

Professional Staff

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|-----------------------------------|----------|
| President | \$320.00 |
| Vice President..... | \$275.00 |
| Sr. Principal Engineer | \$270.00 |
| Principal Engineer | \$240.00 |
| Assistant Principal Engineer..... | \$225.00 |
| Engineer V | \$205.00 |
| Engineer IV | \$185.00 |
| Engineer III | \$170.00 |
| Engineer II | \$155.00 |
| Engineer I | \$135.00 |

Engineering Staff

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|--------------------------------------|----------|
| Principal Engineering Associate..... | \$220.00 |
| Senior Engineering Associate | \$200.00 |
| Engineering Associate V | \$175.00 |
| Engineering Associate IV | \$150.00 |
| Engineering Associate III | \$140.00 |
| Engineering Associate II | \$125.00 |
| Engineering Associate I | \$120.00 |
| Engineering Aide II | \$70.00 |
| Engineering Aide I | \$65.00 |

Survey Staff and Services

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|---|----------|
| Principal Surveyor..... | \$225.00 |
| Senior Surveyor | \$185.00 |
| Surveyor III | \$150.00 |
| Surveyor II | \$130.00 |
| Surveyor I | \$110.00 |
| 2-Man Survey Crew (Std Equipment/Truck) | \$320.00 |
| 1-Man Survey Crew (Std Equipment/Truck) | \$250.00 |
| 3rd Man on Survey Crew | \$140.00 |

Construction Support Staff

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|---|----------|
| Construction Manager | \$225.00 |
| Chief Construction Inspector | \$175.00 |
| Sr. Construction Inspector..... | \$165.00 |
| Construction Inspector | \$160.00 |
| Inspector Overtime (Hours 8-12/Saturdays) | \$200.00 |
| Inspector Overtime (Hours 12+/Sundays) | \$235.00 |

Administrative Staff

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|-----------------------------------|----------|
| Operations Manager..... | \$125.00 |
| Operations Specialist | \$105.00 |
| Administrative Assistant II | \$95.00 |
| Administrative Assistant I | \$85.00 |

Other Direct Expenses

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|------------------------------------|-------------------|
| Vehicle Mileage | \$0.70/Mile |
| Subconsultant..... | Cost + 15% |
| Reimbursable Expenses/Charges..... | Cost + 15% |
| Forensic Analysis | Standard Rate X 2 |
| Expert Witness | Standard Rate X 3 |

NOTE: All rates hereon are subject to automatic increase upon July 1st of each year. Rates will be adjusted by the percent increase in California Consumer Price Index-All Urban Consumers for the twelve-month period ending February as calculated by the California Department of Industrial Relations (CADIR) California Consumer Price Index Calculator. Prevailing Wage Rates are dictated by the CADIR. All classifications which are subject to Prevailing Wages will be adjusted when revised determinations are published by the CADIR.

Unless otherwise established by contractual agreement, payment is due and payable upon receipt. Payment is considered delinquent if not paid within 30 days of invoice date. If payment is not completed within agreed terms, Client agrees to pay a service charge on the amount past due at the rate of 1.5% per month (18% per annum).