

Michael Baker

I N T E R N A T I O N A L

HOURLY RATE SCHEDULE

Effective 2025 through 2028

OFFICE PERSONNEL	\$/ Hour Rate Range
Senior Principal	335.00 - 370.00
Principal	260.00 - 310.00
QA/QC Manager	280.00 - 310.00
Senior Project Manager	265.00 - 295.00
Senior Environmental Project Manager	190.00 - 240.00
Project Manager	225.00 - 255.00
Environmental Project Manager	150.00 - 200.00
Senior Technical Manager	210.00 - 240.00
Senior Engineer	200.00 - 230.00
Senior Planner/Scientist	170.00 - 220.00
Senior Archaeologist/Paleontologist	140.00 - 220.00
Associate Planner/Scientist	130.00 - 160.00
Project Engineer/Planner	190.00 - 220.00
Assistant Engineer	125.00 - 155.00
Assistant Planner/Scientist	120.00 - 150.00
Engineering Aid/Planning Aid	100.00 - 130.00
Structural Engineer	260.00 - 315.00
Environmental Specialist	165.00 - 195.00
Field Archaeologist/Paleontologist	80.00 - 150.00
Biologist	195.00 - 225.00
Design Engineer/Senior Designer	185.00 - 215.00
Designer/Planner	165.00 - 195.00
Senior GIS Analyst	150.00 - 210.00
GIS Analyst	100.00 - 150.00
Environmental Analyst/Staff Planner	140.00 - 170.00
Design Technician	150.00 - 185.00
Office Support/ Clerical	95.00 - 125.00
CONSTRUCTION MANAGEMENT PERSONNEL	
Principal Construction Manager	300.00 - 346.00
Construction Manager	220.00 - 330.00
Senior Inspector	165.00 - 208.00
Construction Inspector/Technician	132.00 - 176.00
SURVEY PERSONNEL	
2-Person Survey Crew	325.00 - 360.00
1-Person Survey Crew	225.00 - 260.00
Licensed Surveyor	250.00 - 280.00
Field Supervisor	240.00 - 270.00
Survey Analyst	150.00 - 180.00
GRANT PERSONNEL	
Grants Manager	195.00 - 230.00
Technical/Grant Writer	165.00 - 200.00
Technical Specialist/Public Finance	130.00 - 175.00

Note: Ranges listed above have been developed to consider for a one year term. Placement of individual staff within the ranges provided are determined by skill level and years of experience. Any adjustment beyond the initial contract terms, to the rates and/or classifications listed, will be determined annually using the Consumer Price Index Cost of Living Percentage.

Blueprinting, reproduction, messenger service and other direct expenses will be charged as an additional cost plus 15%. A Sub-consultant Management Fee of fifteen-percent (15%) will be added to the direct cost of all sub-consultant services to provide for the cost of administration, sub-consultant consultation and insurance. Vehicle mileage will be charged as an additional cost at the IRS approved rate.