

**JOINT RESOLUTION NO. 2025-39
RESOLUTION HHA 2025-05
RESOLUTION HWD 2025-10**

**A JOINT RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HESPERIA,
CALIFORNIA, THE BOARD OF DIRECTORS OF THE HESPERIA WATER
DISTRICT, AND THE BOARD OF DIRECTORS OF THE HESPERIA HOUSING
AUTHORITY APPROVING THE CITY'S CORRECTED AND REVISED
COMBINED COMPENSATION SCHEDULE**

WHEREAS, in compliance with California Public Employees' Retirement System (CalPERS) and Title 2 of California Code of Regulations Section 570.5, the City Council of the City of Hesperia and the Board of Directors of the Hesperia Water District must approve and adopt a Compensation Schedule that lists all employee positions; and

WHEREAS the City Council of the City of Hesperia and the Board of Directors of the Hesperia Water District adopted a Combined Compensation Schedule on July 15, 2025; and

WHEREAS, Joint Resolution No. 2025-24, HWD 2025-06, and HHA 2025-04 approves the Combined Compensation Schedule; and

WHEREAS, Joint Resolution No. 2024-25, HWD 2024-08, and HHA 2024-04, Exhibit A prescribes the salaries, benefits, and other related policies for employees of the City not represented by an employee labor relations organization and commonly called Non-Represented Employees; and

WHEREAS, Resolution 2024-24 and HWD 2024-07 Exhibit A prescribes a Memorandum of Understanding and the salaries, benefits, and other terms and conditions for employees of the City of Hesperia represented by the Teamsters Local 1932; and

WHEREAS, on October 4, 2022, the City Council approved an Employment Agreement which prescribes the salaries and benefits of the City Manager; and

WHEREAS, Resolution No. 2025-18, Resolution HWD 2025-04, and Resolution HHA 2025-03 approves the annual Fiscal Year 2025-26 Operating Budget; and

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF HESPERIA, CALIFORNIA, THE BOARD OF DIRECTORS OF THE HESPERIA WATER DISTRICT AND THE BOARD OF DIRECTORS OF THE HESPERIA HOUSING AUTHORITY AS FOLLOWS:

Section 1. That the recitals above are true and correct.

Section 2. That the City Council and Board of Directors of the Hesperia Water District and Hesperia Housing Authority approves the attached corrected Combined Compensation Schedules effective July 14, 2025, September 25, 2024, January 1, 2024, August 21, 2023, July 1, 2023 and the revised Combined Compensation Schedule effective November 19, 2025. The schedule lists all employee positions, clearly indicates the time base for salaries, base pay rates only and includes the effective and revised dates of the schedule. The schedules will be posted on the City's internet page once approved.

Section 3. That the City Clerk/Board Secretary shall certify to the passage and adoption of this Joint Resolution and enter it into the book of original resolutions.

ADOPTED AND APPROVED this 18th day of November 2025.

Allison Lee, Mayor

ATTEST:

Jessica Giber, Assistant City Clerk