

City of Hesperia, CA

City-wide User Fee Study

FY 2025-26

City of Hesperia - User Fee Study

Overhead Rate Calculations

FY 23/24

Department	Salaries & Benefits	Department Operations & Administration	Direct Overhead %	Indirect Allocation %
City Manager	1,354,552	118,439	8.74%	0.00%
Information Technology	1,141,156	247,640	21.70%	0.00%
Finance	1,841,447	36,381	1.98%	0.00%
Human Resources	865,910	104,569	12.08%	0.00%
Economic Development	293,092	23,960	8.17%	33.00%
Planning	866,933	25,329	2.92%	38.00%
Building & Safety	1,049,420	89,810	8.56%	38.00%
Code Enforcement	2,022,425	336,475	16.64%	27.00%
Animal Control	1,869,936	208,298	11.14%	29.00%
Engineering	664,116	29,001	4.37%	65.00%
Building Maintenance	307,895	204,845	66.53%	0.00%
Water Fund	7,259,529	4,961,308	68.34%	17.00%

Total Indirect Cost Allocation

General Fund			
Animal Control	\$618,882	\$2,101,484	29%
Building & Safety	\$455,736	\$1,202,818	38%
Economic Development	\$114,971	\$347,812	33%
Code Enforcement	\$619,226	\$2,258,954	27%
Engineering	\$501,288	\$768,225	65%
Planning	\$353,356	\$924,314	38%
Police	\$707,420	\$303,822	233%
Public Works Street Main			
263: Public Works Street Main	\$824,264	\$3,149,551	26%
Hesperia Housing Authority			
370: Hesperia Housing Authority	\$6,570	\$45,287	15%
Sewer Operating			
710: Sewer Operating	\$685,159	\$5,376,872	13%
Water Operations			
700: Water Operations	\$3,065,776	\$17,740,681	17%
Reclaimed Water Operations			
720: Reclaimed Water Operations	\$6,061	\$21,020	29%
Community Dev Block Grant			
251: Community Dev Block Grant	\$19,415	\$104,087	19%

Non-Represented Full-Time Monthly Rates	Benefit Group	Range #	1	2	3	4	5	6	7	8	9	10	11	Annual Salary
Accountant	GEN	33	6,056	6,177	6,301	6,427	6,556	6,687	6,821	6,957	7,096	7,238	7,383	88,596
Accounting Technician	GEN	31	5,493	5,603	5,715	5,829	5,946	6,065	6,186	6,310	6,436	6,565	6,696	80,352
Administrative Aide	GEN	27	4,519	4,609	4,701	4,795	4,891	4,989	5,089	5,191	5,295	5,401	5,509	66,108
Administrative Secretary	GEN	30	5,232	5,337	5,444	5,553	5,664	5,777	5,893	6,011	6,131	6,254	6,379	76,548
Budget/Finance Specialist	GEN	33	6,056	6,177	6,301	6,427	6,556	6,687	6,821	6,957	7,096	7,238	7,383	88,596
City Clerk Specialist	GEN	32	5,768	5,883	6,001	6,121	6,243	6,368	6,495	6,625	6,758	6,893	7,031	84,372
Engineering Specialist	GEN	32	5,768	5,883	6,001	6,121	6,243	6,368	6,495	6,625	6,758	6,893	7,031	84,372
Field Services Supervisor	GEN	36	7,012	7,152	7,295	7,441	7,590	7,742	7,897	8,055	8,216	8,380	8,548	102,576
Geographical Information Systems Technician	GEN	32	5,768	5,883	6,001	6,121	6,243	6,368	6,495	6,625	6,758	6,893	7,031	84,372
Information Systems Technician	GEN	32	5,768	5,883	6,001	6,121	6,243	6,368	6,495	6,625	6,758	6,893	7,031	84,372
Office Assistant	GEN	26	4,303	4,389	4,477	4,567	4,658	4,751	4,846	4,943	5,042	5,143	5,246	62,952
Personnel Technician	GEN	32	5,768	5,883	6,001	6,121	6,243	6,368	6,495	6,625	6,758	6,893	7,031	84,372
Planning Specialist	GEN	32	5,768	5,883	6,001	6,121	6,243	6,368	6,495	6,625	6,758	6,893	7,031	84,372
Public Works Inspector	GEN	35	6,678	6,812	6,948	7,087	7,229	7,374	7,522	7,672	7,825	7,982	8,142	97,704
Senior Code Enforcement Officer	GEN	35	6,678	6,812	6,948	7,087	7,229	7,374	7,522	7,672	7,825	7,982	8,142	97,704
Senior Community Development Technician	GEN	32	5,768	5,883	6,001	6,121	6,243	6,368	6,495	6,625	6,758	6,893	7,031	84,372
Senior Office Assistant	GEN	28	4,746	4,841	4,938	5,037	5,138	5,241	5,346	5,453	5,562	5,673	5,787	69,444
Senior Office Specialist	GEN	28	4,746	4,841	4,938	5,037	5,138	5,241	5,346	5,453	5,562	5,673	5,787	69,444
Administrative Analyst	PRO/SUP	34	6,359	6,486	6,616	6,748	6,883	7,021	7,161	7,304	7,450	7,599	7,751	93,012
Animal Services Specialist	PRO/SUP	34	6,359	6,486	6,616	6,748	6,883	7,021	7,161	7,304	7,450	7,599	7,751	93,012
Animal Services Supervisor	PRO/SUP	37	7,363	7,510	7,660	7,813	7,969	8,128	8,291	8,457	8,626	8,799	8,975	107,700
Assistant City Clerk	PRO/SUP	37	7,363	7,510	7,660	7,813	7,969	8,128	8,291	8,457	8,626	8,799	8,975	107,700
Assistant Engineer	PRO/SUP	38	7,731	7,886	8,044	8,205	8,369	8,536	8,707	8,881	9,059	9,240	9,425	113,098
Assistant Planner	PRO/SUP	35	6,678	6,812	6,948	7,087	7,229	7,374	7,522	7,672	7,825	7,982	8,142	97,704
Assistant Project Manager	PRO/SUP	38	7,731	7,886	8,044	8,205	8,369	8,536	8,707	8,881	9,059	9,240	9,425	113,100
Associate Engineer	PRO/SUP	40	8,523	8,694	8,868	9,045	9,226	9,411	9,599	9,791	9,987	10,187	10,391	124,692
Associate Planner	PRO/SUP	38	7,731	7,886	8,044	8,205	8,369	8,536	8,707	8,881	9,059	9,240	9,425	113,100
Code Enforcement Supervisor	PRO/SUP	39	8,117	8,279	8,445	8,614	8,786	8,962	9,141	9,324	9,511	9,701	9,895	118,740
Community Development Supervisor	PRO/SUP	37	7,363	7,510	7,660	7,813	7,969	8,128	8,291	8,457	8,626	8,799	8,975	107,700
Customer Service Supervisor	PRO/SUP	37	7,363	7,510	7,660	7,813	7,969	8,128	8,291	8,457	8,626	8,799	8,975	107,700
Economic Development Supervisor	PRO/SUP	39	8,117	8,279	8,445	8,614	8,786	8,962	9,141	9,324	9,510	9,701	9,895	118,740
Facilities Supervisor	PRO/SUP	38	7,731	7,886	8,044	8,205	8,369	8,536	8,707	8,881	9,059	9,240	9,425	113,100
	PRO/SUP													0
Financial Analyst	PRO/SUP	35	6,678	6,812	6,948	7,087	7,229	7,374	7,522	7,672	7,825	7,982	8,142	97,704
Fleet/Warehouse Supervisor	PRO/SUP	37	7,363	7,510	7,660	7,813	7,969	8,128	8,291	8,457	8,626	8,799	8,975	107,700
Geographical Information Systems Specialist	PRO/SUP	38	7,731	7,886	8,044	8,205	8,369	8,536	8,707	8,881	9,059	9,240	9,425	113,100
	PRO/SUP													0
Human Resources Specialist	PRO/SUP	35	6,678	6,812	6,948	7,087	7,229	7,374	7,522	7,672	7,825	7,982	8,142	97,704
Land Development Supervisor	PRO/SUP	39	8,117	8,279	8,445	8,614	8,786	8,962	9,141	9,324	9,511	9,701	9,895	118,740
Maintenance Crew Supervisor	PRO/SUP	38	7,731	7,886	8,044	8,205	8,369	8,536	8,707	8,881	9,059	9,240	9,425	113,100
Management Analyst	PRO/SUP	37	7,363	7,510	7,660	7,813	7,969	8,128	8,291	8,457	8,626	8,799	8,975	107,700
Plans Examiner	PRO/SUP	37	7,363	7,510	7,660	7,813	7,969	8,128	8,291	8,457	8,626	8,799	8,975	107,700
Public Relations Analyst	PRO/SUP	39	8,117	8,279	8,445	8,614	8,786	8,962	9,141	9,324	9,510	9,701	9,895	118,740
Public Works Inspection Supervisor	PRO/SUP	39	8,117	8,279	8,445	8,614	8,786	8,962	9,141	9,324	9,511	9,701	9,895	118,740
Risk Management Supervisor	PRO/SUP	37	7,363	7,510	7,660	7,813	7,969	8,128	8,291	8,457	8,626	8,799	8,975	107,700
Secretary to the City Manager and City Council	PRO/SUP	35	6,678	6,812	6,948	7,087	7,229	7,374	7,522	7,672	7,825	7,982	8,142	97,704
Assistant to the City Manager	MGT	43	9,867	10,064	10,265	10,470	10,679	10,893	11,111	11,333	11,560	11,791	12,027	144,324
Building Official	MGT	43	9,867	10,064	10,265	10,470	10,679	10,893	11,111	11,333	11,560	11,791	12,027	144,324
Community Development Manager	MGT	40	8,523	8,694	8,868	9,045	9,226	9,411	9,599	9,791	9,987	10,187	10,391	124,692
Community Program Manager	MGT	40	8,523	8,694	8,868	9,045	9,226	9,411	9,599	9,791	9,987	10,187	10,391	124,692
	MGT													0
Finance Manager	MGT	40	8,523	8,694	8,868	9,045	9,226	9,411	9,599	9,791	9,987	10,187	10,391	124,692
Human Resources Program Manager	MGT	40	8,523	8,694	8,868	9,045	9,226	9,411	9,599	9,791	9,987	10,187	10,391	124,692
	MGT													0
	MGT													0
Information Systems Specialist	MGT	37	7,363	7,510	7,660	7,813	7,969	8,128	8,291	8,457	8,626	8,799	8,975	107,700
Principal Planner	MGT	44	10,360	10,567	10,778	10,994	11,214	11,438	11,667	11,900	12,138	12,381	12,629	151,548
Project Manager	MGT	40	8,523	8,694	8,868	9,045	9,226	9,411	9,599	9,791	9,987	10,187	10,391	124,692
Public Works Supervisor	MGT	40	8,523	8,694	8,868	9,045	9,226	9,411	9,599	9,791	9,987	10,187	10,391	124,692
	MGT													0
Senior Accountant	MGT	38	7,731	7,886	8,044	8,205	8,369	8,536	8,707	8,881	9,059	9,240	9,425	113,100
Senior Information Systems Specialist	MGT	41	8,949	9,128	9,311	9,497	9,687	9,881	10,079	10,281	10,487	10,697	10,911	130,932
Senior Planner	MGT	41	8,949	9,128	9,311	9,497	9,687	9,881	10,079	10,281	10,487	10,697	10,911	130,932
Senior Project Manager	MGT	43	9,867	10,064	10,265	10,470	10,679	10,893	11,111	11,333	11,560	11,791	12,027	144,324
Streets Operations Manager	MGT	44	10,360	10,567	10,778	10,994	11,214	11,438	11,667	11,900	12,138	12,381	12,629	151,548
Water Operations Manager	MGT	44	10,360	10,567	10,778	10,994	11,214	11,438	11,667	11,900	12,138	12,381	12,629	151,548
Deputy Community Development Director	SR. MGT	45	10,878	11,096	11,318	11,544	11,775	12,011	12,251	12,496	12,746	13,001	13,261	159,132
Deputy Development Services Director	SR. MGT	45	10,878	11,096	11,318	11,544	11,775	12,011	12,251	12,496	12,746	13,001	13,261	159,132
Deputy Finance Director	SR. MGT	46	11,422	11,650	11,883	12,121	12,363	12,610	12,862	13,119	13,381	13,649	13,922	167,064
Deputy Human Resources/Risk Management Director	SR. MGT	45	10,878	11,096	11,318	11,544	11,775	12,011	12,251	12,496	12,746	13,001	13,261	159,132
Assistant City Manager	AW SR. MGT	53	16,075	16,397	16,725	17,060	17,401	17,749	18,104	18,466	18,835	19,212	19,596	235,152
Deputy City Engineer	AW SR. MGT	48	15,594	15,926	16,265	16,613	16,969	17,333	17,705	18,077	18,456	18,841	19,231	229,224
Deputy City Manager/City Clerk	AW SR. MGT	52	15,308	15,614	15,926	16,245	16,570	16,901	17,239	17,584	17,936	18,295	18,661	223,932
Deputy Human Resources/Information Technology Director	AW SR. MGT	47	11,993	12,233	12,478	12,728	12,983	13,243	13,508	13,778	14,054	14,335	14,622	175,464
Director of Development Services	AW SR. MGT	52	15,308	15,614	15,926	16,245	16,570	16,901	17,239	17,584	17,936	18,295	18,661	223,932
Director of Public Works	AW SR. MGT	52	15,308	15,614	15,926	16,245	16,570	16,901	17,239	17,584	17,936	18,295	18,661	223,932
Licensed Veterinarian		46	11,422	11,650	11,883	12,121	12,363	12,610	12,862	13,119	13,381	13,649	13,922	167,064
City Manager			271,720											271,720

Teamsters, Local 1932, Full -Time Monthly Rates	Benefit Group	Range #	0	B	C	D	E								
Animal Care Technician	TEAMSTERS	10	4,588	4,817	5,058	5,311	5,577								66,924
Animal Control Officer	TEAMSTERS	13	5,311	5,577	5,856	6,149	6,457								77,484
Animal Services Assistant	TEAMSTERS	8	4,161	4,369	4,588	4,817	5,058								60,696
Animal Services Representative	TEAMSTERS	10	4,588	4,817	5,058	5,311	5,577								66,924
Building Inspector	TEAMSTERS	18	6,780	7,119	7,475	7,849	8,242								98,904
Code Enforcement Officer	TEAMSTERS	17	6,457	6,780	7,119	7,475	7,849								94,188
Community Development Technician	TEAMSTERS	12	5,058	5,311	5,577	5,856	6,149								73,788
Custodian	TEAMSTERS	8	4,161	4,369	4,588	4,817	5,058								60,696
Customer Service Assistant	TEAMSTERS	8	4,161	4,369	4,588	4,817	5,058								60,696
Customer Service Representative	TEAMSTERS	10	4,588	4,817	5,058	5,311	5,577								66,924
Equipment Operator	TEAMSTERS	12.5	5,185	5,444	5,716	6,002	6,302								75,624
Equipment Operator/Water	TEAMSTERS	13	5,311	5,577	5,856	6,149	6,457								77,484
Facilities Maintenance Specialist	TEAMSTERS	14	5,577	5,856	6,149	6,457	6,780								81,360
Facilities Maintenance Technician	TEAMSTERS	12	5,058	5,311	5,577	5,856	6,149								73,788
Maintenance Worker	TEAMSTERS	10	4,588	4,817	5,058	5,311	5,577								66,924
Maintenance Worker/Water	TEAMSTERS	10.5	4,703	4,938	5,185	5,444	5,716								68,592
Meter Reader	TEAMSTERS	10	4,588	4,817	5,058	5,311	5,577								66,924
Pump Maintenance Worker	TEAMSTERS	12	5,058	5,311	5,577	5,856	6,149								73,788
Pump Operator	TEAMSTERS	12.5	5,185	5,444	5,716	6,002	6,302								75,624
Receptionist	TEAMSTERS	6.0	3,774	3,963	4,161	4,369	4,588								55,056
Registered Veterinary Technician	TEAMSTERS	14.0	5,577	5,856	6,149	6,457	6,780								81,360
Senior Account Clerk	TEAMSTERS	12	5,058	5,311	5,577	5,856	6,149								73,788
Senior Animal Care Technician	TEAMSTERS	12	5,058	5,311	5,577	5,856	6,149								73,788
	TEAMSTERS														0
Senior Animal Services Representative	TEAMSTERS	12	5,058	5,311	5,577	5,856	6,149								73,788
Senior Custodian	TEAMSTERS	10	4,588	4,817	5,058	5,311	5,577								66,924
Senior Customer Service Representative	TEAMSTERS	12	5,058	5,311	5,577	5,856	6,149								73,788
Senior Maintenance Worker	TEAMSTERS	13	5,311	5,577	5,856	6,149	6,457								77,484
Senior Maintenance Worker/Water	TEAMSTERS	13.5	5,444	5,716	6,002	6,302	6,617								79,404
Senior Pump Maintenance Worker	TEAMSTERS	14.5	5,716	6,002	6,302	6,617	6,948								83,376
Senior Pump Operator	TEAMSTERS	14.5	5,716	6,002	6,302	6,617	6,948								83,376
Senior Warehouse Technician	TEAMSTERS	12	5,058	5,311	5,577	5,856	6,149								73,788
Traffic Signal Technician	TEAMSTERS	14	5,577	5,856	6,149	6,457	6,780								81,360
Utility Line Locator	TEAMSTERS	10	4,588	4,817	5,058	5,311	5,577								66,924
Volunteer/Outreach Coordinator	TEAMSTERS	12	5,058	5,311	5,577	5,856	6,149								73,788
Warehouse Technician	TEAMSTERS	10	4,588	4,817	5,058	5,311	5,577								66,924
Water Quality Specialist	TEAMSTERS	14.5	5,716	6,002	6,302	6,617	6,948								83,376
Water Quality Technician	TEAMSTERS	12.5	5,185	5,444	5,716	6,002	6,302								75,624
Non-Represented Part-Time Hourly Rates	Benefit Group	Range #	1	2	3	4	5	6	7	8	9	10	11	PT Rate	
Administrative Intern - Part-Time	PART-TIME		16.50	17	17.5	18	18.5	19	19.5	20	20.5				20.50
Animal Care Technician - Part-Time	PART-TIME	10	25.36	26.63	27.96	29.36	30.83								30.83
Animal Licensing/Canvassing Officer - Part-Time	PART-TIME	11	26.63	27.96	29.36	30.83	32.37								32.37
Animal Services Representative - Part-Time	PART-TIME	10	25.36	26.63	27.96	29.36	30.83								30.83
Custodian - Part-Time	PART-TIME	8	23.01	24.16	25.36	26.63	27.96								27.96
Customer Service Assistant - Part-Time	PART-TIME	8	23.01	24.16	25.36	26.63	27.96								27.96
Customer Service Representative - Part-Time	PART-TIME	10	25.36	26.63	27.96	29.36	30.83								30.83
Information Systems Technician - Part-Time	PART-TIME	32	33.28	33.94	34.62	35.31	36.02	36.74	37.47	38.22	38.99	39.77	40.56		40.56
Maintenance Worker - Part-Time	PART-TIME	10	25.36	26.63	27.96	29.36	30.83								30.83
Office Assistant - Part-Time	PART-TIME	26	24.83	25.32	25.83	26.35	26.87	27.41	27.96	28.52	29.09	29.67	30.27		30.27
Receptionist - Part-Time	PART-TIME	6	20.87	21.91	23.01	24.16	25.36								25.36
Registered Veterinary Technician - Part-Time	PART-TIME	14	30.83	32.37	33.99	35.69	37.48								37.48
															0.00
															0.00
GEN = General PRO/SUP = Professional/Supervisory MGT = Management TEAMSTERS = Teamsters Local 1932 RETIRED = Retired Annuitant SR. MGT = Senior Management AW SR. MGT = At-Will Senior Management															

City of Hesperia - User Fee Study
Position Salary & Benefit Detail

Benefit Rate	54%
Productive Hours	1650

Adds S&B for individual positions to
departmnt overhead in Overhead Calc tab

Adds S&B for individual positions to
departmnt overhead in Overhead Calc tab

Position	Annual Salary	Annual Benefits	Annual S&B	Hourly Rate S&B	Note - As Needed	Redundant Department Name	% to Department Admin	Amount to Dept. Overhead	Dept OH Assignment	% to Department Admin	Amount to Dept. Overhead	Dept OH Assignment
Accountant	88,596	48,252	136,848	82.94		Accountant	0%	-		0%	-	
Accounting Technician	80,352	43,762	124,114	75.22		Accounting Technician	0%	-		0%	-	
Administrative Aide	66,108	36,004	102,112	61.89		Administrative Aide	0%	-		0%	-	
Administrative Secretary	76,548	41,690	118,238	71.66		Administrative Secretary	0%	-		0%	-	
Budget/Finance Specialist	88,596	48,252	136,848	82.94		Budget/Finance Specialist	0%	-		0%	-	
City Clerk Specialist	84,372	45,951	130,323	78.98		City Clerk Specialist	0%	-		0%	-	
Engineering Specialist	84,372	45,951	130,323	78.98		Engineering Specialist	0%	-		0%	-	
Field Services Supervisor	102,576	55,866	158,442	96.03		Field Services Supervisor	0%	-		0%	-	
Geographical Information Systems Technician	84,372	45,951	130,323	78.98		Geographical Information Systems Technician	0%	-		0%	-	
Information Systems Technician	84,372	45,951	130,323	78.98		Information Systems Technician	0%	-		0%	-	
Office Assistant	62,952	34,285	97,237	58.93		Office Assistant	0%	-		0%	-	
Personnel Technician	84,372	45,951	130,323	78.98		Personnel Technician	0%	-		0%	-	
Planning Specialist	84,372	45,951	130,323	78.98		Planning Specialist	0%	-		0%	-	
Public Works Inspector	97,704	53,212	150,916	91.46		Public Works Inspector	0%	-		0%	-	
Senior Code Enforcement Officer	97,704	53,212	150,916	91.46		Senior Code Enforcement Officer	0%	-		0%	-	
Senior Community Development Technician	84,372	45,951	130,323	78.98		Senior Community Development Technician	0%	-		0%	-	
Senior Office Assistant	69,444	37,821	107,265	65.01		Senior Office Assistant	0%	-		0%	-	
Senior Office Specialist	69,444	37,821	107,265	65.01		Senior Office Specialist	0%	-		0%	-	
Administrative Analyst	93,012	50,657	143,669	87.07		Administrative Analyst	10%	14,366.88	Building & Safety	0%	-	
Animal Services Specialist	93,012	50,657	143,668	87.07		Animal Services Specialist	0%	-		0%	-	
Animal Services Supervisor	107,700	58,656	166,356	100.82		Animal Services Supervisor	0%	-		0%	-	
Assistant City Clerk	107,700	58,656	166,356	100.82		Assistant City Clerk	0%	-		0%	-	
Assistant Engineer	113,098	61,596	174,694	105.87		Assistant Engineer	0%	-		0%	-	
Assistant Planner	97,704	53,212	150,916	91.46		Assistant Planner	0%	-		0%	-	
Assistant Project Manager	113,100	61,597	174,697	105.88		Assistant Project Manager	0%	-		0%	-	
Associate Engineer	124,692	67,911	192,603	116.73		Associate Engineer	0%	-		0%	-	
Associate Planner	113,100	61,597	174,697	105.88		Associate Planner	0%	-		0%	-	
Code Enforcement Supervisor	118,740	64,669	183,409	111.16		Code Enforcement Supervisor	0%	-		0%	-	
Community Development Supervisor	107,700	58,656	166,356	100.82		Community Development Supervisor	0%	-		0%	-	
Customer Service Supervisor	107,700	58,656	166,356	100.82		Customer Service Supervisor	0%	-		0%	-	
Economic Development Supervisor	118,740	64,669	183,409	111.16		Economic Development Supervisor	0%	-		0%	-	
Facilities Supervisor	113,100	61,597	174,697	105.88		Facilities Supervisor	0%	-		0%	-	
	-	-	-	-		0.00	0%	-		0%	-	
Financial Analyst	97,704	53,212	150,916	91.46		Financial Analyst	0%	-		0%	-	
Fleet/Warehouse Supervisor	107,700	58,656	166,356	100.82		Fleet/Warehouse Supervisor	0%	-		0%	-	
Geographical Information Systems Specialist	113,100	61,597	174,697	105.88		Geographical Information Systems Specialist	0%	-		0%	-	
	-	-	-	-		0.00	0%	-		0%	-	
Human Resources Specialist	97,704	53,212	150,916	91.46		Human Resources Specialist	0%	-		0%	-	
Land Development Supervisor	118,740	64,669	183,409	111.16		Land Development Supervisor	0%	-		0%	-	
Maintenance Crew Supervisor	113,100	61,597	174,697	105.88		Maintenance Crew Supervisor	0%	-		0%	-	
Management Analyst	107,700	58,656	166,356	100.82		Management Analyst	0%	-		0%	-	
Plans Examiner	107,700	58,656	166,356	100.82		Plans Examiner	0%	-		0%	-	
Public Relations Analyst	118,740	64,669	183,409	111.16		Public Relations Analyst	0%	-		0%	-	
Public Works Inspection Supervisor	118,740	64,669	183,409	111.16		Public Works Inspection Supervisor	0%	-		0%	-	
Risk Management Supervisor	107,700	58,656	166,356	100.82		Risk Management Supervisor	0%	-		0%	-	
Secretary to the City Manager and City Council	97,704	53,212	150,916	91.46		Secretary to the City Manager and City Council	0%	-		0%	-	
Assistant to the City Manager	144,324	78,603	222,927	135.11		Assistant to the City Manager	0%	-		0%	-	
Building Official	144,324	78,603	222,927	135.11		Building Official	0%	-		0%	-	
Community Development Manager	124,692	67,911	192,603	116.73		Community Development Manager	0%	-		0%	-	
Community Program Manager	124,692	67,911	192,603	116.73		Community Program Manager	0%	-		0%	-	
	-	-	-	-		0.00	0%	-		0%	-	
Finance Manager	124,692	67,911	192,603	116.73		Finance Manager	0%	-		0%	-	
Human Resources Program Manager	124,692	67,911	192,603	116.73		Human Resources Program Manager	0%	-		0%	-	
	-	-	-	-		0.00	0%	-		0%	-	
	-	-	-	-		0.00	0%	-		0%	-	
Information Systems Specialist	107,700	58,656	166,356	100.82		Information Systems Specialist	0%	-		0%	-	
Principal Planner	151,548	82,537	234,085	141.87		Principal Planner	0%	-		0%	-	
Project Manager	124,692	67,911	192,603	116.73		Project Manager	0%	-		0%	-	
Public Works Supervisor	124,692	67,911	192,603	116.73		Public Works Supervisor	0%	-		0%	-	
	-	-	-	-		0.00	0%	-		0%	-	
Senior Accountant	113,100	61,597	174,697	105.88		Senior Accountant	0%	-		0%	-	
Senior Information Systems Specialist	130,932	71,309	202,241	122.57		Senior Information Systems Specialist	0%	-		0%	-	
Senior Planner	130,932	71,309	202,241	122.57		Senior Planner	0%	-		0%	-	
Senior Project Manager	144,324	78,603	222,927	135.11		Senior Project Manager	0%	-		0%	-	
Streets Operations Manager	151,548	82,537	234,085	141.87		Streets Operations Manager	0%	-		0%	-	
Water Operations Manager	151,548	82,537	234,085	141.87		Water Operations Manager	0%	-		0%	-	
Deputy Community Development Director	159,132	86,668	245,800	148.97		Deputy Community Development Director	0%	-		0%	-	
Deputy Development Services Director	159,132	86,668	245,800	148.97		Deputy Development Services Director	0%	-		0%	-	
Deputy Finance Director	167,064	90,988	258,052	156.39		Deputy Finance Director	0%	-		0%	-	
Deputy Human Resources/Risk Management Director	159,132	86,668	245,800	148.97		Deputy Human Resources/Risk Management Director	0%	-		0%	-	
Assistant City Manager	235,152	128,070	363,222	220.13		Assistant City Manager	0%	-		0%	-	
Deputy City Engineer	184,224	100,333	284,557	172.46		Deputy City Engineer	0%	-		0%	-	
Deputy City Manager/City Clerk	223,932	121,959	345,891	209.63		Deputy City Manager/City Clerk	50%	172,945.68	Code Enforcement	0%	-	
Deputy Human Resources/Information Technology Director	175,464	95,562	271,026	164.26		Deputy Human Resources/Information Technology Director	0%	-		0%	-	

City of Hesperia - User Fee Study
Position Salary & Benefit Detail

Benefit Rate	54%
Productive Hours	1650

Adds S&B for individual positions to
deparment overhead in Overhead Calc tab

Adds S&B for individual positions to
deparment overhead in Overhead Calc tab

Position	Annual Salary	Annual Benefits	Annual S&B	Hourly Rate S&B	Note - As Needed	Redundant Department Name	% to Department Admin	Amount to Dept. Overhead	Dept OH Assignment	% to Department Admin	Amount to Dept. Overhead	Dept OH Assignment
Director of Development Services	223,932	121,959	345,891	209.63		Director of Development Services	0%	-		0%	-	
Director of Public Works	223,932	121,959	345,891	209.63		Director of Public Works	0%	-		0%	-	
Licensed Veterinarian	167,064	90,988	258,052	156.39		Licensed Veterinarian	0%	-		0%	-	
City Manager	271,720	147,986	419,705	254.37		City Manager	0%	-		0%	-	
Teamsters, Local 1932, Full -Time Monthly Rates	-	-	-	-		Teamsters, Local 1932, Full -Time Monthly Rates	0%	-		0%	-	
Animal Care Technician	66,924	36,449	103,373	62.65		Animal Care Technician	0%	-		0%	-	
Animal Control Officer	77,484	42,200	119,684	72.54		Animal Control Officer	0%	-		0%	-	
Animal Services Assistant	60,696	33,057	93,753	56.82		Animal Services Assistant	0%	-		0%	-	
Animal Services Representative	66,924	36,449	103,373	62.65		Animal Services Representative	0%	-		0%	-	
Building Inspector	98,904	53,866	152,770	92.59		Building Inspector	0%	-		0%	-	
Code Enforcement Officer	94,188	51,297	145,485	88.17		Code Enforcement Officer	0%	-		0%	-	
Community Development Technician	73,788	40,187	113,975	69.08		Community Development Technician	0%	-		0%	-	
Custodian	60,696	33,057	93,753	56.82		Custodian	0%	-		0%	-	
Customer Service Assistant	60,696	33,057	93,753	56.82		Customer Service Assistant	0%	-		0%	-	
Customer Service Representative	66,924	36,449	103,373	62.65		Customer Service Representative	0%	-		0%	-	
Equipment Operator	75,624	41,187	116,811	70.79		Equipment Operator	0%	-		0%	-	
Equipment Operator/Water	77,484	42,200	119,684	72.54		Equipment Operator/Water	0%	-		0%	-	
Facilities Maintenance Specialist	81,360	44,311	125,671	76.16		Facilities Maintenance Specialist	0%	-		0%	-	
Facilities Maintenance Technician	73,788	40,187	113,975	69.08		Facilities Maintenance Technician	0%	-		0%	-	
Maintenance Worker	66,924	36,449	103,373	62.65		Maintenance Worker	0%	-		0%	-	
Maintenance Worker/Water	68,592	37,357	105,949	64.21		Maintenance Worker/Water	0%	-		0%	-	
Meter Reader	66,924	36,449	103,373	62.65		Meter Reader	0%	-		0%	-	
Pump Maintenance Worker	73,788	40,187	113,975	69.08		Pump Maintenance Worker	0%	-		0%	-	
Pump Operator	75,624	41,187	116,811	70.79		Pump Operator	0%	-		0%	-	
Receptionist	55,056	29,985	85,041	51.54		Receptionist	0%	-		0%	-	
Registered Veterinary Technician	81,360	44,311	125,671	76.16		Registered Veterinary Technician	0%	-		0%	-	
Senior Account Clerk	73,788	40,187	113,975	69.08		Senior Account Clerk	0%	-		0%	-	
Senior Animal Care Technician	73,788	40,187	113,975	69.08		Senior Animal Care Technician	0%	-		0%	-	
	-	-	-	-		0.00	0%	-		0%	-	
Senior Animal Services Representative	73,788	40,187	113,975	69.08		Senior Animal Services Representative	0%	-		0%	-	
Senior Custodian	66,924	36,449	103,373	62.65		Senior Custodian	0%	-		0%	-	
Senior Customer Service Representative	73,788	40,187	113,975	69.08		Senior Customer Service Representative	0%	-		0%	-	
Senior Maintenance Worker	77,484	42,200	119,684	72.54		Senior Maintenance Worker	0%	-		0%	-	
Senior Maintenance Worker/Water	79,404	43,246	122,650	74.33		Senior Maintenance Worker/Water	0%	-		0%	-	
Senior Pump Maintenance Worker	83,376	45,409	128,785	78.05		Senior Pump Maintenance Worker	0%	-		0%	-	
Senior Pump Operator	83,376	45,409	128,785	78.05		Senior Pump Operator	0%	-		0%	-	
Senior Warehouse Technician	73,788	40,187	113,975	69.08		Senior Warehouse Technician	0%	-		0%	-	
Traffic Signal Technician	81,360	44,311	125,671	76.16		Traffic Signal Technician	0%	-		0%	-	
Utility Line Locator	66,924	36,449	103,373	62.65		Utility Line Locator	0%	-		0%	-	
Volunteer/Outreach Coordinator	73,788	40,187	113,975	69.08		Volunteer/Outreach Coordinator	0%	-		0%	-	
Warehouse Technician	66,924	36,449	103,373	62.65		Warehouse Technician	0%	-		0%	-	
Water Quality Specialist	83,376	45,409	128,785	78.05		Water Quality Specialist	0%	-		0%	-	
Water Quality Technician	75,624	41,187	116,811	70.79		Water Quality Technician	0%	-		0%	-	
Non-Represented Part-Time Hourly Rates	PT Rate	#VALUE!	#VALUE!	#VALUE!		Non-Represented Part-Time Hourly Rates	0%	#VALUE!		0%	-	
Administrative Intern - Part-Time	20.50		20.50	20.50		Administrative Intern - Part-Time	0%	-		0%	-	
Animal Care Technician - Part-Time	30.83		30.83	30.83		Animal Care Technician - Part-Time	0%	-		0%	-	
Animal Licensing/Canvassing Officer - Part-Time	32.37		32.37	32.37		Animal Licensing/Canvassing Officer - Part-Time	0%	-		0%	-	
Animal Services Representative - Part-Time	30.83		30.83	30.83		Animal Services Representative - Part-Time	0%	-		0%	-	
Custodian - Part-Time	27.96		27.96	27.96		Custodian - Part-Time	0%	-		0%	-	
Customer Service Assistant - Part-Time	27.96		27.96	27.96		Customer Service Assistant - Part-Time	0%	-		0%	-	
Customer Service Representative - Part-Time	30.83		30.83	30.83		Customer Service Representative - Part-Time	0%	-		0%	-	
Information Systems Technician - Part-Time	40.56		40.56	40.56		Information Systems Technician - Part-Time	0%	-		0%	-	
Maintenance Worker - Part-Time	30.83		30.83	30.83		Maintenance Worker - Part-Time	0%	-		0%	-	
Office Assistant - Part-Time	30.27		30.27	30.27		Office Assistant - Part-Time	0%	-		0%	-	
Receptionist - Part-Time	25.36		25.36	25.36		Receptionist - Part-Time	0%	-		0%	-	
Registered Veterinary Technician - Part-Time	37.48		37.48	37.48		Registered Veterinary Technician - Part-Time	0%	-		0%	-	

City of Hesperia - User Fee Study

Fully Burdened Hourly Rate Calculation

Position	S&B Hourly Rate
Accountant	\$82.94
Accounting Technician	\$75.22
Administrative Aide	\$61.89
Administrative Analyst	\$87.07
Administrative Intern - Part-Time	\$20.50
Administrative Secretary	\$71.66
Animal Care Technician	\$62.65
Animal Care Technician - Part-Time	\$30.83
Animal Control Officer	\$72.54
Animal Licensing/Canvassing Officer - Part-Time	\$32.37
Animal Services Assistant	\$56.82
Animal Services Representative	\$62.65
Animal Services Representative - Part-Time	\$30.83
Animal Services Specialist	\$87.07
Animal Services Supervisor	\$100.82
Assistant City Clerk	\$100.82
Assistant City Manager	\$220.13
Assistant Engineer	\$105.87
Assistant Planner	\$91.46
Assistant Project Manager	\$105.88
Assistant to the City Manager	\$135.11
Associate Engineer	\$116.73
Associate Planner	\$105.88
Budget/Finance Specialist	\$82.94
Building Inspector	\$92.59
Building Official	\$135.11
City Clerk Specialist	\$78.98
City Manager	\$254.37
Code Enforcement Officer	\$88.17
Code Enforcement Supervisor	\$111.16
Community Development Manager	\$116.73
Community Development Supervisor	\$100.82
Community Development Technician	\$69.08
Community Program Manager	\$116.73
Custodian	\$56.82
Custodian - Part-Time	\$27.96
Customer Service Assistant	\$56.82
Customer Service Assistant - Part-Time	\$27.96
Customer Service Representative	\$62.65
Customer Service Representative - Part-Time	\$30.83

City of Hesperia - User Fee Study

Fully Burdened Hourly Rate Calculation

Position	S&B Hourly Rate
Customer Service Supervisor	\$100.82
Deputy City Engineer	\$172.46
Deputy City Manager/City Clerk	\$209.63
Deputy Community Development Director	\$148.97
Deputy Development Services Director	\$148.97
Deputy Finance Director	\$156.39
Deputy Human Resources/Information Technology Director	\$164.26
Deputy Human Resources/Risk Management Director	\$148.97
Director of Development Services	\$209.63
Director of Public Works	\$209.63
Economic Development Supervisor	\$111.16
Engineering Specialist	\$78.98
Equipment Operator	\$70.79
Equipment Operator/Water	\$72.54
Facilities Maintenance Specialist	\$76.16
Facilities Maintenance Technician	\$69.08
Facilities Supervisor	\$105.88
Field Services Supervisor	\$96.03
Finance Manager	\$116.73
Financial Analyst	\$91.46
Fleet/Warehouse Supervisor	\$100.82
GEN = General	\$0.00
Geographical Information Systems Specialist	\$105.88
Geographical Information Systems Technician	\$78.98
Human Resources Program Manager	\$116.73
Human Resources Specialist	\$91.46
Information Systems Specialist	\$100.82
Information Systems Technician	\$78.98
Information Systems Technician - Part-Time	\$40.56
Land Development Supervisor	\$111.16
Licensed Veterinarian	\$156.39
Maintenance Crew Supervisor	\$105.88
Maintenance Worker	\$62.65
Maintenance Worker - Part-Time	\$30.83
Maintenance Worker/Water	\$64.21
Management Analyst	\$100.82
Meter Reader	\$62.65
Office Assistant	\$58.93
Office Assistant - Part-Time	\$30.27
Personnel Technician	\$78.98
Planning Specialist	\$78.98

City of Hesperia - User Fee Study

Fully Burdened Hourly Rate Calculation

Position	S&B Hourly Rate
Plans Examiner	\$100.82
Principal Planner	\$141.87
Project Manager	\$116.73
Public Relations Analyst	\$111.16
Public Works Inspection Supervisor	\$111.16
Public Works Inspector	\$91.46
Public Works Supervisor	\$116.73
Pump Maintenance Worker	\$69.08
Pump Operator	\$70.79
Receptionist	\$51.54
Receptionist - Part-Time	\$25.36
Registered Veterinary Technician	\$76.16
Registered Veterinary Technician - Part-Time	\$37.48
Risk Management Supervisor	\$100.82
Secretary to the City Manager and City Council	\$91.46
Senior Account Clerk	\$69.08
Senior Accountant	\$105.88
Senior Animal Care Technician	\$69.08
Senior Animal Services Representative	\$69.08
Senior Code Enforcement Officer	\$91.46
Senior Community Development Technician	\$78.98
Senior Custodian	\$62.65
Senior Customer Service Representative	\$69.08
Senior Information Systems Specialist	\$122.57
Senior Maintenance Worker	\$72.54
Senior Maintenance Worker/Water	\$74.33
Senior Office Assistant	\$65.01
Senior Office Specialist	\$65.01
Senior Planner	\$122.57
Senior Project Manager	\$135.11
Senior Pump Maintenance Worker	\$78.05
Senior Pump Operator	\$78.05
Senior Warehouse Technician	\$69.08
Streets Operations Manager	\$141.87
Teamsters, Local 1932, Full -Time Monthly Rates	\$0.00
Traffic Signal Technician	\$76.16
Utility Line Locator	\$62.65
Volunteer/Outreach Coordinator	\$69.08
Warehouse Technician	\$62.65
Water Operations Manager	\$141.87
Water Quality Specialist	\$78.05

City of Hesperia - User Fee Study

Fully Burdened Hourly Rate Calculation

Position	S&B Hourly Rate
Water Quality Technician	\$70.79

Select Position or input Contract Employee

Contract Positions

City Engineer	150.00
Senior Plan Checker	110.00
Senior Surveyor	130.00
Traffic Engineer	140.00
Traffic Engineering Specialist	100.00
Associate Engineer	105.00
Clerical	65.00
Engineering - Contract	115.00

Animal Control

#	Fee Description	Current Fee/Charge	Unit	Notes	Fee Type
1	License				
2	Unaltered Dog				
3	1yr.	\$80.00			
4	2yrs.	\$140.00			
5	3yrs.	\$200.00			
6	Altered Dog				
7	1yr.	\$15.00			
8	2yrs.	\$26.00			
9	3yrs.	\$35.00			
10	Senior Citizen with Altered Dog				
11	1yr.	\$10.00			
12	2yrs.	\$16.00			
13	3yrs.	\$22.00			
14	Transfer from other Jurisdiction-altered	\$10.00			
15	Transfer from other Jurisdiction-unaltered	\$20.00			
16	Replacement Tag	\$4.00			
17	Optional Cat License				
18	1yr.	\$5.00			
19	2yrs.	\$7.00			
20	3yrs.	\$11.00			
21	Kennel License (including boarding/breeding facilities)				
22	a. Less than 10	\$100.00			
23	b. 11-30	\$125.00			
24	c. 31-60	\$150.00			
25	d. 61-100	\$175.00			
26	e. Over 100	\$200.00			
27	Cattery License (including boarding/breeding facilities)				
28	a. Less than 10	\$100.00			
29	b. 11-30	\$125.00			
30	c. 31-50	\$150.00			
31	d. For each additional range of 10 cats	\$25.00			
32	Pet Shop License (including feed stores w/ live animals)	\$150.00	year		
33	Grooming Parlor License	\$145.00	year		
34	Boarding Stables License (horses) less than 25 horses	\$150.00			
35	Boarding Stables License (horses) more than 25 horses	\$250.00			
36	Menagerie License (including petting zoos, pony rides)				
37	a. Permanent (year round)	\$200.00			
38	b. Temporary (seasonal)	\$85.00			
39	Game Bird/Aviary License	\$180.00	year		
40	Veterinary Clinic License	\$150.00	year		
41	Animal Exhibit Permit (incl'd Circuses, Rodeos, Filming)	\$250.00		+ \$150 per day of event	
42	Exotic Animal Permit (privately owned wild/non-domestic/exotic)	\$150.00	year		
43	Guard Dog Permit (dogs kept in industrial areas)	\$65.00	year	+ licensing fees	
44	Re-inspection fee				
45	a. Initial re-inspection	No Charge			
46	b. Second re-inspection	\$75.00			
47	c. Third re-inspection	\$100.00			
48	Late License Penalty				
49	Unaltered Dog	\$30.00			
50	Altered Dog	\$12.00			
51	Impound/Boarding Fees				
52	Dogs and Cats (per day)	\$12.00			
53	Fowl (per day)	\$6.00			
54	Small Animals including rabbits (per day)	\$6.00			
55	Large Animals (per day)	\$18.00			
56	Quarantine of animal at Owners Residence (first occurrence)	\$30.00			
57	Quarantine of animal at Owners Residence (additional occurrence)	\$60.00			
58	Rabies Test Head Shipment	\$81.00			
59	Quarantine at Shelter (per day)	\$12.00			
60	Owner Turn In Animals (at Shelter)				
61	Cats (Alive includes boarding)	\$50.00			
62	Cats DOA	\$25.00			
63	Cats PTS Request	\$62.00			
64	Dogs (Alive includes boarding)	\$50.00			
65	Dogs DOA	\$25.00			
66	Dogs PTS request	\$62.00			
67	Litters of Kittens(4 months and under)	\$50.00			
68	Litters of puppies (4 months and under)	\$50.00			
69	Small livestock (under 100 lbs, including pot belly pigs) alive or PTS request				
70	a. 0-50 lbs.	\$62.00			
71	b. 51-100 lbs.	\$99.00			
72	Rabbits, Fowl, and Similar	\$6.00			
73	Other Dead Animals				
74	a. Under 100 lbs.	\$30 or \$35			

[illegible]

Full Cost	Subsidy %	Suggested Fee	Notes	Fee A
\$227.82	65%	\$80.00		\$0.00
\$227.82	39%	\$140.00		\$0.00
NA	NA	\$200.00		\$0.00
\$227.82	93%	\$15.00		\$0.00
\$227.82	89%	\$26.00		\$0.00
\$227.82	85%	\$35.00		\$0.00
\$227.82	96%	\$10.00		\$0.00
\$227.82	93%	\$16.00		\$0.00
\$227.82	90%	\$22.00		\$0.00
\$185.58	95%	\$10.00		\$0.00
\$185.58	89%	\$20.00		\$0.00
\$72.49	94%	\$4.00		\$0.00
\$72.49	93%	\$5.00		\$0.00
\$72.49	90%	\$7.00		\$0.00
\$72.83	85%	\$11.00		\$0.00
NA	NA	\$100.00		\$0.00
NA	NA	\$125.00		\$0.00
NA	NA	\$150.00		\$0.00
NA	NA	\$175.00		\$0.00
NA	NA	\$200.00		\$0.00
NA	NA	\$100.00		\$0.00
NA	NA	\$125.00		\$0.00
NA	NA	\$150.00		\$0.00
NA	NA	\$25.00		\$0.00
NA	NA	\$150.00		\$0.00
NA	NA	\$145.00		\$0.00
NA	NA	\$150.00		\$0.00
NA	NA	\$250.00		\$0.00
NA	NA	\$200.00		\$0.00
NA	NA	\$85.00		\$0.00
NA	NA	\$190.00		\$0.00
NA	NA	\$150.00		\$0.00
NA	NA	\$250.00	* \$150 per day of event	\$0.00
NA	NA	\$150.00		\$0.00
\$185.58	65%	\$65.00	* licensing fees	\$0.00
\$113.08	100%	No Charge		\$0.00
NA	NA	\$75.00		\$0.00
NA	NA	\$100.00		\$0.00
\$51.37	42%	\$30.00		\$0.00
\$51.37	77%	\$12.00		\$0.00
\$44.91	73%	\$12.00		\$0.00
\$67.37	91%	\$6.00		\$0.00
\$67.37	91%	\$6.00		\$0.00
\$67.37	73%	\$18.00		\$0.00
\$113.08	73%	\$30.00		\$0.00
\$113.08	47%	\$60.00		\$0.00
\$514.89	84%	\$81.00		\$0.00
\$87.16	86%	\$12.00		\$0.00
\$452.90	89%	\$50.00		\$0.00
\$138.52	82%	\$25.00		\$0.00
\$160.98	61%	\$62.00		\$0.00
\$452.90	89%	\$50.00		\$0.00
\$138.52	82%	\$25.00		\$0.00
\$160.98	61%	\$62.00		\$0.00
\$452.90	89%	\$50.00		\$0.00
\$452.90	89%	\$50.00		\$0.00
\$432.07	86%	\$62.00		\$0.00
\$432.07	78%	\$93.00		\$0.00
\$226.60	97%	\$6.00		\$0.00
\$72.49	52%	\$30 or \$35		\$0.00

Animal Control

#	Fee Description	Current Fee/Charge	Unit	Notes	Fee Type
75	b. 100 lbs and over	Not Accepted			
76	Field Pick Up with Owner Release				
77	Dog, Cat, Rabbit and Fowl (Live or Dead)	\$30.00			
78	Litters	\$43.00			
79	Small Livestock (Under 100 lbs)	\$62.00			
80	Pot Belly Pig or Swine	\$75 or CRB			
81	After Hours Pickup (except Swine)	CRB			
82	Owner Turn In Large Livestock	CRB + Add. Cost			
83	Field Pick Up (Apprehension)				
84	a. Tagged and Altered				
85	First	\$0.00			
86	Second	\$100.00			
87	Third	\$200.00			
88	b. Tagged and Unaltered *				
89	First	\$100.00		* Includes State fee \$35	
90	Second	\$200.00		* Includes State fee \$50	
91	Third	\$344.00		* Includes State fee \$100	
92	c. Untagged and Altered				
93	First	\$100.00			
94	Second	\$150.00			
95	Third	\$300.00			
96	d. Untagged and Unaltered * (Mand. Spay/Neuter at first)				
97	First	\$168.00		* Includes State fee \$35	
98	Second	\$187.00		* Includes State fee \$50	
99	Third	\$250.00		* Includes State fee \$100	
100	e. After hours apprehension add	CRB			
101	Cats				
102	a. Altered	\$12.00			
103	b. Unaltered, (Mandatory Spay/Neuter)	\$30.00			
104	Other Animals	CRB			
105	Pet Adoptions				
106	Non-Dog/Cat spay/neuter	CRB			
107	Dog (includes spay/neuter, microchip, e-collar, vaccines)	\$80.00			
108	Cat (includes spay/neuter)	\$50.00			
109	Large Livestock (hogs, cows, etc.)	\$150.00		+ Cost of Auction	
110	Small Livestock (Under 100 lbs)	\$30.00			
111	Rabbits and Fowl	\$5.00			
112	Exotic Birds	Market Value less 25%			
113	Horses	CRB			
114	Pot Belly Pigs	\$15.00			
115	Adoption Dog or Cat Spay/Neuter deposit	\$40.00			
116	*Animal Rescue Group Pet Adoptions (Must have valid 501c3 on file)				
117	Rescue Cat Free (Red Status)	\$0.00			
118	Rescue Dog Free (Red Status)	\$0.00			
119	Cat (Unaltered)	\$5.00			
120	Cat (already altered upon impound)	\$10.00			
121	Litter of Kittens	\$20.00			
122	Dog (Unaltered)	\$10.00			
123	Dog (already altered upon impound)	\$15.00			
124	Litter of Puppies (3 or less)	\$20.00			
125	Litter of Puppies (4 or more)	\$40.00			
126	Rabies Vaccination	\$5.00			
127	Microchip	\$25.00		\$20 for pets leaving with rescue organization	
128	*Basic vaccinations, FVRCP, DHPP, & Bordetella, are included in the above prices.				
129	Investigations/Other				
130	Regular Business Hours	CRB			
131	Overtime Hours (Two hour minimum)	CRB			
132	Late Return of Traps (per day)	\$6.00			
133	Trap rental deposit	\$62.00			
134	Cat/Dog/Trap not returned or damaged	Actual Cost			
135	Microchip w/ Registration	30.00			
136	E-Collar	\$10.00			
137	Cat carrier box	\$10.00			
138	Cat trap rentals	\$12.00	week		
139	Leashes/used collars	\$3.00			
140	Return to Owner (RTO) Fees				
141	Feline Mandatory spay/neuter Males/Females (includes e-collar)	\$35/\$45			
142	Mandatory spay/neuter Males/Females (includes E-Collar)	\$65/\$75			

Animal Control	Animal Control	Animal Control	Animal Control	Animal Control	Animal Control	Animal Control	Animal Control	Animal Control	Animal Control	Building & Safety	
Field Services Supervisor	Animal Care Technician - Part-Time	Animal Control Officer	Animal Services Specialist	Animal Services Supervisor	Office Assistant	Administrative Secretary	Animal Care Technician	Receptionist - Part-Time	Customer Service Representative		Material/3rd Party Cost
\$137.67	\$44.20	\$103.99	\$124.83	\$144.35	\$84.49	\$102.74	\$89.82	\$36.36	\$93.86		
		1.00			0.25	0.50	(live) see impound/board	0.25			
		1.00			0.25	0.50	(live) see impound/board	0.25			
		1.00			0.25	0.50	(live) see impound/board	0.25			
		1.00			0.25	0.50	(live) see impound/board	0.25			
		CRB			0.25	0.50	(live) see impound/board	0.25			
		CRB + ADD COST				0.50	(live) see impound/board	0.25			
		1.50			1.50	2.50		0.25			
		1.50			1.50	2.50		0.25			
		1.50			1.50	2.50		0.25			
		1.50			1.50	2.50		0.25			
		1.50			1.50	2.50		0.25			
		1.50			1.50	2.50		0.25			
		1.00			1.50	2.50		0.25			
		1.00			1.50	2.50		0.25			
		1.00			1.50	2.50		0.25			
		1.00			1.50	2.50		0.25			
		1.00			1.50	2.50		0.25			
		1.00			1.50	2.50		0.25			
		CRB									
		1.00			0.50	0.50		0.25			
		1.00			0.50	0.50		0.25			
		1.00			0.50	0.50		0.25			
					0.75	0.50	1.00				
					0.75	0.50	1.00				
					0.50	0.50	0.50				
					0.50	0.50	0.50				
					0.50	0.50	0.50				
					0.50	0.50	0.50				
					0.50	0.50	0.50				
					0.50	0.50	0.50				
					0.50	0.50	0.50				
					0.50	0.50	1.00				
		1.00			1.00	0.75					
					0.25	0.50	0.50				
					0.25	0.50	0.50				
					0.50	0.50	0.50				
					0.25	0.50	0.50				
					0.25	0.50	0.50				
					0.50	0.50	0.50				
					0.50	0.50	0.50				
					0.10	0.50	0.20				
					0.10	0.50	0.20				
		CRB									
		CRB									
		1.00			0.50	0.50					
					0.50	0.75					
					0.50	0.50	0.20				
					0.25		0.20				
					0.25		0.10				
					0.75	0.50					

Full Cost	Subsidy %	Suggested Fee	Notes	Fee \$
NA	NA	Not Accepted		50.00
\$185.58	84%	\$30.00		50.00
\$185.58	77%	\$43.00		50.00
\$185.58	67%	\$62.00		50.00
\$185.58	NA	\$75 or CRB		50.00
\$81.58	NA	CRB		50.00
NA	NA	CRB + Add. Cost		50.00
\$548.66	100%	\$0.00		50.00
\$548.66	82%	\$100.00		50.00
\$548.66	64%	\$200.00		50.00
\$548.66	82%	\$100.00	* Includes State fee \$35	50.00
\$548.66	64%	\$200.00	* Includes State fee \$50	50.00
\$548.66	37%	\$344.00	* Includes State fee \$100	50.00
\$496.66	80%	\$100.00		50.00
\$496.66	70%	\$150.00		50.00
\$496.66	40%	\$300.00		50.00
\$496.66	66%	\$168.00	* Includes State fee \$35	50.00
\$496.66	62%	\$187.00	* Includes State fee \$50	50.00
\$496.66	50%	\$250.00	* Includes State fee \$100	50.00
NA	NA	CRB		50.00
\$206.70	94%	\$12.00		50.00
\$206.70	85%	\$30.00		50.00
\$206.70	NA	CRB		50.00
NA	NA	CRB		NA
\$204.56	61%	\$80.00		50.00
\$204.56	76%	\$50.00		50.00
NA	NA	\$150.00	+ Cost of Auction	50.00
\$138.52	78%	\$30.00		50.00
\$138.52	96%	\$5.00		50.00
\$138.52	NA	Market Value less 25%		50.00
\$138.52	NA	CRB		50.00
\$183.44	92%	\$15.00		50.00
\$265.54	85%	\$40.00		50.00
NA	NA	\$0.00		NA
NA	NA	\$0.00		NA
\$117.40	96%	5.00		50.00
\$117.40	91%	10.00		50.00
\$138.52	86%	20.00		50.00
\$117.40	91%	10.00		50.00
\$117.40	87%	15.00		50.00
\$138.52	86%	20.00		50.00
\$138.52	71%	40.00		50.00
\$77.78	94%	5.00		50.00
\$77.78	68%	25.00	\$20 for pets leaving with rescue organization	50.00
NA	NA	CRB		50.00
NA	NA	CRB		50.00
\$197.61	97%	\$6.00		50.00
\$119.30	48%	\$62.00		50.00
NA	NA	Actual Cost		NA
\$111.58	73%	\$30.00		50.00
\$39.09	74%	\$10.00		50.00
\$30.10	67%	\$10.00		50.00
\$114.74	90%	\$12.00		50.00
NA	NA	\$3.00		50.00
NA	NA	\$35/\$45		NA
NA	NA	\$65/\$75		50.00

Animal Control

#	Fee Description	Current Fee/Charge	Unit	Notes	Fee Type
143	Male cryptorchid, or female (pregnant or in heat)	\$25.00	add.		
144	X-Rays needed (full-term pregnancy)	\$110.00	HESPERIA		
145	Blood work needed (geriatric dog: over 7 years old)	\$70.00	add.		
146	Reclaiming Fee (Animal must be licensed and microchipped)	\$500.00			
147	Intravenous Fluids (Pregnant/In Heat, Cryptorchid, or Geriatric)	\$40.00	add.		
148	Vaccination Clinics				
149	Rabies	\$10.00			
150	DHPP, Bordatella, FVRCP, etc (per shot)	CRB			

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Full Cost	Subsidy %	Suggested Fee	Notes	Fee A
NA	NA	\$25.00		\$0.00
NA	NA	\$110.00		\$0.00
NA	NA	\$70.00		\$0.00
NA	NA	\$500.00		\$0.00
NA	NA	\$40.00		\$0.00
\$10.00	0%	\$10.00		\$0.00
NA	NA	CRB		NA

#	Fee Description	Current Fee/Charge	Unit	Notes	Fee Type
63	Refunds/Additional Fees				
64	a. Added fees and refunds. Pursuant to California Government Code Sections 20373.1 and 20375.1, where additional fees are collected for completed staff work due or when a refund of deposited funds are due, when such charges or refunds are ten dollars (\$10) or less, a charge or refund need not be made.				
65	b. The City Manager or designee may authorize a full refund of any fee that was erroneously paid or collected.				
66	c. The City Manager or designee may authorize the refunding of up to eighty percent (80%) of any fee paid when a written request for withdrawal is received prior to any action being taken. Up to sixty dollars (\$60) of the initial application fee may be retained.				
67	d. The City Manager or designee shall not authorize the refunding of any fee except upon written application filed by the original applicant no later than one hundred eighty (180) days after the application date.				
68	e. Cost Reasonably Borne (CRB) shall be charged for all projects exceeding costs for the minimum amount.				
69	f. All fees shall be calculated to the nearest one-quarter (1/4) hour.				
70	g. Penalty fees shall be assessed wherever required permits or licenses have not been properly obtained.				
71	i. First Occurrence	Double Fee			
72	ii. Second and Subsequent Occurrences	Triple Fee or \$500, whichever is greater			
73	Sale of Printed Material				
74	Developers Handbook	\$90.00			
75	Plans and Specifications	\$50.00			
76	Master Plan of Drainage (3 Volumes)	Actual Cost			
77	Late Fee on citation and abatement (Lien, Citation, track and payment)	12%			
78	Demand letter for the payoff (citation & abatement cost)	\$207.00			
79	Inspection and release of NCP	\$300.00			
80	For payment plan	\$125.00			
81	Remove from tax roll Without payment	\$200.00			

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Full Cost	Subsidy %	Suggested Fee	Fee Δ
NA	NA	Double Fee	\$0.00
NA	NA	Triple Fee or \$500, whichever is greater	\$0.00
\$90.00	0%	\$90.00	\$0.00
\$50.00	0%	\$50.00	\$0.00
NA	NA	Actual Cost	\$0.00
NA	NA	12%	\$0.00
\$223.13	0%	\$223.00	\$16.00
\$132.46	0%	\$132.00	\$23.00
\$138.95	1%	\$138.00	\$9.00
\$216.20	0%	\$216.00	\$15.00

#	Fee Description	Current Fee/Charge	Unit	Notes	Fee Type
1	Business License				
2	Business License Fee (annual)	50.00			
3	Renewal License (annual)	50.00			
4	Late Fee (within 30 days)	50.00			
5	Late Fee (after 30 days)	75.00			
6	Senate Bill 1186 Accessibility Fee	4.00	per license		
7	Administration Fee				
8	New License	207.00			
9	Renewal License	103.00			
10	Changes to Business License (address, name, etc.)	48.00			
11	Department of Justice Review/Process	Current SB County cost			
12	Investigation Fee - Annual				
13	Junk dealer or Pawnbroker	100.00			
14	Massage Facility Office	200.00			
15	Adult Business	200.00			
16	Home Occupations (Includes Admin. Fee) - New	129.00			
17	Home Occupations (Includes Admin. Fee) - Renewal	113.00			
18	Industrial General Permit (SB205)	100.00			
19	Medical Cannabis Delivery				
20	Medical Cannabis Delivery Business Application Fee	4,500.00			
21	Medical Cannabis Delivery Business Application Extension Fee	2,000.00			
22	Medical Cannabis Delivery Business Investigation Fee	4,500.00			
23	Cannabis Indoor Cultivation Registration	100.00			
24	Deemed Approved and Tobacco Retailers				
25	Deemed Approved Alcohol License and Annual Inspection for all ABC license types, except for types 41 and 47	325.00			
26	Deemed Approved Alcohol License and Annual Inspection for ABC License types 41 and 47 (e.g., restaurant establishments)	175.00			
27	Deemed Approved Alcohol License Re-Inspection	60.00			
28	Tobacco Retailer License and Annual Inspection	210.00			
29	Tobacco Retailer License Re-Inspection	60.00			
30	Combination License for Alcohol and Tobacco Retailers	485.00			
31	Combination License for Alcohol and Tobacco Retailers Re-Inspection	75.00			
32	Rental Housing Business License				
33	Single Family Residential	75.00		+ Current Business License Fee	
34	Multi-Family (Including Duplexes)	50.00	unit	+ Current Business License Fee	
35	Self-Certification Fee for Single Family Residences	40.00		+ Current Business License Renewal Fee	
36	Self-Certification for Multi-Family Residences	55.00	for the first two units	\$10 for each additional unit thereafter + Current Business License Renewal Fee	
37	Re-inspection rental inspection	128.00			
38	Residential Truck Parking Permit	(In addition to standard business license fees for home occupation)			
39	Parking Permit - 1st Tractor and 1st Trailer	0.00			city discretion
40	Parking Permit - 2nd Tractor and 2nd Trailer	0.00			city discretion
41	Parking Permit - 3+ Tractors	266.00	per tractor annually		city discretion
42	Parking Permit - 3+ Trailers	266.00	per trailer annually		city discretion
43	**The following exceptions to the business license fee are applied at the time of application: 1. If the applicant intends to park a company vehicle which they do not own, a no fee license is issued 2. If the applicant presents a DOT Regulated Number a no fee license is issued 3. All other applicants are charged home occupation license fees for the office portion of the truck business				
44	Third Party Haulers				
45	Third-Party Hauler Permit	79.00	Permit	+ Current Business License Fee	
46	Third-Party Hauler Permit - Annual Renewal	79.00	Permit	+ Current Business License Renewal Fee	

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Full Cost	Subsidy %	Suggested Fee	Fee A
\$110.90	55%	\$50.00	\$0.00
\$110.90	55%	\$50.00	\$0.00
NA	NA	\$50.00	\$0.00
NA	NA	\$75.00	\$0.00
NA	NA	\$4.00	\$0.00
\$221.81	0%	\$221.00	\$14.00
\$110.90	1%	\$110.00	\$7.00
\$51.74	1%	\$51.00	\$3.00
NA	NA	Current SB County cost	\$0.00
NA	NA	\$100.00	\$0.00
\$461.51	57%	\$200.00	\$0.00
\$461.51	57%	\$200.00	\$0.00
NA	NA	\$129.00	\$0.00
NA	NA	\$113.00	\$0.00
NA	NA	\$100.00	\$0.00
NA	NA	\$4,500.00	\$0.00
NA	NA	\$2,000.00	\$0.00
\$7,901.79	43%	\$4,500.00	\$0.00
NA	NA	\$100.00	\$0.00
NA	NA	\$325.00	\$0.00
NA	NA	\$175.00	\$0.00
\$241.04	75%	\$60.00	\$0.00
NA	NA	\$210.00	\$0.00
\$241.04	75%	\$60.00	\$0.00
NA	NA	\$485.00	\$0.00
\$241.04	69%	\$75.00	\$0.00
\$340.99	78%	\$75.00	\$0.00
\$340.99	85%	\$50.00	\$0.00
\$282.46	86%	\$40.00	\$0.00
\$216.99	75%	\$55.00	\$0.00
\$219.70	42%	\$128.00	NA
\$280.51	100%	\$0.00	\$0.00
\$280.51	100%	\$0.00	\$0.00
\$280.51	0%	\$280.00	\$14.00
\$280.51	0%	\$280.00	\$14.00
\$85.20	0%	\$85.00	\$6.00
\$85.20	0%	\$85.00	\$6.00

Building & Safety					
#	Fee Description	Current Fee/Charge	Unit	Notes	Fee Type
1	Grading				
2	Condition Compliance				
3	a. Parcel maps	\$162.00			
4	b. Tract maps	\$325.00			
5	c. Other (with conditions)	\$325.00			
6	Pre-construction meeting	\$558.00			
7	Plan Review- Non Residential and Multi-Family Residential (Rough or Precise)				
8	a. Up to 10 Acres	\$1,271.00			
9	b. Greater than 10 Acres	\$2,543.00		+ CRB	
10	c. CASp Review - up to one acre	\$353.00			
11	d. CASp Review - 1 to 10 acres	\$494.00			
12	e. CASp Review - over 10 acres	\$706.00		+ CRB	
13	Plan Review-Subdivisions for Single Family Residential				
14	a. Parcel Maps (1-5 Lots)	\$1,093.00			
15	b. 6-100 Lots				
16	i. Rough	\$2,082.00			
17	ii. Precise	\$2,930.00			
18	c. 101-250 Lots				
19	i. Rough	\$3,495.00			
20	ii. Precise	\$4,060.00			
21	d. 251 + Lots				
22	i. Rough	\$4,521.00			
23	ii. Precise	\$5,086.00			
24	e. Mass Grading	\$1,977.00			
25	f. Stock Plan Setup (1 hr. of plan review)	\$405.00			
26	g. Stockpile (plan check and permit)	\$749.00			
27	h. CASp Review for model home complex	\$772.00			
28	Inspection - Single Family Residential (includes plan review)				
29	Pre-site investigation for grading plan submittal	\$196.00			
30	a. No drainage	\$1,018.00			
31	b. With drainage	\$1,289.00		+ Hydrology Study Fee	
32	c. Precise Grading	\$449.00		+ \$16/lot over 7 lots	
33	Inspection - Non Residential and Multi-Family				
34	a. Rough / Mass Grading	Use base Fee of \$ 801 or 2% of Engineering Cost estimate, Which ever is greater			
35	b. Native plant plan review	\$740.00			
36	c. Preliminary Site Plan Review	\$222.00			
37	Other Fees				
38	Permit Renewal due to expiration	Within 1 year - 1/2 permit fee; after 1 year full permit fee			
39	Notice of Pendency or Nuisance Abatement Lien placement and removal	Current S.B. County Rate			
40	Additional plan review or inspection time (After 3 checks or inspections)	CRB			
41	Annual Permits	\$152.00			
42	Cash Deposits/Bonds	\$271.00		+ CRB	
43	Demolitions	\$410.00			
44	Hourly plan review fee	\$260.00	per hour		fee #112, 114,119
45	Extend building permit application	\$104.00			
46	Renew expired building permit application	Within one year - 1/4 application fee; after one year - 1/2 application fee			
47	Addressing: Written Verification, Full Distribution	\$152.00			
48	Addressing: Subdivision addressing, per lot (Tract Only)	\$37.00			
49	Addressing: Individual infill lots	\$21.00			
50	Yard/Garage Sale Permit	\$14.00			
51	Light Standards/Flag Poles - Up to Three (includes electrical)	\$390.00			
52	Light Standards/Flag Poles - per pole over three poles (includes electrical)	\$129.00			
53	Certificate of Occupancy				
54	a. Change of name/owner/use/new	\$362.00			
55	b. Field Investigations (pre-alteration)	\$509.00		+ CRB	
56	Fire Sprinklers				
57	a. Non-Residential Plan Review	\$1,350.00			
58	b. Non-Residential Plan Review - over 10,000 SF	\$171.00			
59	c. Non-Residential Permit	\$556.00			
60	d. Non-Residential Permit - over 10,000 SF	\$230.00			
61	e. Residential Plan Review	\$211.00			
62	f. Residential Permit	\$313.00			

Building & Safety	Building & Safety	Building & Safety	Building & Safety	Building & Safety	Building & Safety	Planning	
Community Development Technician	Senior Community Development Technician	Community Development Supervisor	Plans Examiner	Building Inspector	Building Official	Senior Planner	Material/3rd Party Cost
\$103.48	\$118.33	\$151.04	\$151.04	\$138.71	\$202.40	\$174.09	
						1.00	
						2.00	
						2.00	
	1.00				2.00		
			9.00				
			18.00				
			2.50				
			3.50				
			5.00				
			7.00		0.50		
			14.00		0.50		
			20.00		0.50		
			24.00		0.50		
			28.00		0.50		
			32.00				
			36.00				
			14.00				
2.00		1.50					
1.00		1.00	1.50	1.50	0.50		
1.00	1.00		4.00				
	0.50		1.00				
2.00		1.00	3.00	2.00			
2.00		1.00	4.00	3.00			
0.50		1.00		2.00			
		2.00		4.00			
		1.50	3.00		0.50		
0.25			0.25			1.00	
0.50					0.50		
1.00							
1.00							
1.50			0.50	1.50			
0.50		0.50	1.00				
					0.50		
1.00	0.50						
	0.15	0.15					
		0.15					
0.15							
0.50		0.50	1.00	1.00			
				1.00			
0.50	0.50	0.50	0.50	0.50	0.25		
1.50				2.00	0.50		
3.00		1.50	6.00				
			2.00				
1.00		0.50		3.00			
				2.00			
			1.50				
0.50		0.50		1.50			

Full Cost	Subsidy %	Suggested Fee	Unit	Fee Δ
\$174.09	0%	\$174.00		\$12.00
\$348.18	0%	\$348.00		\$23.00
\$348.18	0%	\$348.00		\$23.00
\$555.85	0%	\$555.00		-\$3.00
\$1,359.37	0%	\$1,359.00		\$88.00
\$2,718.75	0%	\$2,718.00		\$175.00
\$377.60	0%	\$377.00		\$24.00
\$528.65	0%	\$528.00		\$34.00
\$755.21	0%	\$755.00		\$49.00
\$1,158.49	0%	\$1,158.00		\$65.00
\$2,215.78	0%	\$2,215.00		\$133.00
\$3,122.03	0%	\$3,122.00		\$192.00
\$3,726.20	0%	\$3,726.00		\$231.00
\$4,330.37	0%	\$4,330.00		\$270.00
\$4,833.33	0%	\$4,833.00		\$312.00
\$5,437.50	0%	\$5,437.00		\$351.00
\$2,114.58	0%	\$2,114.00		\$137.00
\$433.53	0%	\$433.00		\$28.00
\$790.35	0%	\$790.00		\$41.00
\$825.97	0%	\$825.00		\$53.00
\$210.20	0%	\$210.00		\$14.00
\$1,088.54	0%	\$1,088.00		\$70.00
\$1,378.29	0%	\$1,378.00		\$89.00
\$480.19	0%	\$480.00		\$31.00
\$856.91	0%	Use base Fee of \$ 801 or 2% of Engineering Cost estimate, Which ever is greater		NA
\$780.89	0%	\$780.00		\$40.00
\$237.72	0%	\$237.00		\$15.00
NA	NA	Within 1 year - 1/2 permit fee; after 1 year full permit fee		\$0.00
NA	NA	Current S.B. County Rate		\$0.00
NA	NA	CRB		\$0.00
\$152.94	1%	\$152.00		\$0.00
\$280.21	0%	\$280.00		\$9.00
\$438.80	0%	\$438.00		\$28.00
\$278.30	0%	\$278.00	per hour	\$18.00
\$101.20	0%	\$101.00		-\$3.00
NA	NA	Within one year - 1/4 application fee; after one year - 1/2 application fee		\$0.00
\$162.65	0%	\$162.00		\$10.00
\$40.41	1%	\$40.00		\$3.00
\$22.66	3%	\$22.00		\$1.00
\$15.52	3%	\$15.00		\$1.00
\$417.01	0%	\$417.00		\$27.00
\$138.71	1%	\$138.00		\$9.00
\$381.90	0%	\$381.00		\$19.00
\$533.84	0%	\$533.00		\$24.00
\$1,443.26	0%	\$1,443.00		\$93.00
\$302.08	43%	\$171.00		\$0.00
\$595.12	0%	\$595.00		\$39.00
\$277.41	17%	\$230.00		\$0.00
\$226.56	0%	\$226.00		\$15.00
\$335.32	0%	\$335.00		\$22.00

#	Fee Description	Current Fee/Charge	Unit	Notes	Fee Type
63	Manufactured buildings (includes plan review)				
64	a. Setdowns	\$839.00			
65	b. Install permanent foundation	\$509.00			
66	Mobile Home (Within a park, per current edition of Title 25) Not to exceed Title 25 maximums:				
67	HCD MH 415 Inspection (First Inspection)				
68	HCD MH 415 Inspection (Added 1/2 hour to inspection)				
69	HCD MH 415 Inspection (Added hour to inspection)				
70	HCD MH 415 Inspection (Reinspection)				
71	HCD MP 50 Inspection (First Inspection)				
72	HCD MP 50 Inspection (Added 1/2 hour to inspection)				
73	HCD MP 50 Inspection (Added hour to inspection)				
74	HCD MP 50 Inspection (Reinspection)				
75	HCD Plan Check (First hour)				
76	HCD Plan Check (Added 1/2 hour to review)				
77	HCD Plan Check (Added hour to review)				
78	HCD Alternate Approval				
79	HCD Standard plan Approval				
80	HCD Mobile Home Installation (1 Section)				
81	HCD Mobile Home Installation (2 Sections)				
82	HCD Mobile Home Installation (3 Sections)				
83	HCD Mobile Home Complaint				
84	Digital Scanning				
85	a. Single-Family residential and minor projects	\$48.00			
86	b. Non-residential, multiple family residential and large projects	\$96.00			
87	Patio Covers/Enclosures				
88	a. With standard plan	\$582.00			
89	b. Non-standard plan	\$1,017.00			
90	Re-inspection Fee	\$96.00			
91	Signs (includes plan review and inspections)				
92	a. Wall signs and miscellaneous	\$519.00			
93	b. Monument signs (10 ft. or less)	\$649.00			
94	c. Pole signs (more than 10 ft. high)	\$649.00			
95	Special Inspector Registration - Single address	\$165.00			
96	Special Inspector Registration - Multiple addresses	\$278.00			
97	Storage Sheds (includes plan check and inspection)	\$638.00			
98	Strong Motion Instrumentation Program (SMIP)				
99	a. Category I Construction (based upon valuation)	Pass through from State: \$13.00 per \$100,000 valuation (minimum \$0.50 fee)			
100	b. Category II Construction (based upon valuation)	Pass through from State: \$28.00 per \$100,000 valuation (minimum \$0.50 fee)			
101	Building Standards Commission Revolving Fund				
102	a. Permit Valuation \$1-25,000	\$1.00			
103	b. Permit Valuation \$25,001-50,000	\$2.00			
104	c. Permit Valuation \$50,001-75,000	\$3.00			
105	d. Permit Valuation \$75,001-100,000	\$4.00			
106	e. Every \$25,000 or fraction thereof above \$100,000	Add \$1			
107	Swimming Pools and Spas (includes plan review)				
108	a. In-ground	\$1,228.00			
109	b. Above ground pools and/or spas	\$839.00			
110	Temporary Electrical Services				
111	a. Up to 5 power poles	\$582.00			
112	b. Per pole over 5 poles	\$12.00			
113	Valuations	Use most recent years' edition of Building Standards Magazine			
114	Walls (first 200 lineal feet, successive 200 feet, includes plan review)	\$532.00			
115	Walls (first 200 lineal feet, successive 200 feet, includes plan review)	\$129.00			
116	Wireless Towers	\$725.00			
117	Windmills and Photovoltaic Systems (Residential)(Plan Review and Inspection)				
118	a. Residential	\$454.00			
119	b. Residential (with stock plan)	\$401.00			
120	c. Non-residential (per structure)	\$790.00			
121	CS&P Consulting	CRB			
122	Medical Cannabis Delivery Permit Part II	\$5,000.00			flat

Full Cost	Subsidy %	Suggested Fee	Unit	Fee &
\$897.20	0%	\$897.00		\$58.00
\$544.27	0%	\$544.00		\$35.00
NA	NA	Fees charged by State of California		NA
NA	NA			
NA	NA			NA
NA	NA			NA
NA	NA			NA
NA	NA			NA
NA	NA			NA
NA	NA			NA
NA	NA			NA
NA	NA			NA
NA	NA			NA
NA	NA			NA
NA	NA			NA
NA	NA			NA
NA	NA			NA
\$51.74	1%		\$51.00	
\$103.48	0%	\$103.00		\$7.00
\$623.08	0%	\$623.00		\$41.00
\$1,087.65	0%	\$1,087.00		\$70.00
\$103.48	0%	\$103.00		\$7.00
\$555.72	0%	\$555.00		\$36.00
\$694.42	0%	\$694.00		\$45.00
\$694.42	0%	\$694.00		\$45.00
\$171.70	0%	\$171.00		\$6.00
\$292.79	0%	\$292.00		\$14.00
\$682.98	0%	\$682.00		\$44.00
NA	NA	Pass through from State: \$13.00 per \$100,000 valuation (minimum \$0.50 fee)		\$0.00
NA	NA	Pass through from State: \$28.00 per \$100,000 valuation (minimum \$0.50 fee)		\$0.00
NA	NA	\$1.00		\$0.00
NA	NA	\$2.00		\$0.00
NA	NA	\$3.00		\$0.00
NA	NA	\$4.00		\$0.00
NA	NA	Add \$1		\$0.00
\$1,313.32	0%	\$1,313.00		\$85.00
\$897.20	0%	\$897.00		\$58.00
\$623.08	0%	\$623.00		\$41.00
\$13.87	6%	\$13.00		\$1.00
NA	NA	Use most recent years' edition of Building Standards Magazine		\$0.00
\$569.70	0%	\$569.00		\$37.00
\$138.71	1%	\$138.00		\$9.00
\$776.11	0%	\$776.00		\$51.00
\$486.36	0%	\$486.00		\$32.00
\$429.35	0%	\$429.00		\$28.00
\$845.46	0%	\$845.00		\$55.00
NA	NA	CRB		\$0.00
NA	NA	\$5,000.00		\$0.00

#	Fee Description	Current Fee/Charge	Unit	Notes	Fee Type
123	Non-Residential				
124	Building Permits	\$3,808.00			
125	Building Permits - per SF up to 10,000 SF	\$0.35		plus base fee	
126	Building Permits - per SF over 10,000 SF	\$0.17		plus previous tier fee amount	
127	Electrical/Plumbing/Mechanical (each)	\$452.00			
128	Electrical/Plumbing/Mechanical (each) - per SF	\$0.03			
129	Plan Review				
130	a. Building plan review	\$503.00			
131	a. Building plan review - per SF	\$0.10		plus base fee	
132	b. E/P/M (each)	\$260.00			
133	b. E/P/M (each) - per SF	\$0.05		plus base fee	
134	Tenant Improvements (no area added)				
135	a. Building permit	\$211.00			
136	b. Building permit - per SF	\$0.06		plus base fee	
137	c. Plan review	\$260.00			
138	d. Plan review - per SF	\$0.04		plus base fee	
139	CASp Review - Plan Review				
140	a. New buildings up to 10,000 square feet	\$282.00			
141	b. New buildings 10,001 to 25,000 square feet	\$353.00			
142	c. New buildings over 25,000 square feet	\$494.00	+ CRB		
143	d. Tenant Improvements	Same as new buildings			
144	CASp Review - Inspections	Same as plan review			
145	Residential (includes application or permit)				
146	Plan Review				
147	a. Minimum plan review fee (includes 30 min. plan review)	\$189.00			
148	b. Additions/garages/accessory uses (under 1,000sf)	\$463.00			
149	c. Additions/garages/accessory uses (over 1,000sf)	\$0.21	per sq ft	plus base fee	
150	d. New residences	\$1,182.00		+ \$0.21 PSF over 1,000 SF	
151	e. Residences with multiple roof plans	\$211.00	add each roof style		
152	Inspection				
153	a. Single Inspections (includes meter reset, re-pit, and similar)	\$178.00			
154	b. Two Inspections (includes re-roofs, lattice patios, minor alterations, new meter installation, and similar)	\$307.00			
155	c. Three inspections (includes patio covers and similar)	\$437.00			
156	d. Additions / Accessory Uses without plumbing	\$767.00			
157	e. Additions / Accessory Uses without plumbing - per SF	\$0.17		plus base fee	
158	f. Wood floor, second story modifier (add)	\$95.00			
159	g. New residences	\$1,945.00			
160	h. New residences - per SF over 1,000sf	\$0.35	per sq ft	plus base fee	
161	i. Additions/accessory uses/garages / garage conversions with plumbing	\$1,037.00			
162	j. Additions/accessory uses/garages/garage conversions with plumbing - per SF over 1,000 SF	\$0.35	per sq ft	plus base fee	
163	k. Garage, Garage conversion no plumbing	\$945.00			
164	Construction Waste Management Plan Program (Construction and Demolition)				
165	Single Family Residential (including room additions)	\$145.00			
166	Tenant Improvements (increase in sq. footage only)	\$145.00			
167	Non-Residential	\$145.00			
168	Multi-Family Residential	\$290.00			
169	Projects that receive entitlement (Conditions of Approval) from City	No fee, but must comply with 50% diversion to receive C of O			
170	Penalty for not taking construction waste to Advance Disposal	\$500.00			
171	Protected Plant/Tree Security (Per plant or tree)	\$310.00	per plant or tree + 110%		
172	Penalty for removing HVAC without contractors license	\$500.00			

[illegible]

Full Cost	Subsidy %	Suggested Fee	Unit	Fee &
\$4,071.81	0%	\$4,071.00		\$263.00
NA	NA	\$0.35		\$0.00
NA	NA	\$0.17		\$0.00
NA	NA	\$452.00		\$0.00
NA	NA	\$0.03		\$0.00
NA	NA	\$503.00		\$0.00
NA	NA	\$0.10		\$0.00
\$278.30	0%	\$278.00	per hour	\$18.00
NA	NA	\$0.05		\$0.00
NA	NA	\$211.00		\$0.00
NA	NA	\$0.06		\$0.00
\$278.30	0%	\$278.00	per hour	\$18.00
NA	NA	\$0.04		\$0.00
\$302.08	0%	\$302.00		\$20.00
\$377.60	0%	\$377.00		\$24.00
\$528.65	0%	\$528.00	+ CRB	\$34.00
NA	NA	Same as new buildings		\$0.00
NA	NA	Same as plan review		\$0.00
\$202.78	0%	\$202.00		\$13.00
\$495.93	0%	\$495.00		\$32.00
NA	NA	\$0.21	per sq ft	\$0.00
\$1,264.26	0%	\$1,264.00		\$82.00
\$226.56	0%	\$226.00	add each roof style	\$15.00
\$190.45	0%	\$190.00		\$12.00
\$329.15	0%	\$329.00		\$22.00
\$467.86	0%	\$467.00		\$30.00
\$820.79	0%	\$820.00		\$53.00
NA	NA	\$0.17	per sq ft	\$0.00
NA	NA	\$95.00		\$0.00
\$2,080.59	0%	\$2,080.00		\$135.00
NA	NA	\$0.35	per sq ft	\$0.00
\$1,109.65	0%	\$1,109.00		\$72.00
NA	NA	\$0.35	per sq ft	\$0.00
\$1,011.24	0%	\$1,011.00		\$66.00
\$155.22	0%	\$155.00		\$10.00
\$155.22	0%	\$155.00		\$10.00
\$155.22	0%	\$155.00		\$10.00
\$310.45	0%	\$310.00		\$20.00
NA	NA	No fee, but must comply with 50% diversion to receive C of O		\$0.00
NA	NA	\$500.00		\$0.00
NA	NA	\$310.00	per plant or tree + 110%	\$0.00
NA	NA	\$500.00		\$0.00

Hesperia Housing Authority (HHA) and Hesperia Community Development Commission (HCDC)

#	Fee Description	Current Fee/Charge	Unit	Notes	Fee Type
1	HHA and HCDC Fees				
2	Down-payment Assistance Program, Housing Rehabilitation Program, Seller Mortgage Carryback Program and other housing programs Subordination Fee	150.00			
3	Owner Participation Agreement and Disposition and Development Agreement Subordination Fee	300.00			
4	Affordable Housing NOFA Underwriting	1.5% of loan amount			
5	Annual Affordable Housing Monitoring Fee (Multi-Tenant exceeding 20 units)	2,500.00			flat
6	Annual Affordable Housing Monitoring Fee (Multi-Tenant 20 units or less)	1,000.00			flat
7	Affordability Covenant Monitoring Fee	75.00	unit		flat
8	Owner Participation Agreement and Disposition and Development Agreement Underwriting Application	1% of assistance provided or \$1,000, whichever is greater, NTE \$2,500. \$1,000 will be due upon application.			
9	OPA/DDA/Incentive Compliance Monitoring (Annual)	1% of outstanding loan balance not to exceed \$1,000			
10	Late Payment Fee	5% of monthly payment upon expiration of grace period			
11	Loan Statement Fee/Payoff Statements/Demand Fee	30.00			
12	Loan Reconveyance Fee	45.00			
13	Processing Fee for Appraisals (residential)	Actual Cost			
14	Processing Fee for Appraisals (commercial)	Actual Cost			
15	Administrative Processing Fee for new telecommunications licenses or leases	Cost negotiated on case by case per request			
16	Administrative Processing Fee for telecommunication license or lease equipment modification reviews	1,500.00	per request		
17	Administrative processing Fee for new revenue generating lease and licenses	1,500.00			

[illegible]

Full Cost	Subsidy %	Suggested Fee	Fee Δ
NA	NA	\$150.00	\$0.00
NA	NA	\$300.00	\$0.00
NA	NA	1.5% of loan amount	\$0.00
NA	NA	\$2,500.00	\$0.00
NA	NA	\$1,000.00	\$0.00
NA	NA	\$75.00	\$0.00
NA	NA	1% of assistance provided or \$1,000, whichever is greater, NTE \$2,500. \$1,000 will be due upon application.	\$0.00
NA	NA	1% of outstanding loan balance not to exceed \$1,000	\$0.00
NA	NA	5% of monthly payment upon expiration of grace period	\$0.00
NA	NA	\$30.00	\$0.00
NA	NA	\$45.00	\$0.00
NA	NA	Actual Cost	NA
NA	NA	Actual Cost	NA
NA	NA	Cost negotiated on case by case per request	\$0.00
NA	NA	\$1,500.00	\$0.00
NA	NA	\$1,500.00	\$0.00

Planning

#	Fee Description	Current Fee/Charge	Unit	Notes	Fee Type
1	Accessory Dwelling Units	\$292.00			
2	Adult Entertainment Business Permit	\$352.00			
3	Alteration of Non-Conforming Use	\$4,937.00			
4	Annexation	\$4,937.00		+ CRB	
5	Certificate of Correction/Certificate of Compliance	\$292.00			
6	Conditional Use Permit	\$5,034.00			
7	Conditional Use Permit for uses including alcoholic beverages (DRC hearing Only, type 21 on-site beer and wine)	\$1,596.00			
8	Conditional Use Permit for uses including alcoholic beverages (Offsale P.C., C.C. hearing)	\$5,034.00			
9	Development Agreement (includes density bonus, etc.)	\$2,492.00			
10	Document Review (Bio Study, Cultural, Traffic, Noise, etc.)	\$292.00	each		
11	Initial Study (with negative declaration)	\$1,611.00			
12	Extension of Time Request	\$455.00			
13	General Plan Amendments/Zone Change/Specific Plan Amendments	\$4,171.00			
14	Preliminary application pursuant to SB330	\$129.00			
15	Landscape Plans				
16	a. Commercial, Industrial, Multi-Family (Includes LMD)	\$1,026.00			
17	b. Subdivisions, up to 5 plans	\$374.00			
18	c. Subdivision, Landscape Maintenance District (includes basins)	\$700.00			
19	d. Parks (HRPD or HOA)	\$211.00			
20	e. Specific Plans/Planned Developments	Initial Deposit \$10K + CRB			
21	Lot Line Adjustment/Lot Merger/Access Easements/Suspension Agreements	\$292.00			
22	Medicinal Cannabis Delivery Business Permit	\$4,074.00			
23	Minor Exception	\$350.00			
24	Revised Site Plan Reviews (SPRRs) and Revised Conditional Use Permits (CUPRs) - Minor Revisions	\$1,237.00			
25	Revised Site Plan Reviews (SPRRs) and Revised Conditional Use Permits (CUPRs) - Major Revisions	\$3,519.00			
26	Sign Plans	\$162.00			flat
27	a. Site Sign Plans	\$537.00			
28	Site Plan Review	\$3,567.00			
29	Public Facility Review	\$3,567.00			
30	Special Event/Temporary Use Permit/Temporary Occupancy Permit	\$244.00			
31	Special Event/Temporary Use Permit/Temporary Occupancy Permit (Major)	\$488.00			
32	Specific Plan/EIR/Planned Development	\$4,122.00			

Building & Safety Community Development Technician	Planning Associate Planner	Planning Senior Planner	Material/3rd Party Cost
\$103.48	\$150.38	\$174.09	
0.50		1.50	
0.50	1.00	1.00	
0.50		30.00	
0.50		30.00	
0.50		1.50	
1.50		30.00	
0.50		9.50	
1.50		30.00	
0.50		15.00	
0.50		1.50	
1.50		9.00	
0.50		2.50	
1.00		25.00	
0.50		0.50	
0.50		6.00	
0.50		2.00	
0.50		4.00	
0.50		1.00	
0.50		1.50	
		25.00	
0.25		2.00	
1.00		7.00	
1.00		21.00	
		1.00	
0.50		3.00	
1.50		21.00	
1.50		21.00	
		1.50	
		3.00	
0.50		25.00	

Full Cost	Subsidy %	Suggested Fee	Fee Δ
\$312.87	0%	\$312.00	\$20.00
\$376.21	0%	\$376.00	\$24.00
\$5,274.41	0%	\$5,274.00	\$337.00
\$5,274.41	0%	\$5,274.00	\$337.00
\$312.87	0%	\$312.00	\$20.00
\$5,377.89	0%	\$5,377.00	\$343.00
\$1,705.59	0%	\$1,705.00	\$109.00
\$5,377.89	0%	\$5,377.00	\$343.00
\$2,663.08	0%	\$2,663.00	\$171.00
\$312.87	0%	\$312.00	\$20.00
\$1,722.02	0%	\$1,722.00	\$111.00
\$486.96	0%	\$486.00	\$31.00
\$4,455.71	0%	\$4,455.00	\$284.00
\$138.79	1%	\$138.00	\$9.00
\$1,096.28	0%	\$1,096.00	\$70.00
\$399.92	0%	\$399.00	\$25.00
\$748.10	0%	\$748.00	\$48.00
\$225.83	0%	\$225.00	\$14.00
NA	NA	Initial Deposit \$10K + CRB	\$0.00
\$312.87	0%	\$312.00	\$20.00
\$4,352.23	0%	\$4,352.00	\$278.00
\$374.05	0%	\$374.00	\$24.00
\$1,322.11	0%	\$1,322.00	\$85.00
\$3,759.35	0%	\$3,759.00	\$240.00
\$174.09	0%	\$174.00	NA
\$574.01	0%	\$574.00	\$37.00
\$3,811.09	0%	\$3,811.00	\$244.00
\$3,811.09	0%	\$3,811.00	\$244.00
\$261.13	0%	\$261.00	\$17.00
\$522.27	0%	\$522.00	\$34.00
\$4,403.97	0%	\$4,403.00	\$281.00

Planning

#	Fee Description	Current Fee/Charge	Unit	Notes	Fee Type
33	Tentative Parcel Map				
34	a. Residential	\$774.00			
35	a. Residential - plus per lot	\$2.00		plus base fee	
36	b. Non-Residential	\$1,059.00			
37	b. Non-Residential - plus per lot	\$2.00		plus base fee	
38	Tentative Tract Map	\$3,259.00			
39	Tentative Tract Map - plus per lot, addressing fee	\$2.00			
40	Variance	\$2,492.00			
41	Other Services				
42	a. ABC and Public Convenience or Necessity Letters	\$162.00			
43	b. Site Review (without application)	\$211.00			
44	c. Zoning Letter	\$268.00			
45	d. Non-Specified Services	\$45.00	min		
46	e. Additional plan review or inspection time (After 3 checks/incomplete letters/inspections)	CRB			
47	f. Mobile Food Service	\$422.00			
48	g. Mobile Food Service - Renewal	\$122.00			
49	h. Sidewalk Vending	\$211.00			
50	i. Plan review				
51	i. Grading				
52	1. Tract maps (5-100 lots)	\$814.00			
53	2. Tract maps (101- 250 lots)	\$896.00			
54	3. Tract maps (251 + lots)	\$977.00			
55	4. Non-residential and MFR (0-10 acres)	\$814.00			
56	5. Non-residential and MFR (10+ acres)	\$977.00			
57	ii. Residences in tracts (per 5 units in model complex) (up to 5 floor plans)	\$488.00			
58	iii. Multi-family residences (each building elevation)	\$651.00			
59	iv. Non-residential (each building)				
60	1. 0-10,000 sq. ft.	\$814.00			
61	2. 10,001 - 100,000 sq. ft.	\$896.00			
62	3. \$100,001 sq. ft. +	\$977.00			
63	4. Tenant Improvement Plan Review	\$162.00			
64	v. Final Map Review	\$651.00			
65	h. Inspections				
66	i. Tract architectural review (per 5 units)	\$244.00			
67	i. Tract architectural review (per 5 units) - plus per unit	\$53.00		plus base fee	
68	ii. Multi-family architectural review	\$325.00			
69	iii. Non-residential				
70	1. 0-10,000 sq. ft.	\$814.00			
71	2. 10,001 - 100,000 sq. ft.	\$896.00			
72	3. 100,001 + sq. ft.	\$977.00			
73	iv. Miscellaneous (tenant improvements, additions, landscaping, etc.)	\$268.00			

Building & Safety Community Development Technician	Planning Associate Planner	Planning Senior Planner	Material/3rd Party Cost
\$103.48	\$150.38	\$174.09	
		4.75	
		6.50	
		20.00	
0.50		15.00	
		1.00	
0.50		1.00	
0.25		1.50	
	3.00		
		0.75	
0.50		1.00	
		5.00	
		5.50	
		6.00	
		5.00	
		6.00	
		3.00	
		4.00	
		5.00	
		5.50	
		6.00	
		1.00	
		4.00	
		1.50	
		0.33	
		2.00	
		5.00	
		5.50	
		6.00	
0.25		1.50	

Full Cost	Subsidy %	Suggested Fee	Fee Δ
\$826.92	0%	\$826.00	\$52.00
NA	NA	\$2.00	\$0.00
\$1,131.58	0%	\$1,131.00	\$72.00
NA	NA	\$2.00	\$0.00
\$3,481.78	0%	\$3,481.00	\$222.00
NA	NA	\$2.00	\$0.00
\$2,663.08	0%	\$2,663.00	\$171.00
\$174.09	0%	\$174.00	\$12.00
\$225.83	0%	\$225.00	\$14.00
\$287.00	0%	\$287.00	\$19.00
NA	NA	\$45.00	\$0.00
NA	NA	CRB	\$0.00
\$451.14	0%	\$451.00	\$29.00
\$130.57	0%	\$130.00	\$8.00
\$225.83	0%	\$225.00	\$14.00
\$870.45	0%	\$870.00	\$56.00
\$957.49	0%	\$957.00	\$61.00
\$1,044.53	0%	\$1,044.00	\$67.00
\$870.45	0%	\$870.00	\$56.00
\$1,044.53	0%	\$1,044.00	\$67.00
\$522.27	0%	\$522.00	\$34.00
\$696.36	0%	\$696.00	\$45.00
\$870.45	0%	\$870.00	\$56.00
\$957.49	0%	\$957.00	\$61.00
\$1,044.53	0%	\$1,044.00	\$67.00
\$174.09	0%	\$174.00	\$12.00
\$696.36	0%	\$696.00	\$45.00
\$261.13	0%	\$261.00	\$17.00
\$57.45	1%	\$57.00	\$4.00
\$348.18	0%	\$348.00	\$23.00
\$870.45	0%	\$870.00	\$56.00
\$957.49	0%	\$957.00	\$61.00
\$1,044.53	0%	\$1,044.00	\$67.00
\$287.00	0%	\$287.00	\$19.00

Engineering

#	Fee Description	Current Fee/Charge	Unit	Notes	Fee Type
1	Engineering Fees				
2	Development Review Committee				
3	a. All Applications Except Tentative Tracts	\$476.00		+ CRB	
4	b. Tentative Tracts	\$1,246.00		+ CRB	
5	Final Map Review				
6	a. Final Parcel Map	\$1,544.00			
7	b. Final Tract Map	\$1,581.00			
8	c. Final Tract Map - per lot	\$35.00			
9	Pre-Construction Meeting	\$668.00			
10	Cash Deposits/Bonds (grading and paving)	\$536.00		+ CRB	deposit
11	Additional plan review or inspection time (After 3 checks or inspections)	CRB			
12	Plan Check				
13	Mass Grading (Sites over 10 acres)	\$7,199.00	per sheet		
14	Commercial/Industrial/Multi-Family Grading	\$1,736.00	per sheet		
15	Commercial/Multi-Family Onsite Utility Plan	\$2,760.00	per sheet		
16	Industrial Onsite Utility Plan	\$1,621.00	per sheet		
17	Rough Grading (Residential Tracts)	\$5,491.00	per sheet		
18	Precise Grading (Residential Tracts)	\$1,650.00			
19	Precise Grading (Residential Tracts) - per lot	\$20.00			flat
20	Hydrology Review	\$711.00		+ CRB after 2 checks	
21	Professional Report Review (Geotechnical, Soils Report)	\$298.00			
22	Plan Review for Public Improvements				
23	Streets, Drainage, Storm Drain Water, Sewer, Utility Plan (includes fire hydrants, fire services, domestic water connections, sewer connections, misc. utility connections, and new line installation not requiring plan & profile but on same sheet(s)) New Line Installation (Plan and Profile View)	3% of Engineers Cost Estimate		fees are estimated and then validated with actual number of inspections and average daily dedicated time. The city reserves to right to evaluate costs and apply additional fees if the original assessment did not adequately cover the cost of inspection.	
24	Fire Hydrant (Stand Alone - Not on Utility Plan)	\$129.00			
25	Revisions to Plans (per sheet)	\$767.00			
26	Legal document Review (per document) (Includes Irrevocable Offers of Dedication, Easements, Lot Mergers and Lot Line Adjustments, Title Reports)	\$967.00			
27	Request and Processing of Vacations	\$1,348.00			
28	Permits & Inspections				
29	Streets, Drainage, Storm Drain, Water, Sewer. Includes fire hydrants, domestic water connections, sewer connections, misc. utility connections, and new line installation, drive approaches, utility cuts and trenches	2% of Engineers Cost Estimate		fees are estimated and then validated with actual number of inspections and average daily dedicated time. The city reserves to right to evaluate costs and apply additional fees if the original assessment did not adequately cover the cost of inspection.	
30	Driveway Approach-Stand Alone (not assoc. to project)				
31	a. Residential (Asphalt or Concrete, Each)	\$644.00			
32	b. Non-Residential	\$939.00			
33	Utility Cuts and Trenches-Stand Alone (not assoc. to project)				
34	a. Up to 18 square feet in area	\$279.00			
35	d. Over 1,000 ft. in length (per 100 ft. additional)	\$303.00			
36	f. Over 1,000 ft. in length (per 100 ft. additional)	\$377.00			
37	Fire Service (per service - all sizes)	\$1,025.00			
38	Permits				
39	Oversize Load and Heavy Load Vehicles				
40	a. Per Trip	\$16.00			regulated
41	b. Annual	\$90.00			regulated
42	Tree Removal	\$26.00			
43	Overseized Parking (per night)	\$75.00			
44	Other Services Not Identified				
45	Automatic Water Meter Reader	\$109.00		in addition to standard meter fees	
46	Traffic Scoping Analysis Review	\$500.00			
47	Traffic Impact Study Review	\$2,500.00			
48	Research (per quarter hour)	\$16.00			
49	National Pollutant Discharge Elimination System (NPDES) Program/Stormwater				
50	Plan Check				
51	WQMP Review				
52	a. Site Design Only WQMP				
53	i. Single Family Residential infill	\$225.00		+ CRB after 3	
54	ii. Accessory Dwelling Unit (ADU)	\$165.00		+ CRB after 3	
55	iii. Commercial/Industrial/Multi-Family	\$300.00		+ CRB after 3	
56	b. Preliminary/Final Regulated WQMP				
57	i. Commercial/Industrial/Multi-Family	\$1,500.00			
58	ii. Tracts	\$1,500.00			
59	iii. Tracts with more than 50 lots	\$1,500.00	per lot	plus base fee	
60	c. WQMP Consistency Review with Landscape/Civil Plans				
61	i. Commercial/Industrial/Multi-Family	\$140.00		+ CRB after 3	
62	ii. Tracts	\$210.00		+ CRB after 3	
63	Erosion Sediment Control Plan (ESCP) and Storm Water Pollution Prevention Plan (SWPPP)				
64	a. ESCP Sites less than 1 acre				
65	i. Single Family Residential	\$125.00		+ CRB after 3	
66	ii. Commercial/Industrial/Multi-Family	\$190.00		+ CRB after 3	
67	b. SWPPP Sites over 1 acre				
68	i. Single Family Residential	\$1,000.00			
69	ii. Commercial/Industrial/Multi-Family	\$1,000.00			
70	iii. Tracts	\$1,000.00			
71	Inspections				
72	Erosion Sediment Control (ESCP) - Sites less than 1 acre				
73	a. Single Family Residential Site Inspection	\$450.00			
74	b. Commercial/Industrial/Multi-Family Site Inspection	\$640.00			
75	Storm Water Pollution Prevention Plan (SWPPP) - Sites over 1 acre				
76	a. Single Family Residential Site Inspection	\$850.00		+ CRB after 8	
77	b. Commercial/Industrial/Multi-Family Site Inspection	\$1,550.00		+ CRB after 12	
78	c. Tracts Site Inspection	\$2,350.00			
79	d. Tracts Site Inspection - per lot	\$10.00		Plus base fee and CRB after 12	
80	Post Construction BMP Installation Inspections				

[illegible]

Full Cost	Subsidy %	Suggested Fee	Unit	Fee Δ
\$100.94	0%	\$500.00		\$24.00
\$1,311.57	0%	\$1,311.00		\$65.00
\$1,586.29	0%	\$1,586.00		\$42.00
\$1,570.84	0%	\$1,570.00		\$11.00
\$35.00	0%	\$35.00		\$0.00
\$658.41	0%	\$658.00		\$10.00
\$564.83	0%	\$564.00		\$28.00
NA	NA	CRB		\$0.00
\$7,672.83	0%	\$7,672.00	per sheet	\$473.00
\$1,838.52	0%	\$1,838.00	per sheet	\$102.00
\$1,931.45	0%	\$1,932.00	per sheet	\$172.00
\$1,723.52	0%	\$1,723.00	per sheet	\$102.00
\$5,849.61	0%	\$5,849.00	per sheet	\$358.00
\$1,747.36	0%	\$1,747.00		\$97.00
NA	NA	\$20.00		\$0.00
\$734.59	0%	\$734.00		\$21.00
\$314.79	0%	\$314.00		\$16.00
Variable	0%	3% of Engineers Cost Estimate		\$0.00
NA	NA	\$129.00		\$0.00
\$811.91	0%	\$811.00		\$44.00
\$1,018.07	0%	\$1,018.00		\$51.00
\$1,369.03	0%	\$1,369.00		\$21.00
Variable	0%	2% of Engineers Cost Estimate		\$0.00
\$660.79	0%	\$660.00		\$16.00
\$975.80	0%	\$975.00		\$36.00
\$245.27	0%	\$245.00		\$16.00
\$324.02	0%	\$324.00		\$21.00
\$402.78	0%	\$402.00		\$25.00
\$1,095.10	0%	\$1,095.00		\$70.00
\$188.27	92%	\$16.00	per sheet	\$0.00
\$188.27	57%	\$90.00	per sheet	\$0.00
NA	NA	\$26.00		\$0.00
NA	NA	\$75.00		\$0.00
NA	NA	\$109.00		\$0.00
NA	NA	\$500.00		\$0.00
NA	NA	\$2,500.00		\$0.00
NA	NA	\$16.00		\$0.00
NA	NA	\$225.00		\$0.00
NA	NA	\$165.00		\$0.00
NA	NA	\$300.00		\$0.00
NA	NA	\$1,500.00		\$0.00
NA	NA	\$1,500.00		\$0.00
NA	NA	\$10.00	per lot	\$0.00
NA	NA	\$140.00		\$0.00
NA	NA	\$210.00		\$0.00
NA	NA	\$125.00		\$0.00
NA	NA	\$190.00		\$0.00
NA	NA	\$1,000.00		\$0.00
NA	NA	\$1,000.00		\$0.00
NA	NA	\$1,000.00		\$0.00
NA	NA	\$450.00		\$0.00
NA	NA	\$640.00		\$0.00
NA	NA	\$850.00		\$0.00
NA	NA	\$1,550.00		\$0.00
NA	NA	\$2,350.00		\$0.00
NA	NA	\$10.00		\$0.00

Engineering

#	Fee Description	Current Fee/Charge	Unit	Notes	Fee Type
R1	a. Single Family Residential Site Design Measure Implementation	\$110.00			
R2	b. Commercial/Industrial/Multi-family				
R3	i. Site Design Measure Implementation	\$165.00			
R4	a. Above/Underground Detention/Retention	\$170.00			
R5	c. Tracts				
R6	i. Site Design Measure Implementation	\$65.00	lot		
R7	a. Detention/Retention System	\$179.00			
R8	NPDES Program				
R9	Post Construction BMP Maintenance Program				
R10	a. Annual BMP Certification Permit	\$100.00			
R11	b. BMP Inspection	\$110.00			
R12	c. Overview Certification (greater than 30 days)	\$200.00			
R13	Business Operations NPDES Compliance Program				
R14	a. Business Site Inspection	\$110.00			

[illegible]

Full Cost	Subsidy %	Suggested Fee	Unit	Fee Δ
NA	NA	\$110.00		\$0.00
				\$0.00
NA	NA	\$165.00		\$0.00
NA	NA	\$170.00		\$0.00
				\$0.00
NA	NA	\$65.00	lot	\$0.00
NA	NA	\$179.00		\$0.00
NA	NA	\$100.00		\$0.00
NA	NA	\$110.00		\$0.00
NA	NA	\$200.00		\$0.00
NA	NA	\$110.00		\$0.00

Police - Public Safety

#	Fee Description	Current Fee/Charge	Unit	Notes	Fee Type
1	Administrative Fees				
2	Citation Sign-off	20.00			flat
3	Citation Filing Fee	38.00			
4	Excessive False Alarms (Police Multiple Disturbance Response Program)				
5	1st	No charge/Warning and 3 year probation			penalty
6	2nd	500.00			penalty
7	3rd	1,000.00			penalty
8	4th	1,000.00			penalty
9	5th	2,500.00			penalty
10	Stored Vehicle Release Fee (tow fee)	150.00			flat
11	Repossession Fee	15.00		regulated	
12	VIN Verification	20.00			flat
13	Clearance Letter/Records Check	37.00			flat
14	Emergency Response				
15	Incidents involving person under the influence	CRB with \$1,000 max.			
16	DUI Tow Release Fee	400.00			
17	Incident Reports				
18	Incident Reports	10.00			flat
19	LiveScan Fee	32.00		\$8 City Fee/\$2 County Fee	
20	Fingerprinting Cards	10.00			

Code Enforcement	
Administrative Analyst	Material/3rd Party Cost
\$128.98	
	\$20.00
0.50	
	\$150.00
	\$20.00
	\$38.00
	\$10.00
	\$32.00
	\$32.00

Full Cost	Subsidy %	Suggested Fee	Fee Δ
\$20.00	0%	\$20.00	\$0.00
\$64.49	41%	\$38.00	\$0.00
NA	NA	No charge/Warning and 3 year probation	\$0.00
NA	NA	\$500.00	\$0.00
NA	NA	\$1,000.00	\$0.00
NA	NA	\$1,000.00	\$0.00
NA	NA	\$2,500.00	\$0.00
\$150.00	0%	\$150.00	\$0.00
NA	NA	\$15.00	\$0.00
\$20.00	0%	\$20.00	\$0.00
\$38.00	0%	\$38.00	\$1.00
NA	NA	CRB with \$1,000 max.	\$0.00
NA	NA	\$400.00	\$0.00
\$10.00	0%	\$10.00	\$0.00
\$32.00	0%	\$32.00	\$0.00
\$32.00	0%	\$32.00	\$22.00

Water District Fees					
#	Fee Description	Current Fee/Charge	Unit	Notes	Fee Type
1	Water Rates	See HWD Reso No. 2008-10			
2	New Account Setup	\$50.00			flat - regulated to \$50 max?
3	Turn on/off water meter - same day regular hours	\$90.00			
4	Turn on/off water meter - same day after hours	\$125.00			
5	Clean and Show	\$112.00			
6	Bill Suppression	\$19.00			
7	Delinquency Fee-Minimum 61 days Delinquent	\$45.00			penalty
8	Water Service Disconnect Reconnection/Delinquency Fee - After Hrs.	\$109.00			
9	Backflow Testing				
10	Initial Test	\$130.00			
11	Multiple Test	\$65.00		Add additional 30 minutes per device requiring inspection and testing	
12	Annual Residential	\$65.00			
13	Fire Flow Test				
14	Commercial	\$747.00			
15	Residential	\$118.00			
16	Bad Check/Fraudulent Credit Card				
17	1st Offense	\$25.00			
18	2nd Offense	\$35.00			
19	Accounts turned over to Collections	Balance + Current Admin. Fee			
20	Broken Lock/Tampering with District Property	Lock \$30.00, Illegal Consumption 1st time \$100.00 plus consumption at 2 times actual usage @ highest tier; 2nd time \$150.00 plus consumption at 2 times actual usage @ highest tier.			
21	Change in termination/start date - 2nd and Subsequent Requests	\$30.00		1st request No Charge	
22	Non-Compliance Customer Service Call-Out	\$50.00			
23	Non-Compliance Customer Service Call-Out (After hrs.)	\$50.00			
24	Meter Pull/Reset - 3/4" Meter Pull/Reset	\$171.00	each		
25	Meter Pull/Reset - 1" Meter Pull/Reset	\$171.00	each		
26	Meter Testing	CRB			
27	Late Fee- 21st day	1% of unpaid balance			
28	Construction Meter Monthly Rental Fee	\$49.00	Month		City discretion
29	Construction Meter Deposit and Set Up Charge - Admin Fee	\$121.00		non-refundable	
30	Construction Meter Deposit and Set Up Charge - Deposit	\$950.00			City discretion
31	Construction Meter Deposit and Set Up Charge - Wrench	\$121.00			
32	Obstruction Fine	\$50.00	Fee and CRB to remove obstruction per request		penalty
33	Payment Extension	\$2.00		maximum 3 per year	
34	Re-calculate Bill	\$63.00	each occurrence		
35	Residential Water Service Installations (1" or smaller)	\$1,240.00		Plus cost of material, see Water Service Line Material worksheet	
36	M35HRE Badger Meter for Fire Service Compliance	\$126.00		Plus cost of 3/4" meter, \$146.97	
37	Admin Lien Fee	\$30.00			
38	County Tax Roll Fee	Current Fees charged by San Bernardino County to add/amend/remove parcel to/from the tax roll			

* Not all 'Residential Water Service Installations' require asphalt repair. Asphalt repair is unknown until staff performs the installation and determines location of water main and conflicting underground utilities. A typical water service line installation that requires asphalt repair requires (26) square feet of repair. The cost to repair an average (26) square foot section can be found on the Water Service Line Material worksheet.

Water Fund	Water Fund	Water Fund	Water Fund	Water Fund	Finance	Water Fund	Water Fund	Water Fund	Water Fund	Water Fund	Water Fund	Material/3rd Party Cost
Customer Service Representative	Office Assistant	Meter Reader	Maintenance Worker/Water	Administrative Analyst	Accountant	Customer Service Supervisor	Customer Service Supervisor	Senior Account Clerk	Water Quality Technician	Senior Maintenance Worker/Water		
\$123.40	\$116.07	\$123.40	\$126.47	\$171.50	\$84.58	\$198.58	\$198.58	\$136.05	\$139.44	\$146.41		
0.25	0.25											
0.25	0.25	0.75										
0.25	0.25		0.75									
0.50	0.50											
	3.00			1.50	6.00							
			0.75									
									1.00			
									0.50			
			4.00							2.00		
			1.00									
0.25	0.25							0.25				
0.25	0.25	0.75										
0.25	0.25		0.75									
0.25	0.25	1.00										
0.25	0.25	1.00										
0.50								0.50				
0.50								0.50				
0.25	0.25			0.50				0.50				
			6.00							3.00		
			1.00									
	1.50			0.50	6.00	3.00						
			1.00									

Full Cost	Subsidy %	Suggested Fee	Fee Δ
NA	NA	See HWD Reso No. 2008-10	\$0.00
NA	NA	\$50.00	\$0.00
\$153.82	41%	\$90.00	\$0.00
NA	NA	\$125.00	\$0.00
\$119.73	1%	\$119.00	\$7.00
NA	NA	\$19.00	\$0.00
\$1,112.92	96%	\$45.00	\$0.00
NA	NA	\$109.00	\$0.00
\$139.44	0%	\$139.00	\$9.00
\$69.72	1%	\$69.00	\$4.00
NA	NA	\$65.00	\$0.00
\$798.70	0%	\$798.00	\$51.00
\$126.47	0%	\$126.00	\$8.00
NA	NA	\$25.00	\$0.00
NA	NA	\$35.00	\$0.00
NA	NA	Balance + Current Admin. Fee	\$0.00
\$160.57	NA	Lock \$30.00, Illegal Consumption 1st time \$100.00 plus consumption at 2 times actual usage @ highest tier; 2nd time \$150.00 plus consumption at 2 times actual usage @ highest tier.	\$0.00
\$93.88	68%	\$30.00	\$0.00
\$152.41	67%	\$50.00	\$0.00
\$154.72	68%	\$50.00	\$0.00
\$183.26	0%	\$183.00	\$12.00
\$183.26	0%	\$183.00	\$12.00
NA	NA	CRB	\$0.00
NA	NA	1% of unpaid balance	\$0.00
NA	NA	\$49.00	\$0.00
\$129.72	1%	\$129.00	\$8.00
NA	NA	\$950.00	\$0.00
\$129.72	1%	\$129.00	\$8.00
NA	NA	\$50.00	\$0.00
\$145.62	99%	\$2.00	\$0.00
\$68.03	0%	\$68.00	\$5.00
NA	NA	\$1,240.00	\$0.00
NA	NA	\$126.00	\$0.00
\$1,363.05	98%	\$30.00	\$0.00
NA	NA	Current Fees charged by San Bernardino County to add/amend/remove parcel to/from the tax roll	NA

EXHIBIT A

**City of Hesperia
Administrative Fine Schedule**

SECTION	DESCRIPTION	1st	2nd	3rd
1.12.1308 14 C	Potentially Dangerous Designation	\$100.00	\$200.00	\$500.00
1.12.1308 14 C	Vicious Designation	\$250.00	\$1,000.00	\$2,500.00
1.12.1308 14 C1	Unlicensed	\$100.00	\$200.00	\$500.00
1.12.1308 14 C2	Indoors, or Fenced	\$250.00	\$1,000.00	\$2,500.00
1.12.1308 14 C3	Not Kenneled	\$250.00	\$1,000.00	\$2,500.00
1.12.1308 14 C4	Off Property/Unrestrained	\$500.00	\$1,000.00	\$2,500.00
1.12.1308 14 C5	Sole/transferred without notice	\$50.00	N/A	N/A
1.12.1308 14 C8	Failure, to Provide Insurance	\$250.00	\$1,000.00	\$2,500.00
1.12.1308 14 C9	Non-Compliance with Conditions	\$100.00	\$200.00	\$1,000.00
1.12.130E	Seizure and Impound	\$500.00	\$1,000.00	\$2,500.00
1.12.130G	Not Properly Confined	\$100.00	\$200.00	\$1,000.00
1.12.130H	Non-Notification	\$100.00	\$1,000.00	\$2,500.00
1.12.130I	Refusing Inspection	\$250.00	\$1,000.00	\$2,500.00
1.12.130J	Keeping Illegal Animal	\$500.00	\$1,000.00	\$2,500.00
3.10.100	Occupancy Tax Violations	\$100.00	\$200.00	\$500.00
5.04.030	License Required	\$100.00	\$200.00	\$500.00
5.04.220	Operating without Business License	\$100.00	\$200.00	\$500.00
5.12.010	Dance Hall without License	\$100.00	\$200.00	\$500.00
5.12.030	License Not Posted	\$100.00	\$200.00	\$500.00
5.12.050	Operating after Hours	\$100.00	\$200.00	\$500.00
5.12.060	Employing Dancers	\$100.00	\$200.00	\$500.00
5.12.070	Disturbing the, peace/nuisance	\$100.00	\$200.00	\$500.00
5.16.020	Inspection of Property	\$100.00	\$200.00	\$500.00
5.16.030	Hold Three Days	\$100.00	\$200.00	\$500.00
5.16.040	Daily Reports	\$100.00	\$200.00	\$500.00
5.20.070	Operating after Hours	\$100.00	\$200.00	\$500.00
5.20.080	Prohibited Conduct	\$200.00	\$500.00	\$1,000.00
5.20.090	Public Nuisance	\$100.00	\$200.00	\$500.00
5.20.100	Refusing Premises Inspection	\$200.00	\$500.00	\$1,000.00
5.24.030	Operating after Hours	\$100.00	\$200.00	\$500.00
5.24.040	Hawking	\$100.00	\$200.00	\$500.00
5.24.060	Mobile, Food Vending	\$100.00	\$200.00	\$500.00
5.26.200	Sidewalk Vending Requirements	\$100.00	\$200.00	\$500.00
5.28.210	Vending without a Permit	\$250.00	\$500.00	\$1,000.00
5.28.020	Prohibited Activities	\$100.00	\$200.00	\$500.00
5.28.020A	Gambling	\$200.00	\$500.00	\$1,000.00
5.28.020B	Operating after Hours	\$100.00	\$200.00	\$500.00
5.28.020C	Allowing Underage Persons	\$200.00	\$500.00	\$1,000.00
5.28.020D	Visual, Access	\$100.00	\$200.00	\$500.00
5.32.010	Non-Registered Persons	\$100.00	\$200.00	\$500.00
5.32.020	No Proof of Registration	\$100.00	\$200.00	\$500.00
5.36.020	License, Required	\$100.00	\$200.00	\$500.00
5.40.020	Viewing Area Not Maintained	\$200.00	\$500.00	\$1,000.00
5.40.030	Alcoholic Beverage in Theater	\$200.00	\$500.00	\$1,000.00
5.44.030A	Incidental and Subordinate	\$200.00	\$500.00	\$1,000.00
5.44.030B	Employees Prohibited	\$200.00	\$500.00	\$1,000.00
5.44.030C	Evidence of Activity	\$200.00	\$500.00	\$1,000.00
5.44.030D	On-Site, Sales	\$200.00	\$500.00	\$1,000.00
5.44.030E	Customers, Prohibited On-Site	\$200.00	\$500.00	\$1,000.00
5.44.030F	Equipment and Processes	\$200.00	\$500.00	\$1,000.00
5.44.030G	Use of Equipment	\$200.00	\$500.00	\$1,000.00
5.44.030H	Area Utilized for Use	\$200.00	\$500.00	\$1,000.00
5.44.030I	Storage of Materials	\$200.00	\$500.00	\$1,000.00
5.44.030K	Signage and Advertising	\$200.00	\$500.00	\$1,000.00
5.44.030L	Commercial Vehicles	\$200.00	\$500.00	\$1,000.00
5.44.030M	Authorization from Homeowner	\$200.00	\$500.00	\$1,000.00
5.48.040	Operation without License	\$200.00	\$500.00	\$1,000.00
5.48.070	Refusing to Allow Inspection	\$200.00	\$500.00	\$1,000.00
5.48.130	Modeling Studios/Escort Agencies	\$200.00	\$500.00	\$1,000.00
5.48.140	Adult Theaters	\$200.00	\$500.00	\$1,000.00
5.48.150	Adult Motels	\$200.00	\$500.00	\$1,000.00
5.48.160	Explicit Films	\$200.00	\$500.00	\$1,000.00

EXHIBIT A

**City of Hesperia
Administrative Fine Schedule**

SECTION	DESCRIPTION	1st	2nd	3rd
5.50.030	Operation prohibited without delivery dispensary permit	\$10,000.00	\$10,000.00	\$10,000.00
5.50.040C	Delivery Permit Renewal Required	\$200.00	\$500.00	\$1,000.00
5.50.040D	Delivery Dispensary Permit Conditions	\$200.00	\$500.00	\$1,000.00
5.50.050	Application for Delivery Dispensary Permit	\$200.00	\$500.00	\$1,000.00
5.50.090B	Obligations of Delivery Dispensary	\$200.00	\$500.00	\$1,000.00
5.50.100A	Hours of Operation	\$200.00	\$500.00	\$1,000.00
5.50.100B	Regulations	\$200.00	\$500.00	\$1,000.00
5.50.100C	Security	\$200.00	\$500.00	\$1,000.00
5.50.100D	Odor Control	\$200.00	\$500.00	\$1,000.00
5.50.100E	Records	\$200.00	\$500.00	\$1,000.00
5.50.100F	Insurance	\$200.00	\$500.00	\$1,000.00
5.52	Blinder Racks	\$200.00	\$1,000.00	\$2,500.00
5.56	Garage Sales	\$50.00	\$100.00	\$200.00
5.6	Non-Profit Car Washes	\$50.00	\$100.00	\$200.00
5.64	Telecommunications Services	\$100.00	\$200.00	\$500.00
5.72.050	License Required	\$500.00	\$750.00	\$1,000.00
5.72.070	Registration Requirements	\$100.00	\$200.00	\$500.00
5.72.090(D)(1)	Failure to Pay Fee	\$500.00	\$750.00	\$1,000.00
5.72.090(D)(2)	Failure to Obtain License	\$500.00	\$750.00	\$1,000.00
5.72.100	Crime Free Registration Required	\$500.00	\$750.00	\$1,000.00
5.72.100	Maintenance Requirements	\$100.00	\$200.00	\$500.00
5.72.130	Renewal Requirement	\$500.00	\$750.00	\$1,000.00
5.72.170	Inspections	\$500.00	\$750.00	\$1,000.00
5.72.150	Interior Inspections	\$500.00	\$750.00	\$1,000.00
6.00.0401	Off Property (twice)	\$100.00	\$200.00	\$500.00
6.00.040 2	Damages Property	\$100.00	\$200.00	\$500.00
6.00.040 3	Intimidation (Off Property)	\$100.00	\$200.00	\$500.00
6.00.040 4	Chases Vehicles	\$250.00	\$1,000.00	\$2,500.00
6.00.040 5	Noise. Interference	\$100.00	\$200.00	\$500.00
6.00.040 6	Odors	\$100.00	\$200.00	\$500.00
6.00.0407	Unsanitary Conditions	\$100.00	\$200.00	\$500.00
6.00.040 8	Too. Many Animals	\$100.00	\$200.00	\$500.00
6.00.040 9	Unfenced female in estrus	\$100.00	\$200.00	\$500.00
6.00.040	Illegal Butchering of Animals	\$100.00	\$200.00	\$500.00
6.00.050	Zoning Violation (each)	\$100.00	\$200.00	\$500.00
6.04.010	Non-Licensing	\$50.00	\$100.00	\$500.00
6.04.020F	Tagging Different Animal	\$100.00	\$200.00	\$500.00
6.04.020G	Not Wearing Tag	\$50.00	\$100.00	\$500.00
6.04.050	Tag	\$50.00	\$100.00	\$500.00
6.04.060	Misuse of Tag	\$100.00	\$200.00	\$500.00
6.04.070	Transfer License. Required	\$50.00	\$100.00	\$250.00
6.04.080	Non-Vaccination	\$50.00	\$100.00	\$500.00
6.04.090	Non-Reporting Animal Bites	\$100.00	\$200.00	\$1,000.00
6.04.100	Removal of Quarantined Animal	\$100.00	\$200.00	\$500.00
6.04.110	Not Reporting Suspected Rabid Animal	\$100.00	\$500.00	\$1,000.00
6.04.130	Non-Posting Quarantine Sign	\$100.00	\$500.00	\$1,000.00
6.08.010A	Unsanitary Conditions	\$100.00	\$200.00	\$500.00
6.08.010B	Inadequate Food and Water	\$100.00	\$200.00	\$1,000.00
6.08.010C	Adequate Enclosures	\$100.00	\$200.00	\$500.00
6.08.010D	Medical Attention	\$100.00	\$200.00	\$1,000.00
6.08.010E	Non-Contained in Vehicle	\$100.00	\$200.00	\$500.00
6.08.010F	Inadequate Ventilation in Vehicles	\$100.00	\$200.00	\$1,000.00
6.08.020A	Animal Running Loose	\$100.00	\$200.00	\$500.00
6.08.020B	Not Notifying Animal Control of Loose. Animals	\$50.00	\$100.00	\$250.00
6.08.020E	Dog Running Lo. - tagged/altered	\$0.00	\$75.00	\$175.00
6.08.020E	tagged/unaltered	\$50.00	\$100.00	\$200.00
6.08.020E	untagged altered	\$100.00	\$200.00	\$300.00
6.08.020E	untagged/unaltered	\$175.00	N/A	N/A
6.08.030	Animal Waste. Removal	\$100.00	\$200.00	\$500.00
6.08.040	Unconfined Female	\$100.00	\$200.00	\$500.00
6.08.050	Unpermitted Wild Animals	\$100.00	\$200.00	\$500.00
6.08.060	Illegal Animal Disposal	\$50.00	\$100.00	\$250.00

EXHIBIT A

**City of Hesperia
Administrative Fine Schedule**

SECTION	DESCRIPTION	1st	2nd	3rd
6.08.070(A)	Illegal Taking from Shelter	\$500.00	\$1,000.00	\$2,500.00
6.08.070(C)	Adopting to avoid fees	\$250.00	\$500.00	\$1,000.00
6.08.080	Fight Training	\$500.00	\$1,000.00	\$2,500.00
6.08.090	Illegal Transfer	\$100.00	\$200.00	\$500.00
6.08.100	Mandatory Spay/Neuter	\$100.00	\$250.00	\$500.00
6.12.030	License Expired	\$100.00	\$500.00	\$1,000.00
6.12.040(A)	Housing inadequate	\$100.00	\$200.00	\$1,000.00
6.12.040(B)	Not Sanitary	\$100.00	\$500.00	\$1,000.00
6.12.040 C	Not Adequate. Food/Water	\$100.00	\$500.00	\$1,000.00
6.12.040 D	Runs. Inadequate	\$100.00	\$200.00	\$1,000.00
6.12.040 E	Separation from Public	\$100.00	\$200.00	\$1,000.00
6.12.040 F	Heating, Cooling, and Ventilation	\$100.00	\$200.00	\$1,000.00
6.12.040 G	Rooms of Sufficient Size	\$100.00	\$200.00	\$1,000.00
6.12.040 H	Veterinary Care	\$100.00	\$200.00	\$1,000.00
6.12.040 I)	Hazards. ro Public Health	\$100.00	\$200.00	\$1,000.00
6.12.040(J)	Failure to Correct Violations	\$100.00	\$200.00	\$1,000.00
6.12.040(K)	Failure to Comply with License	\$100.00	\$200.00	\$1,000.00
6.12.050	Commercial Animal Facility License	\$100.00	\$200.00	\$500.00
6.12.060 A	Dogs Not tagged/certified	\$100.00	\$200.00	\$500.00
6.12.060 B	Dog Not Vaccinated	\$100.00	\$200.00	\$500.00
6.12.060 C	Kennels Not Disinfected	\$100.00	\$200.00	\$500.00
6.12.060 D	Improper Waste. Disposal	\$100.00	\$200.00	\$500.00
6.12.060 E	Selling Diseased Animals	\$100.00	\$200.00	\$500.00
6.12.060 F	Disposal of Dead Animals	\$100.00	\$200.00	\$500.00
6.12.060 G	Certificate of Vaccination	\$100.00	\$200.00	\$500.00
6.12.070	Inadequate Cages	\$100.00	\$200.00	\$500.00
6.12.080	Illegal Apiary	\$100.00	\$200.00	\$500.00
8.04.050	Unlawful Collection. of Refuse	\$100.00	\$200.00	\$500.00
8.04.090A2	Refuse Receptacles (Cornrn/Ind)	\$100.00	\$200.00	\$500.00
8.04.090B1	Refuse Receptacles (Res)	\$100.00	\$200.00	\$500.00
8.04.100A1	Placement of Receptacles/Comm	\$100.00	\$200.00	\$500.00
8.04.100B1	Placement of Receptacles/Res	\$100.00	\$200.00	\$500.00
8.04.100B4	Tampering with Refuse Receptacle	\$100.00	\$200.00	\$500.00
8.04.110	Refuse. Removal	\$100.00	\$200.00	\$500.00
8.04.120	Refuse. Disposal	\$100.00	\$200.00	\$500.00
8.04.140	Hazardous. Waste	\$100.00	\$200.00	\$500.00
8.04.150	Burning, Burial,. or Dumping	\$100.00	\$200.00	\$500.00
8.04.160A	Duration. of Storage (Refuse)	\$100.00	\$200.00	\$500.00
8.04.160B	Duration of Storage (Rubbish)	\$100.00	\$200.00	\$500.00
8.12.030	Smoking In City Building	\$100.00	\$200.00	\$500.00
8.12.040	Smoking in Enclosed Places	\$100.00	\$200.00	\$500.00
8.12.050	Smoking in Health Facilities	\$100.00	\$200.00	\$500.00
8.12.060	Smoking in Eating Establishment	\$100.00	\$200.00	\$500.00
8.12.090	Vending Machine Sales	\$100.00	\$200.00	\$500.00
8.16.060	Abandoned Vehicles	\$100.00	\$200.00	\$500.00
8.28.030C	Non-Permitted Modifications to Floodway	\$100.00	\$200.00	\$500.00
8.32.020	Inoperative Vehicles	\$100.00	\$200.00	\$500.00
8.32.030A	Open Wells, Pools, Pits, etc.	\$100.00	\$200.00	\$500.00
8.32.030B	Accumulated Manure. or Rubbish	\$100.00	\$200.00	\$500.00
8.32.030C	Animal Carcasses	\$100.00	\$200.00	\$500.00
8.32.0300	Hazardous/Infectious Material	\$100.00	\$200.00	\$500.00
8.32.030E	Excessive Watering	\$100.00	\$200.00	\$500.00
8.32.030F	Vector Harborage	\$100.00	\$200.00	\$500.00
8.32.030G	Other Public Health Concerns	\$100.00	\$200.00	\$500.00
8.32.030H	Outside Storage of Freezers/etc.	\$100.00	\$200.00	\$500.00
8.32.040A	Storm Water Flow Changes	\$100.00	\$200.00	\$500.00
8.32.040B	Ditches and Trenches	\$100.00	\$200.00	\$500.00
8.32.040C	Attractive. Nuisances	\$100.00	\$200.00	\$500.00
8.32.0400	Landscape Maintenance	\$100.00	\$200.00	\$500.00
8.32.040E	Setback Encroachments	\$100.00	\$200.00	\$500.00
8.32.050A	Exits	\$100.00	\$200.00	\$500.00
8.32.050B	Walkways	\$100.00	\$200.00	\$500.00

EXHIBIT A

**City of Hesperia
Administrative Fine Schedule**

SECTION	DESCRIPTION	1st	2nd	3rd
8.32.050C	Structural Load Increases	\$100.00	\$200.00	\$500.00
8.32.050D	Fire or Other Damage	\$100.00	\$200.00	\$500.00
8.32.050E	Possible. Structure Collapse	\$100.00	\$200.00	\$500.00
8.32.050F	Structural Strength	\$100.00	\$200.00	\$500.00
8.32.050G	Warped or Skewed Structures	\$100.00	\$200.00	\$500.00
8.32.050H	Dilapidated/Faulty Construction	\$100.00	\$200.00	\$500.00
8.32.050I	Unsafe Buildings	\$100.00	\$200.00	\$500.00
8.32.050J	Walls/Post that are not Plumb	\$100.00	\$200.00	\$500.00
8.32.050K	Damage or Deterioration	\$100.00	\$200.00	\$500.00
8.32.050L	Attractive Nuisances	\$100.00	\$200.00	\$500.00
8.32.050M	Code. Violations	\$100.00	\$200.00	\$500.00
8.32.050N	Illegal Buildings	\$100.00	\$200.00	\$500.00
8.32.050O	Unsanitary Human Habitation	\$100.00	\$200.00	\$500.00
8.32.050P	Fire Hazards	\$100.00	\$200.00	\$500.00
8.32.050Q	Public Nuisance	\$100.00	\$200.00	\$500.00
8.32.050R	Structural Remains on Site	\$100.00	\$200.00	\$500.00
8.32.050S	Illegal Substances	\$100.00	\$200.00	\$500.00
8.32.050T	Gang Use	\$100.00	\$200.00	\$500.00
8.32.060A	Inadequate. Sanitation	\$100.00	\$200.00	\$500.00
8.32.060B	Structural Hazards	\$100.00	\$200.00	\$500.00
8.32.060C1-7	Occupancy Requirements	\$100.00	\$200.00	\$500.00
8.32.060C8	Heating and Ventilation	\$100.00	\$200.00	\$500.00
8.32.060C9	Exits	\$100.00	\$200.00	\$500.00
8.32.060D	Hazardous. Electrical Wiring	\$100.00	\$200.00	\$500.00
8.32.060E	Hazardous Plumbing	\$100.00	\$200.00	\$500.00
8.32.060F	Hazardous Mechanical Equipment	\$100.00	\$200.00	\$500.00
8.32.060G	Faulty Weather Protection	\$100.00	\$200.00	\$500.00
8.32.060H	Fire. Hazard	\$100.00	\$200.00	\$500.00
8.32.060I	improper Occupancy	\$100.00	\$200.00	\$500.00
8.32.070A	Signage. Offering Defunct Services	\$100.00	\$200.00	\$500.00
8.32.070B	Signs for Unlicensed Businesses	\$100.00	\$200.00	\$500.00
8.32.070C	Prohibited/Unpermitted Signs	\$100.00	\$200.00	\$500.00
8.32.070D	Deteriorated Signs	\$100.00	\$200.00	\$500.00
8.32.080	Development Code Violations	\$100.00	\$200.00	\$500.00
8.36.010	Fireworks Prohibited	\$1,250.00	\$2,500.00	\$5,000.00
9.04.010	Curfew Hours	\$100.00	\$200.00	\$500.00
9.04.020	Responsibility, of Parents	\$200.00	\$500.00	\$1,000.00
9.08.030	Unlawful to Apply Graffiti	\$200.00	\$500.00	\$1,000.00
9.08.040	Graffiti Implements/Minor	\$200.00	\$500.00	\$1,000.00
9.08.050	Graffiti Implements/Public Place	\$200.00	\$500.00	\$1,000.00
9.08.060	Accessibility to Graffiti Implements	\$200.00	\$500.00	\$1,000.00
9.12.010A	Discharge of Firearms	\$100.00	\$200.00	\$500.00
9.12.010B	Discharge of Firearms	\$500.00	\$1,000.00	\$2,000.00
9.14.010	Skateboards. Prohibited	\$100.00	\$200.00	\$500.00
10.04.140	Traffic Survey Devices	\$100.00	\$200.00	\$500.00
10.08.020	Standing Between Roadways	\$50.00	\$100.00	\$200.00
10.08.030	Parking Parallel with Curb	\$100.00	\$200.00	\$500.00
10.08.040	Narrow Streets	\$50.00	\$100.00	\$200.00
10.08.050	Parking Adjacent to Schools	\$50.00	\$100.00	\$200.00
10.08.060	Parking	\$100.00	\$200.00	\$500.00
10.08.080	Vehicle Storage ,on Streets	\$100.00	\$200.00	\$500.00
10.08.090	Prohibited Parking	\$50.00	\$100.00	\$200.00
10.08.100	Parking in Loading Zones	\$100.00	\$200.00	\$500.00
10.08.110	Angle Parking	\$100.00	\$200.00	\$500.00
10.08.120	Parallel Parking	\$100.00	\$200.00	\$500.00
10.08.130	Commercial Vehicles	\$50.00	\$100.00	\$200.00
10.12.020	Noise	\$100.00	\$200.00	\$500.00
10.12.030	Spark Arrestor and Muffler	\$100.00	\$200.00	\$500.00
10.12.050	Riding on Bicycles and Motorcycles	\$100.00	\$200.00	\$500.00
10.12.060	Clinging to. Moving Vehicles	\$100.00	\$200.00	\$500.00
10.25.020	Traveling on Restricted Streets	\$500.00	\$750.00	\$1,000.00
12.04.05	Building Numbering	\$100.00	\$200.00	\$500.00

EXHIBIT A

**City of Hesperia
Administrative Fine Schedule**

SECTION	DESCRIPTION	1st	2nd	3rd
12.12.060	Work Without a Permit	\$100.00	\$200.00	\$500.00
12.16.030	Work Without a Permit	\$100.00	\$200.00	\$500.00
12.16.040	Inadequate Warning	\$100.00	\$200.00	\$500.00
12.16.060	Failure to Remove Debris	\$100.00	\$200.00	\$500.00
12.16.070	Failure to Protect Public Street	\$100.00	\$200.00	\$500.00
12.20.010	Failure. to. Secure. Moving Permit	\$100.00	\$200.00	\$500.00
12.20.020	Not Heeding Permit Conditions	\$100.00	\$200.00	\$500.00
12.20.030	Over Length	\$100.00	\$200.00	\$500.00
12.20.040	Over Width	\$100.00	\$200.00	\$500.00
12.20.050	Over Height	\$100.00	\$200.00	\$500.00
12.20.060	Over Weight	\$100.00	\$200.00	\$500.00
12.20.070	Not Signed	\$100.00	\$200.00	\$500.00
12.24.010	Excavations without Permits	\$100.00	\$200.00	\$500.00
12.28.170	Violations	\$100.00	\$200.00	\$500.00
12.32.160	Moving Permits. Required	\$100.00	\$200.00	\$500.00
12.36.020	Unpermitted Blinker Lights	\$100.00	\$200.00	\$500.00
13.04.040	Underground Utility District	\$100.00	\$200.00	\$500.00
14.04.170	Mandatory Conservation	\$100.00	\$200.00	\$500.00
14.53.030	Permit Required	\$100.00	\$200.00	\$500.00
14.53.040	Permit Application/Information	\$100.00	\$200.00	\$500.00
14.53.050	Term of Permit	\$100.00	\$200.00	\$500.00
14.53.060	Transfer	\$100.00	\$200.00	\$500.00
14.53.070	Revocation	\$100.00	\$200.00	\$500.00
14.53.090	Maintenance Reports	\$100.00	\$200.00	\$500.00
14.53.100	Enforcement/Penalty for Violation	\$100.00	\$200.00	\$500.00
15.04.060	Violation of UAC	\$100.00	\$200.00	\$500.00
15.04.420	Violation UBC,UPC,UMC,NEC	\$100.00	\$200.00	\$500.00
15.04.440	Violation Hesperia Fire. Code	\$100.00	\$200.00	\$500.00
15.08.030	Pool without Approved Fence	\$100.00	\$200.00	\$500.00
15.12.020	Contain Construction Trash	\$100.00	\$200.00	\$500.00
15.12.050	Remove Construction Trash	\$100.00	\$200.00	\$500.00
15.16.010	Construction Site Job Toilet	\$100.00	\$200.00	\$500.00
15.20.070	Mobile. Home. Park without Permits	\$100.00	\$200.00	\$500.00
16.08.005	Unpermitted Accessory Building	\$100.00	\$200.00	\$500.00
16.08.010	Unpermitted Accessory Use	\$100.00	\$200.00	\$500.00
16.12.085	Site Plan Review Required	\$100.00	\$200.00	\$500.00
16.12.110	CUP Required	\$100.00	\$200.00	\$500.00
16.12.325	Alter Non-Conforming Use	\$100.00	\$200.00	\$500.00
16.12.335	New Non-Conforming Use	\$100.00	\$200.00	\$500.00
16.12.360	Substandard 2nd Dwelling/TDH	\$100.00	\$200.00	\$500.00
16.12.375	Unpermitted Temporary Use	\$100.00	\$200.00	\$500.00
16.12.400B	Unpermitted Subdivision	\$100.00	\$200.00	\$500.00
16.16.040	Illegal. Land Use	\$100.00	\$200.00	\$500.00
16.16.450	Prohibition of Non-Medical Commercial Cannabis Activities	\$15,000.00	\$15,000.00	\$15,000.00
16.16.455A	Outdoor Cultivation prohibited	\$1,000.00	\$1,000.00	\$1,000.00
16.16.455B	Living Plants within private residence	\$1,000.00	\$1,000.00	\$1,000.00
16.16.455C	Enclosed Locked Structure Required	\$1,000.00	\$1,000.00	\$1,000.00
16.16.455E	Registration Req. – Personal Cannabis Cultivation	\$1,000.00	\$1,000.00	\$1,000.00
16.16.455F	Owner Permission Required	\$1,000.00	\$1,000.00	\$1,000.00
16.16.460	Prohibition of Medical Commercial Cannabis Activities	\$15,000.00	\$15,000.00	\$15,000.00
16.16.470	Conditions for Establishment	\$200.00	\$500.00	\$1,000.00
16.20.085	Parking Standards Vehicles for Sale	\$100.00	\$200.00	\$500.00
16.20.090	Residential Parking Standards	\$100.00	\$200.00	\$500.00
16.20.090H(2)	General Parking Requirements	\$100.00	\$200.00	\$500.00
16.20.090H(3)	Street Parking Prohibited	\$100.00	\$200.00	\$500.00
16.20.090H(4)	Permit Required	\$750.00	\$1,000.00	\$1,250.00
16.20.090K	Commercial Vehicle Parking Restrictions	\$100.00	\$200.00	\$500.00
16.20.090KC	Commercial Vehicle Standards	\$200.00	\$500.00	\$750.00
16.20.090L	Trailer Storage	\$100.00	\$200.00	\$500.00
16.20.090M	Accessory Vehicles	\$100.00	\$200.00	\$500.00
16.20.095	Non-Residential Parking Standards	\$200.00	\$400.00	\$600.00
16.20.105	Commercial Vehicle. Parking	\$100.00	\$200.00	\$500.00

EXHIBIT A**City of Hesperia
Administrative Fine Schedule**

SECTION	DESCRIPTION	1st	2nd	3rd
16.20.110	Truck Operating Conditions	\$100.00	\$200.00	\$500.00
16.20.115	Truck Parking Without Permit	\$100.00	\$200.00	\$500.00
16.20.125	Noise Limitations	\$100.00	\$200.00	\$500.00
16.20.130	Vibration Limitations	\$100.00	\$200.00	\$500.00
16.20.135	Glare Limitation	\$100.00	\$200.00	\$500.00
16.20.140	Electrical Disturbances	\$100.00	\$200.00	\$500.00
16.20.150	Fugitive Dust	\$100.00	\$200.00	\$500.00
16.20.160	Minimum Residential Standards	\$100.00	\$200.00	\$500.00
16.20.305	Alteration of Registered Landmark	\$100.00	\$200.00	\$500.00
16.20.315	Adult Entertainment Business	\$200.00	\$500.00	\$1,000.00
16.20.325	Zoning	\$200.00	\$500.00	\$1,000.00
16.20.330	Proximity	\$200.00	\$500.00	\$1,000.00
16.20.340	Closed Viewing Areas	\$200.00	\$500.00	\$1,000.00
16.20.345	Permit Required	\$200.00	\$500.00	\$1,000.00
16.20.365	Sale or Transfer	\$200.00	\$500.00	\$1,000.00
16.20.370	Changed Conditions	\$200.00	\$500.00	\$1,000.00
16.20.375	Permit Not Displayed	\$200.00	\$500.00	\$1,000.00
16.24.040	Removed Protected Plants	\$100.00	\$200.00	\$500.00
16.24.070	Construction Around Protected Plants	\$100.00	\$200.00	\$500.00
16.24.130	Commercial. Harvesting	\$100.00	\$200.00	\$500.00
16.24.210	Riparian Areas	\$100.00	\$200.00	\$500.00
16.28.010	Conditions/Mobile Home Park	\$100.00	\$200.00	\$500.00
16.36.020	Illegal Unpermitted Signs	\$100.00	\$200.00	\$500.00
16.44.140	Mining Operations	\$100.00	\$200.00	\$500.00
17.04.080	Transfer of Land	\$100.00	\$200.00	\$500.00

Technology Fee

Fee attached as a percentage of Fee Activity

Note:

Yearly Cost Need	\$326,770
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Total Building Fee Revenue	\$1,425,596
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Full Cost Technology Fee	22.9%
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Input fee desired	10.0%
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Cost Recovery level	44%
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Cost Detail	Total in Today's \$
New World Systems	\$115,000
Chameleon (HLP)	\$28,560
Microsoft licensing	\$67,000
Microsoft Licensing & Software (cybersecu	\$33,000
Laserfiche (ECS Imaging)	\$29,000
Trak-it (Superion)	\$54,210
Total	\$326,770

General Plan Update Fee

Fee attached as a percentage of Building Permit

General Plan Update Cost	\$90,000
Update Interval (Years)	1
Yearly Cost Need	\$90,000
Total Building Revenue	1,227,047
average of rev acct 4250	
Full Cost General Plan Fee	7%
Current Fee	\$0.00
Current Cost Recovery level	0%
Fee +/- for full cost	#DIV/0!
Input fee desired	7%
New Cost Recovery level	95%

Advanced Planning Term Cost Calculation

Cost Detail	Total in Today's \$
900,000	90,000
Total	90,000

Note:

Interval
10