

City of Hesperia STAFF REPORT



DATE: April 1, 2025

TO: Mayor and Council Members

FROM: Rachel Molina, City Manager

BY: Casey Brooksher, Assistant City Manager
Rita Perez, Deputy Human Resources/Risk Management Director

SUBJECT: Designation of Director and Alternate Director to the Public Entity Risk Management Authority Board of Directors

RECOMMENDED ACTION

It is recommended that the City Council adopt Resolution No. 2025-07 authorizing the City Manager to designate the Director and the Alternate Director to serve and represent the City of Hesperia on the Public Entity Risk Management Authority (PERMA) Board.

BACKGROUND

On July 1, 2009, the City joined PERMA as a member of the risk-sharing pool for coverage of its property, liability, and workers' compensation risks, including ancillary coverage, including cyber, crime, vehicles, and other insurance coverages.

In accordance with PERMA's membership Joint Powers Agreement (JPA), each member selects a Director and an Alternate to represent the City. Each of the thirty-three (33) member agencies is granted one vote on a matter presented during the board's triannual meetings. The Board sets PERMA's policies, such as funding, confidence levels, programs, services, etc. The Alternate Director has the authority to attend, participate in, and vote during Board meetings in the absence of the Director, who serves as the primary agency representative. Each member agency shall appoint one of its elected officials or employees as its Director and Alternate and shall serve on the PERMA Board at the pleasure of the member agency. Notification must be provided to PERMA's Board Secretary of any appointments or changes in appointments.

The City Council has previously approved Resolution 2010-011, which designated the position of Assistant City Manager - Management Services and Deputy Human Resources/Risk Management Director as the Alternate and Director, respectively.

ISSUES/ANALYSIS

During the course of the City's membership with PERMA, the City of Hesperia has undergone various staff, classification, and reorganization adjustments, and during each change, a new appointment to the PERMA Board of Directors with the corrected titles is required. By authorizing the City Manager to designate the staff assigned to the PERMA Board of Directors it will allow smoother transition during staff changes, restructuring of department divisions and/or assignments.

CITY GOAL SUPPORTED BY THIS ITEM

Organizational Health – Foster a high-performing organization that provides opportunities for professional growth.

FISCAL IMPACT

There is no fiscal impact associated with this action.

ALTERNATIVE(S)

1. Provide staff alternative[s]

ATTACHMENT(S)

1. Resolution 2025-07