

STANDARD HOURLY RATE SCHEDULE

City of Hesperia, On-Call Engineering Design, Construction Management, and Inspection Services
RFP ENG-2025-03

Engineering Design Services 2025 - 2028 Rates

CLASSIFICATION	HOURLY RATE	CLASSIFICATION	HOURLY RATE
<u>Engineering</u>		<u>Survey - In-Office Services</u>	
Contract Manager/Project Manager	\$330	Contract Manager/Principal-in-Charge	\$275
Senior Project Manager and QA/QC Manager	\$310	Project Manager/Technical Manager	\$250
Project Manager II	\$290	Senior Project Surveyor	\$220
Project Manager I	\$275	Project Surveyor	\$205
Senior Project Engineer I	\$240	Survey Technician III	\$175
Project Engineer/Traffic Engineer III	\$230	Survey Technician II	\$165
Project Engineer/Traffic Engineer II	\$220	Survey Technician I	\$155
Project Engineer/Traffic Engineer I	\$210	Photo Compiler II	\$175
Senior Civil Engineering Designer	\$205	Photo Compiler I	\$165
Civil Engineering Designer III	\$195	Administrative/Project Assistant	\$120
Civil Engineering Designer II	\$180	<u>Survey - Field Services</u>	
Civil Engineering Designer I	\$165	One-Person Survey Crew	\$263
Cadd Designer	\$150	Two-Person Survey Crew	\$400
Project Assistant/Administration	\$160	Three-Person Survey Crew	\$510
<u>Environmental</u>		<u>Subsurface Utility Detection (SUE) - In-Office Services</u>	
Sr. Proj Manager, Principal-in-Charge, QA/QC Manager, Vice President	\$275	Project Administrator	\$120
Technical Specialist I – Cultural Resources	\$105	Project Coordinator	\$200
Planner/Analyst II	\$150	Senior Project Manager	\$235
Planner/Analyst I	\$140	Principal	\$250
Cultural Resources Manager, Sr. Technical Manager – Cultural Resources	\$220	<u>SUE - Field Services</u>	
Sr. Proj Manager, Environmental Lead, Principal-in-Charge	\$270	One-Person SUE Crew	\$235
Sr. Project Manager/Environmental Lead	\$285	Two-Person SUE Crew	\$345
Sr. Technical Specialist – Noise	\$240	Field Supervisor	\$235
Project Manager I	\$175		
Technical Manager, CEQA/NEPA	\$205		
Principal-in-Charge, Director – Environmental	\$310		
Environmental Planner III	\$155		
Consultant	\$260		
Assist Project Manager	\$160		
Project Manager III	\$210		
Biologist	\$120 to \$160		
Sr. Biologist, Regulatory Specialist	\$175		
Principal-in-Charge	\$280		
Sr. Project Manager, Regulatory Permitting Manager	\$245		
Restoration Ecologist, Project Manager	\$155		
Sr. Project Manager, Sr. Restoration Ecologist, Regulatory Permitting Specialist, Certified Arborist	\$200		
Botanist/Biologist	\$155		
Senior GIS Analyst	\$150		
GIS Analyst	\$140		
Biological Resources Manager	\$260		
Restoration Services Manager	\$200		
Senior Biologist, Assistant Project Manager	\$160		
Biologist, Senior Arborist	\$160		
Technical Editor	\$110		
Support Services Manager	\$160		

REIMBURSABLES

Rates will remain in effect for the duration of the initial contract term **(October 1, 2025 to December 31, 2028)**.

Hourly rates include direct labor, overhead, fringe benefits, and fee. Prints, messenger service, and other direct expenses will be charged at cost.

A shift which commences after 2:00 pm or before 4:00 am, during any 24-hour period, commencing at 12:01 am is subject to a 12.5% differential.

* The above schedule is for straight time. Overtime will be charged at 135 percent of the standard hourly rates. Sundays and holidays will be charged at 170 percent of the standard hourly rates. Minimum of four (4) hours will be charged per field crew deployment. Prevailing wage will be paid on all projects where field staff are providing services. The services of outside consultants will be charged at cost plus five percent.