

**RESOLUTION NO. 2026-29  
RESOLUTION NO. HHA 2026-04  
RESOLUTION NO. HWD 2026-10**

**A JOINT RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HESPERIA,  
THE BOARD OF DIRECTORS OF THE HESPERIA HOUSING AUTHORITY,  
AND THE BOARD OF DIRECTORS OF THE HESPERIA WATER DISTRICT OF  
CALIFORNIA, MODIFYING THE NON-REPRESENTED EMPLOYEES'  
COMPENSATION AND BENEFIT PLAN**

**WHEREAS**, the City Council and Board of Directors of the City of Hesperia establishes salaries, benefits and other related policies for employees not represented by an employee labor relations organization; and

**WHEREAS**, the City Council and Board of Directors of the City of Hesperia recognizes that it competes in a marketplace to obtain qualified personnel to perform and provide municipal services, and that compensation and conditions of employment must be sufficiently attractive to recruit and retain qualified employees; and

**WHEREAS**, Joint Resolution No 2024-25, Resolution HHA 2024-04, and Resolution HWD 2024-08, Exhibit A established a Non-Represented Employees' Compensation and Benefits Plan which sections can be modified individually or in whole; and

**NOW THEREFORE**, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF HESPERIA, BOARD OF DIRECTORS OF THE HESPERIA HOUSING AUTHORITY AND BOARD OF DIRECTORS OF THE HESPERIA WATER DISTRICT AS FOLLOWS:

Section 1. That the recitals above are true and correct.

Section 2. That the City Council and Borad of Directors has reviewed and approves of the modified provisions included in Exhibit A. - Non-Represented Employees' Compensation and Benefit Plan.

Section 3. That this resolution shall remain in full force and effect until modified or terminated by action of the City Council and Board of Directors.

Section 4. That Exhibit A - Non-Represented Employees' Compensation and Benefit Plan sections may be modified individually or in whole by action of the City Council and board of Directors.

Section 5. That the City Clerk shall certify the passage and adoption of this Resolution and enter it into the book of original resolutions.

**ADOPTED AND APPROVED** this 16th day of June 2026.

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Briget Bennington, Mayor

ATTEST:

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Jessica Giber, Assistant City Clerk