

City of Hesperia

STAFF REPORT



DATE: December 2, 2025

TO: Mayor and Council Members

FROM: Rachel Molina, City Manager

BY: Melinda Sayre, Deputy City Manager/City Clerk
Jessica Giber, Assistant City Clerk

SUBJECT: Council/Board Reorganization

RECOMMENDED ACTION

It is recommended the City Council/Subsidiary Boards select their Mayor/Chair and Mayor Pro Tem/Vice Chair to serve for one year.

BACKGROUND

CA Government Code requires the installation of the Mayor and Mayor Pro Tempore at the first meeting in December. In March of 2010, the Council adopted the City Council Procedures Manual which outlined guidelines for the annual reorganization of the Council and set the term of office for the Mayor/Chair and Mayor Pro Tem/Vice Chair for one year following nomination.

ISSUES/ANALYSIS

The recommended action is in compliance with the Government Code requirements and the City Council adopted Council Procedures Manual.

CITY GOAL SUPPORTED BY THIS ITEM

Organizational Health - Foster a high performing organization that provides opportunities for professional growth.

FISCAL IMPACT

There is no fiscal impact associated with this item.

ALTERNATIVE(S)

1. Provide alternative direction to staff (Include alternatives if appropriate. This one should be last).

ATTACHMENT(S)

None