HESPERIA CITY COUNCIL SUCCESSOR AGENCY TO THE REDEVELOPMENT AGENCY HOUSING AUTHORITY COMMUNITY DEVELOPMENT COMMISSION WATER DISTRICT



Meeting Agenda

Tuesday, September 2, 2025

Closed Session - 5:30 PM Regular Meeting - 6:30 PM

City Council Chambers 9700 Seventh Ave., Hesperia CA, 92345 City Clerk's Office: (760) 947-1007

City Council Members

Allison Lee, Mayor Cameron Gregg, Mayor Pro Tem Brigit Bennington, Council Member Chris Ochoa, Council Member Josh Pullen, Council Member

Rachel Molina, City Manager Pam K. Lee, City Attorney



NOTE: In compliance with the Americans with Disability Act, if you need special assistance to participate in this meeting, please contact the City Clerk's Office at (760) 947-1007 or (760) 947-1026. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility.

To leave a Public Comment by phone, call and leave a recorded message at (760) 947-1026 up to 5:30 pm on the day of the scheduled meeting. City Council meetings may be viewed live or after the event on the City's website at www.cityofhesperia.us.

REGULAR MEETING AGENDA HESPERIA CITY COUNCIL SUCCESSOR AGENCY TO THE REDEVELOPMENT AGENCY HESPERIA HOUSING AUTHORITY HESPERIA COMMUNITY DEVELOPMENT COMMISSION HESPERIA WATER DISTRICT

9700 7th Avenue, Council Chambers, Hesperia, CA 92345

As a courtesy, please silence your cell phones and other electronic devices while the meeting is in session. Thank you.

Prior to action of the Council, any member of the audience will have the opportunity to address the legislative body on any item listed on the agenda, including those on the Consent Calendar.

Individuals wishing to speak during General Public Comments or on a particular numbered item must submit a speaker slip to the City Clerk with the agenda item noted. Speaker slips should be turned in prior to the public comment portion of the agenda or before an agenda item is discussed. Comments will be limited to three minutes for General Public Comments, Consent Calendar items and New Business items. Comments are limited to five minutes for Public Hearing items.

In compliance with the Brown Act, the City Council may not discuss or take action on non-agenda items or engage in question and answer sessions with the public. The City Council may ask brief questions for clarification; provide a reference to staff or other resources for factual information and direct staff to add an item to a subsequent meeting.

CLOSED SESSION - 5:30 PM

Roll Call

Mayor Allison Lee
Mayor Pro Tem Cameron Gregg
Council Member Brigit Bennington
Council Member Chris Ochoa
Council Member Josh Pullen

<u>Conference with Legal Counsel - Potential Litigation:</u> <u>Government Code Section 54956.9(d)2</u>

1. One (1) Case

<u>Conference with Real Property Negotiators – Property Negotiations</u> <u>Government Code Section – 54956.8</u>

> Negotiating Parties: Venkat R. Vangala and City of Hesperia Location: 17970 Bangor Ave., Hesperia, CA 92345 Under Negotiations: Price and Terms

CALL TO ORDER - 6:30 PM

A. Invocation

- B. Pledge of Allegiance to the Flag
- C. Roll Call

Mayor Allison Lee
Mayor Pro Tem Cameron Gregg
Council Member Brigit Bennington
Council Member Chris Ochoa
Council Member Josh Pullen

- D. Agenda Revisions and Announcements by City Clerk
- E. Closed Session Reports by City Attorney

ANNOUNCEMENTS/PRESENTATIONS

1. Presentation on Open Gov Financial Transparency software by Casey Brooksher, Assistant City Manager.

GENERAL PUBLIC COMMENTS (For items and matters not listed on the agenda)

Individuals wishing to speak during General Public Comments or on a particular numbered item are requested to submit a speaker slip to the City Clerk with the agenda item noted. Speaker slips should be turned in prior to the public comment portion of the joint agenda or before an agenda item is discussed. Comments will be limited to three minutes for General Public Comments, Consent Calendar items and New Business items. Comments are limited to five minutes for Public Hearing items.

In compliance with the Brown Act, the City Council may not discuss or take action on non-agenda items or engage in question and answer sessions with the public. The City Council may ask brief questions for clarification; provide a reference to staff or other resources for factual information and direct staff to add an item to a subsequent meeting.

JOINT CONSENT CALENDAR

 Page 5 Consideration of the Draft Minutes from the Regular Meeting held Tuesday, August 19, 2025

Recommended Action:

It is recommended that the City Council approve the Draft Minutes from the Regular Meeting held Tuesday, August 19, 2025.

Staff Person: Deputy City Manager/City Clerk Melinda Sayre

Attachments: Draft CC Min 2025-08-19

 Page 11 Warrant Run Report (City- Successor Agency- Housing Authority- Community Development Commission- Water)

Recommended Action:

It is recommended that the Council/Board ratify the warrant run and payroll report for the City, Successor Agency to the Hesperia Community Redevelopment Agency, Hesperia Housing Authority, Community Development Commission, and Water District.

Staff Person: Assistant City Manager Casey Brooksher

Attachments: SR Warrant Run 9-2-2025

Attachment 1 - Warrant Run

NEW BUSINESS

3. Page 13 Designation of Voting Delegate and Alternates for League of CA Cities Conference

Recommended Action:

It is recommended that the City Council designate a primary voting delegate and up to two alternate delegates to represent the City of Hesperia at the General Business meeting to be held during the League of California Cities annual conference October 8, through October 10, 2025 in Long Beach.

Staff Person: Assistant City Clerk Jessica Giber

Attachments: SR Designation for League of CA Cities Conference 9-2-2025

COUNCIL COMMITTEE REPORTS AND COMMENTS

The Council may report on their activities as appointed representatives of the City on various Boards and Committees and/or may make comments of general interest or report on their activities as a representative of the City.

CITY MANAGER/CITY ATTORNEY/STAFF REPORTS

The City Manager, City Attorney or staff may make announcements or reports concerning items of interest to the Council and the public.

ADJOURNMENT

I, Jessica Giber, Assistant City Clerk posted the foregoing agenda on Thu Code §54954.2.	,	<i>,</i>	•
Jessica Giber, Assistant City Clerk			

Documents produced by the City and distributed less than 72 hours prior to the meeting regarding items on the agenda will be made available in the City Clerk's Office during normal business hours.



City of Hesperia Meeting Minutes – Draft City Council

City Council Chambers 9700 Seventh Ave. Hesperia CA, 92345

Tuesday, August 19, 2025

6:30 PM

REGULAR MEETING AGENDA
HESPERIA CITY COUNCIL
SUCCESSOR AGENCY TO THE REDEVELOPMENT AGENCY
HESPERIA HOUSING AUTHORITY
HESPERIA COMMUNITY DEVELOPMENT COMMISSION
HESPERIA WATER DISTRICT
HESPERIA PUBLIC FINANCING AUTHORITY - ANNUAL MEETING
HESPERIA PUBLIC FACILITIES CORPORATION - ANNUAL MEETING

CLOSED SESSION – 5:45PM

<u>Conference with Real Property Negotiators – Property Negotiations</u> Government Code Section – 54956.8

1. Negotiating Parties: City of Hesperia and Sharon Chan, et al.

Location: APN: 3057-051-06

Under Negotiation: Price and terms

<u>Conference with Legal Counsel - Potential Litigation:</u> Government Code Section 54956.9(d)2

1.One (1) Case

<u>Conference with Legal Counsel – Existing Litigation</u> <u>Government Code Section 54956.9(d)1</u>

1.CA Arroyo Fund, Inc., et al. v. City of Hesperia, et al. (SBSC Case No. CIVSB 2225409)

2.LCTH Investment, LP, et al. v. City of Hesperia, et al. (SBSC Case No. CIVSB 2303245)

3.LCTH Investment, LP, et al. v. City of Hesperia, et al. (SBSC Case No. CIVSB 2303246)

4.LCTH Investment, LP, et al. v. City of Hesperia, et al. (SBSC Case No. CIVSB 2310835)

5.Desert-Candle, LP, et al. v. City of Hesperia, et al. (SBSC Case No. CIVSB 2504950)

CALL TO ORDER - 6:32 PM

A. Invocation

B. Pledge of Allegiance to the Flag

C. Roll Call

Present: 4 - Mayor Lee, Mayor Pro Tem Gregg, Council Member Bennington and

Council Member Ochoa

Absent: 1 - Council Member Pullen

- D. Agenda Revisions and Announcements by City Clerk
- E. Closed Session Reports by City Attorney

ANNOUNCEMENTS/PRESENTATIONS

1.Review of the 2024 Annual Water Quality Report, by Jeremy McDonald - Water Operations Manager.

GENERAL PUBLIC COMMENTS (For items and matters not listed on the agenda)

The following people commented:

Jerry Pike via voicemail Kim Jones Robert Davie Susan Garcia

JOINT CONSENT CALENDAR

A motion was made by Gregg, seconded by Ochoa that the Joint Consent Calendar be approved. The motion carried by the following vote:

Aye: 4 - Lee, Gregg, Bennington and Ochoa

Nay: 0

Absent: 1 - Pullen

1. Consideration of the Draft Minutes from the Special Meeting held Tuesday, August 5, 2025 and the Special Meeting held Tuesday, August 12, 2025

Recommended Action:

It is recommended that the City Council approve the Draft Minutes from the Special Meeting held Tuesday, August 5, 2025 and the Special Meeting held Tuesday, August 12, 2025.

Sponsors: Deputy City Manager/City Clerk Melinda Sayre

2. HESPERIA PUBLIC FACILITIES CORPORATION AND HESPERIA PUBLIC FINANCING AUTHORITY ANNUAL MEETING ITEM

Consideration of the Draft Minutes from the Corporation and Authority Annual Meetings held August 20, 2024.\

Recommended Action:

It is recommended that the Board of Directors approve the Draft Minutes of the Corporation and Authority Annual Meetings held August 20, 2024.

Sponsors: Deputy City Manager/City Clerk Melinda Sayre

3. Warrant Run Report (City - Successor Agency - Housing Authority - Community Development Commission - Water)

Recommended Action:

It is recommended that the Council/Board ratify the warrant run and payroll report for the City, Successor Agency to the Hesperia Community Redevelopment Agency, Hesperia Housing Authority, Community Development Commission, and Water District.

Sponsors: Assistant City Manager Casey Brooksher

4. Treasurer's Cash Report for the unaudited period ended June 30, 2025.

Recommended Action:

It is recommended that the Council/Board accept the Treasurer's Cash Report for the City, Successor Agency to the Hesperia Community Redevelopment Agency, Hesperia Housing Authority, Community Development Commission, and Water District.

Sponsors: Assistant City Manager Casey Brooksher

5. Professional Services Agreement with Kevin Palmer DBA KPC Consulting for the Economic Development Action Plan

Recommended Action:

It is recommended that the City Council approve a Professional Services Agreement with Kevin Palmer, DBA KPC Consulting, in an amount not-to-exceed \$65,000, for development of an Economic Development Action Plan, and authorize the City Manager, or designee, to execute the Agreement.

Sponsors: Director of Development Services Nathan Freeman

6. Land Management System Maintenance and Licensing Contract Authority

Recommended Action:

It is recommended that the City Council authorize the City Manager to approve a contract amendment in the amount of \$65,739 with Superion, LLC for a total not-to-exceed amount of \$348,010, to provide an additional year of licensing support and maintenance of the City's current land management system (TRAKiT).

Sponsors: Deputy Human Resources/Risk Management Director Rita Perez

7. Contract Amendment Allison Mechanical Inc.

Recommended Action:

It is recommended that the City Council and Board of Directors of the Hesperia Water District authorize the City Manager to increase the contract authority with Allison Mechanical Inc. in the amount of \$50,000 for a new not-to-exceed amount of \$296,816 for air conditioning and heating scheduled maintenance and emergency repairs.

Sponsors: Director of Public Works/City Engineer Cassandra Sanchez

CONSENT ORDINANCE

8. Development Code Amendment DCA24-00003 and Specific Plan Amendment SPLA24-00005; Applicant: City of Hesperia; Area affected: City-wide.

Recommended Action:

Place on second reading and adopt by title waiving the text of Ordinance No. 2025-03 approving Development Code Amendment DCA24-00003 and Specific Plan Amendment SPLA24-00005 to prohibit the establishment of new, or the expansion of existing outdoor pallet yards and indoor pallet manufacturing facilities.

Sponsors: Senior Planner Edgar Gonzalez

A motion was made by Gregg, seconded by Bennington, that this item be approved. The motion carried by the following vote:

Aye: 4 - Lee, Gregg, Bennington and Ochoa

Nay: 0

Absent: 1 - Pullen

PUBLIC HEARING

9. Consider Adoption of Resolution of Necessity to Acquire a portion of APN 3057-051-06 at the Southeast Corner of Escondido Avenue and Sultana Street

Recommended Action:

It is recommended that the City Council hold a hearing on the proposed Resolution of Necessity and adopt the Resolution of Necessity authorizing the commencement of an eminent domain action to acquire the portion of property located at the Southeast Corner of Escondido Avenue and Sultana Street (APN 3057-051-06).

Sponsors: Director of Development Services Nathan Freeman

The following individuals commented on this item:

Robert Davie

Mr. Smith

A motion was made by Bennington, seconded by Gregg, that this item be approved. The motion carried by the following vote:

Aye: 4 - Lee, Gregg, Bennington and Ochoa

Nay: 0

Absent: 1 - Pullen

COUNCIL COMMITTEE REPORTS AND COMMENTS

The Mayor, Mayor Pro Tem and Council Members reported on various events and Committees.

CITY MANAGER/CITY ATTORNEY/STAFF REPORTS

City Manager thanked staff.

ADJOURNMENT

The meeting was ad	journed at 7:25 p.m.
Jessica Giber,	
Assistant City Clerk	

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DATE: September 2, 2025

TO: Mayor and Council Members

City Council, as Successor Agency to the Hesperia Community Redevelopment

Agency

Chair and Commissioners, Hesperia Housing Authority

Chair and Commissioners, Community Development Commission

Chair and Board Members, Hesperia Water District

FROM: Rachel Molina, City Manager

BY: Casey Brooksher, Assistant City Manager

Anne Duke, Deputy Finance Director

Verenise Fierros, Accountant

SUBJECT: Warrant Run Report (City – Successor Agency – Housing Authority – Community

Development Commission – Water)

RECOMMENDED ACTION

It is recommended that the Council/Board ratify the warrant run and payroll report for the City, Successor Agency to the Hesperia Community Redevelopment Agency, Hesperia Housing Authority, Community Development Commission, and Water District.

BACKGROUND

The Warrant Run totals represented below are for the period July 19, 2025 through August 8, 2025.

Agency/District	Accounts Payable	<u>Payroll</u>	Wires	<u>Totals</u>	
City of Hesperia	\$8,492,960.83	\$315,483.65	\$0.00	\$8,808,444.48	
Successor Agency	0.00	0.00	0.00	0.00	
Housing Authority	1,468.42	160.16	0.00	1,628.58	
Community Development Commission	0.00	0.00	0.00	0.00	
Water	2,327,584.68	169,569.38	0.00	2,497,154.06	
Totals	\$10,822,013.93	\$485,213.19	\$0.00	\$11,307,227.12	

CITY GOAL SUPPORTED BY THIS ITEM

Financial Health – Maintain a balanced budget and adequate reserves.

ATTACHMENT(S)

1. Warrant Runs

City of Hesperia WARRANT RUNS 7/19/2025-8/8/2025

//19/2023-8/8/2025								
							YEAR-TO	PRIOR FY YTD
FLIND :	# FUND NAME	W/E	W/E	W/E	WARRANT	Minos	DATE	DATE
FUND:	# FUND NAME	7/25/2025	8/1/2025	8/8/2025	TOTALS	Wires	TOTALS *	TOTALS
Accoun	ts Payable							
100	GENERAL	\$ 3,609,838.35	\$ 1,279,499.46	\$ 283,154.89	\$ 5,172,492.70	\$ -	\$ 7,683,143.80 \$	7,148,909.08
105	PENSION OBLIGATION TRUST	\$ -	\$ -		\$ -	•	\$ - \$, ,
106	OPEB TRUST	\$ -	\$ -			\$ -	\$ - \$	-
110	SILVERWOOD	\$ 312.50	\$ 21,497.50	\$ -	\$ 21,810.00	\$ -	\$ 23,857.50 \$	-
200	HESPERIA FIRE DISTRICT	\$ -	\$ -	*	T .	\$ -	\$ - \$	•
204	MEASURE I - RENEWAL	\$ 106,848.27	\$ 88,350.38	,	\$ 244,584.99	:	\$ 255,593.11 \$,
207	LOCAL TRANSPORT-SB 325	\$ -	\$ -	\$ -	Ŧ .	\$ -	\$ - \$	
209 210	GAS TAX-RMRA HFPD (PERS)	\$ - e	\$ - \$ 1,896,318.00	*	\$ - : \$ 1,896,318.00	•	\$ - \$ \$ 1,896,318.00 \$	
210	CFD 2021-1 Resid Maint. & Serv	ф - e	\$ 1,090,310.00	Ţ.,	\$ 1,090,310.00	Ţ.	\$ 1,896,318.00 \$ \$ 640.00 \$	
242	CFD 2022-1 Non-Resd Maint & Serv	\$ -	\$ 640.00	*		\$ -	\$ 640.00 \$	
243	CFD 2023-1 Silverwood Maint	\$ -	\$ 640.00	•		•	\$ 640.00 \$	
251	CDBG	\$ 15.26		7		Ţ.	\$ 189,360.45 \$	
254	AB2766 - TRANSIT	\$ -	\$ -		\$ -	\$ -	\$ - \$	
255	AB3229 SUPPLEMENTAL LAW	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$	-
256	ENVIRONMENTAL PROGRAMS GRANT	\$ -	\$ -	\$ 3,216.25	\$ 3,216.25	\$ -	\$ 3,216.25 \$	3,418.89
262	SB 1383 LOCAL ASSISTANCE GRANT	\$ -	\$ -	*	\$ -	\$ -	\$ - \$	-
263	STREETS MAINTENANCE	\$ 42,441.60	\$ 212,780.09	,	\$ 293,297.64	Ţ.	\$ 422,802.65 \$,
300	DEV. IMPACT FEES - STREET	\$ -	\$ -	•	\$ -	T	\$ - \$,
301	DEV. IMPACT FEES - STORM DRAIN	\$ -	\$ 3,723.62	*		\$ -	\$ 3,723.62 \$	
306	DEV. IMPACT FEES - 2018-STREETS	\$ 70,552.83	\$ -		\$ 71,249.73	Ţ.	\$ 75,440.93 \$	
307 309	DIF 2018-DRAINAGE FACILITIES DIF 2018-CITY HALL FACILITIES	\$ - e	\$ - \$ -	\$ - ¢	\$ - : \$ -	ф - ¢ -	\$ - \$	-
312	DIF 2018-POLICE FACILITIES	\$ - \$ -	\$ -	φ - \$ -	\$ -	φ - \$ -	ψ - ψ ¢ _ ¢	· -
313	DIF A-04 DRAINAGE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - 9	- -
402	WATER RIGHTS ACQUISITION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - 9	-
403	2013 REFUNDING LEASE REV BONDS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$	-
404	2023 REFUNDING LEASE REV BONDS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$	-
504	CITY WIDE STREETS - CIP	\$ 3,105.08	\$ -	\$ 1,974.08	\$ 5,079.16	\$ -	\$ 5,368.96 \$	2,591,641.92
509	CITY FACILITIES CIP	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$	-
800	EMPLOYEE BENEFITS	\$ 409,018.60	\$ 149,923.86			\$ -	\$ 1,211,012.16 \$	1,166,959.89
801	TRUST/AGENCY	\$ 121.00				\$ -	\$ 148,130.66 \$	
802	AD 91-1 AGENCY	\$ -	\$ -	\$ -	\$ -	Ţ.	\$ - \$	
804	TRUST-INTEREST BEARING	\$ 454.50	\$ -		,	:	\$ 1,113.10 \$	
807	CFD 2005-1	\$ -	\$ 3,520.00 \$ -	\$ -	\$ 3,520.00 \$ -	Ţ.	\$ 3,520.00 \$ \$ - \$	
808 815	HFPD (TRANSITION) PLAN REVIEW TRUST - FRONTIER	\$ - \$ -	\$ -		\$ - : \$ -	Ф - ¢	\$ - \$ \$ - \$	
015	CITY	\$ 4,242,707.99	, -	T	T	\$ -	\$ 11,924,521.19 \$	
400				•	•		· · · · · · · · · · · · · · · · · · ·	
163	REDEVELOP OBLIG RETIREMENT-2018		\$ -		\$ -	·	\$ - \$	
	SUCCESSOR AGENCY		\$ -				\$ - \$	
370	HOUSING AUTHORITY	\$ 1,447.06			\$ 1,468.42		\$ 2,386.42 \$	
	HOUSING AUTHORITY	\$ 1,447.06	\$ 21.36	\$ -	\$ 1,468.42	\$ -	\$ 2,386.42 \$	3,676.97
170	COMMUNITY DEVELOPMENT COMMISSION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$	-
	COMMUNITY DEVELOPMENT COMMISSION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$	-
700	WATER OPERATING	\$ 120,463.05	\$ 1,415,750.87	\$ 185,405.67	\$ 1,721,619.59	s -	\$ 7,574,692.95 \$	1,658,607.25
705	WATER PENSION OBLIGATION TRUST	\$ -	\$ 1,410,700.07			•	\$ - \$	
706	WATER OPEB TRUST	\$ -	\$ -	*	\$ -	•	\$ - \$	
701	WATER CAPITAL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000.00 \$	-
710		\$ 3,639.25	\$ 187,296.41	\$ 410,494.04	\$ 601,429.70	\$ -	\$ 5,858,953.00 \$	588,696.08
711	SEWER CAPITAL	\$ -	\$ -	\$ 525.00	\$ 525.00	\$ -	\$ 712.50 \$	928,844.89
720	RECLAIMED WATER OPERATIONS	\$ 2,088.07		\$ 1,922.32			\$ 4,252.44 \$	
	WATER	\$ 126,190.37	\$ 1,603,047.28	\$ 598,347.03	\$ 2,327,584.68	\$ -	\$ 14,438,610.89 \$	3,188,160.68
	ACCOUNTS PAYABLE TOTAL	\$ 4,370,345.42	\$ 5,335,044.23	\$ 1,116,624.28	\$ 10,822,013.93	\$ -	\$ 26,365,518.50 \$	17,130,951.59
REG. P	AYROLL							
	-		_	_		_		
	City	\$ -	\$ 315,483.65		\$ 315,483.65		\$ 656,196.03 \$	
	Housing Authority	\$ -	\$ 160.16		\$ 160.16		\$ 318.37 \$	
	Water	\$ -	\$ 169,569.38 Page 12	\$ -	\$ 169,569.38	\$ -	\$ 332,529.77 \$	460,985.13
	PAYROLL TOTAL	\$ -	\$ 485,213.19		\$ 485,213.19	\$ -	\$ 989,044.17 \$	1,401,886.32
			-					

City of Hesperia STAFF REPORT



DATE: September 2, 2025

TO: Mayor and Council Members

FROM: Rachel Molina, City Manager

BY: Melinda Sayre, Deputy City Manager/City Clerk

Jessica Giber, Assistant City Clerk

SUBJECT: Designation of Voting Delegate and Alternates for League of CA Cities

Conference

RECOMMENDED ACTION

It is recommended that the City Council designate a primary voting delegate and up to two alternate delegates to represent the City of Hesperia at the General Business meeting to be held during the League of California Cities annual conference October 8, through October 10, 2025 in Long Beach.

BACKGROUND

The annual League of California Cities conference will be held in Long Beach, October 8 through October 10, 2025. One important aspect of this conference is the General Business meeting when actions are taken on proposed resolutions. To expedite the conduct of business at this meeting, each City Council is requested to designate a voting representative and two alternates who will be present at the General Business meeting to vote on proposed resolutions and other issues affecting municipal or League policy.

ISSUES/ANALYSIS

There are no issues identified with this action.

CITY GOAL SUPPORTED BY THIS ITEM

Organizational Health - Foster a high performing organization that provides opportunities for professional growth.

FISCAL IMPACT

There are no fiscal impacts identified with this action.

ALTERNATIVE(S)

1. Provide alternative direction to staff.

ATTACHMENT(S)

None