

**HESPERIA CITY COUNCIL
SUCCESSOR AGENCY TO THE REDEVELOPMENT AGENCY
HOUSING AUTHORITY
COMMUNITY DEVELOPMENT COMMISSION
WATER DISTRICT**



Meeting Agenda

Tuesday, August 3, 2021

**No Closed Session
Special Meeting - 3:00PM**

**City Council Chambers
9700 Seventh Ave., Hesperia CA, 92345
City Clerk's Office: (760) 947-1056**

City Council Members

**Cameron Gregg, Mayor
Brigit Bennington, Mayor Pro Tem
Larry Bird, Council Member
William J. Holland, Council Member
Rebekah Swanson, Council Member**

**Nils Bentsen, City Manager
Eric Dunn, City Attorney**

**See page (3) for details on public meeting guidelines during the
COVID-19 (Coronavirus) Pandemic**



NOTE: In compliance with the Americans with Disability Act, if you need special assistance to participate in this meeting, please contact the City Clerk's Office at (760) 947-1056 or (760) 947-1026. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility.



Public Access to City Council Meetings:

City Council meetings are now open to the public within the guidelines provided by the State which may include wearing masks and socially distancing from other attendees.

Public Comments can be made in-person at City Council Meetings and/or can be submitted via telephone recording that will be played during the meeting.

City Council meetings may be viewed live or after the event on the City's website at www.cityofhesperia.us.

Remote Public Comment:

Public Comments Made By-Telephone Process

Public comments will be accepted in advance until 5:30 pm on the day of the scheduled meeting by calling and leaving a recorded message at (760) 947-1056. Comments received past 5:30 pm will not be included in the record. If you would like to comment remotely, please follow the protocols below:


- Call (760)947-1056 to leave a detailed message of your public comment.

- Identify your name and the item you wish to comment on in your message.
- Contact information in your voicemail is optional, but will allow staff to easily follow up with you if necessary.
- Each public comment received by voicemail will be played by a staff member for up to three (3) minutes for Consent Calendar/New Business items and up to five (5) minutes for Public Hearing items.

Remote public comments received outside of the comment period outlined above will not be included in the record.

**NOTICE AND CALL OF SPECIAL MEETING
HESPERIA CITY COUNCIL
SUCCESSOR AGENCY TO THE REDEVELOPMENT AGENCY
HESPERIA HOUSING AUTHORITY
HESPERIA COMMUNITY DEVELOPMENT COMMISSION
HESPERIA WATER DISTRICT**

NOTICE IS HEREBY GIVEN that a special meeting of the Hesperia City Council, Successor Agency to the Redevelopment Agency, Hesperia Housing Authority, Hesperia Community Development Commission, and Hesperia Water District will be held on Tuesday, August 3, 2021, at 3:00 p.m. in the City Council Chambers, at 9700 Seventh Avenue, Hesperia, CA 92345.



Cameron Gregg, Mayor / Chair

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**SPECIAL MEETING AGENDA
HESPERIA CITY COUNCIL
SUCCESSOR AGENCY TO THE REDEVELOPMENT AGENCY
HESPERIA HOUSING AUTHORITY
HESPERIA COMMUNITY DEVELOPMENT COMMISSION
HESPERIA WATER DISTRICT**

9700 7th Avenue, Council Chambers, Hesperia, CA 92345

As a courtesy, please silence your cell phones and other electronic devices while the meeting is in session. Thank you.

Prior to action of the Council, any member of the audience will have the opportunity to address the legislative body on any item listed on the agenda, including those on the Consent Calendar.

Individuals wishing to speak during General Public Comments or on a particular numbered item must submit a speaker slip to the City Clerk with the agenda item noted. Speaker slips should be turned in prior to the public comment portion of the agenda or before an agenda item is discussed. Comments will be limited to three minutes for General Public Comments, Consent Calendar items and New Business items. Comments are limited to five minutes for Public Hearing items.

In compliance with the Brown Act, the City Council may not discuss or take action on non-agenda items or engage in question and answer sessions with the public. The City Council may ask brief questions for clarification; provide a reference to staff or other resources for factual information and direct staff to add an item to a subsequent meeting.

NO CLOSED SESSION

CALL TO ORDER - 3:00 PM

A. Invocation

B. Pledge of Allegiance to the Flag

C. Roll Call

*Mayor Cameron Gregg
Mayor Pro Tem Brigit Bennington
Council Member Larry Bird
Council Member William J. Holland
Council Member Rebekah Swanson*

D. Agenda Revisions and Announcements by City Clerk

E. Closed Session Reports by City Attorney

JOINT CONSENT CALENDAR

- 1. Page 7** Consideration of the Draft Minutes from the Regular Meeting held Tuesday, July 20, 2021.

Recommended Action:

It is recommended that the City Council approve the Draft Minutes from the Regular Meeting held Tuesday, July 20, 2021.

Staff Person: Assistant City Clerk Erin Baum

Attachments: [Draft CC Min 2021-07-20](#)

2. Page 13

Warrant Run Report (City - Successor Agency - Housing Authority - Community Development Commission - Water)

Recommended Action:

It is recommended that the Council/Board ratify the warrant run and payroll report for the City, Successor Agency to the Hesperia Community Redevelopment Agency, Hesperia Housing Authority, Community Development Commission, and Water District.

Staff Person: Director of Administrative Services Casey Brooksher

Attachments: [SR Warrant Run 8-3-2021](#)
[Attachment 1 - Warrant Run](#)

3. Page 15

Amendment to Contract with Hinderliter de Llamas & Associates (HdL)

Recommended Action:

It is recommended that the City Council authorize the City Manager to approve an amendment of \$58,000 to the existing contract with Hinderliter de Llamas & Associates (HdL), for a revised not-to-exceed contract amount of \$108,000, for audit services of cannabis businesses.

Staff Person: Administrative Analyst Tina Bulgarelli

Attachments: [SR Hinderliter de Llamas & Associates Contract Amendment 8-3-2021](#)

4. Page 17

Revised Combined Compensation Schedules

Recommended Action:

It is recommended that the City Council adopt Resolution No. 2021-25, the Board of Directors of the Hesperia Water District adopt Resolution HWD 2021-10, and the Board of Directors of the Hesperia Housing Authority adopt Resolution HHA 2021-06 approving the City's Fiscal Year (FY) 2020-21 revised Combined Compensation Schedule and FY 2021-22 Combined Compensation Schedules.

Staff Person: Deputy Human Resources/Risk Management Director Rita Perez

Attachments: [SR Revised Compensation Schedules 8-3-2021](#)
[Resolution 2021-25](#)
[Resolution HWD 2021-10](#)
[Resolution HHA 2021-06](#)
[Attachment 4a - Combined Comp Schedule November 9, 2020](#)
[Attachment 4b - Combined Comp Schedule March 15, 2021](#)
[Attachment 4c - Combined Comp Schedule July 1, 2021](#)
[Attachment 4d - Combined Comp Schedule July 3, 2021](#)
[Attachment 4e - Combined Comp Schedule July 3, 2021 Monthly/Hourly](#)
[Attachment 4f - Combined Comp Schedule Non-Rep Hourly Ranges](#)

5. Page 35 Nobel Systems, Inc Contract Amendment

Recommended Action:

It is recommended that the City Council and Board of Directors of the Hesperia Water District (District) authorize the City Manager to approve an amendment of \$8,080 to the existing contract with Nobel Systems, Inc. (Nobel), for a revised not-to-exceed contract amount of \$138,500 for the City's Geographical Information Systems (GIS) program, Geoviewer.

Staff Person: Administrative Secretary Yvonne Kliever

Attachments: [SR Nobel Systems, Inc Contract Amendment 8-3-2021](#)

6. Page 37 Award Contract for Roofing Replacement and Repairs - Plant 14A and 25

Recommended Action:

It is recommended that the City Council and Board of Directors of the Hesperia Water District award a contract to Commercial Waterproofing Systems, Inc. dba: ERC Roofing and Waterproofing for the Roofing Replacement and Repairs for Plant 14A and 25 project (C.O. 8091), in the not-to-exceed amount of \$62,975; and authorize a 10% contingency in the amount of \$6,298 for a total construction budget of \$69,273; approve the design of the project represented by the specifications; and authorize the City Manager to execute the contract.

Staff Person: Administrative Analyst Bethany Hudson

Attachments: [SR Award Contract for Roofing Replacement for Plant 14A and 25 8-3-2021](#)

7. Page 39 Award Professional Services Agreement for Bidding and Construction Support Services for the Ranchero Road Improvements Project (C.O. No. 7094)

Recommended Action:

It is recommended that the City Council and Board of Directors of the Hesperia Water District award a sole source Professional Services Agreement (PSA) to Parsons Transportation Group, Inc. for Bidding and Construction Support Services for the Ranchero Road Improvements Project (C.O. No. 7094), in the not-to-exceed amount of \$183,173; and authorize a 10% contingency in the amount of \$18,317 to be released as may be necessary for the completion of

the project, totaling \$201,490.

Staff Person: Management Analyst Tina Souza

Attachments: [SR Ranchero Road Improvements Bidding and Construction Support 8-3-2021](#)

8. Page 41

Special Assessment of Enforcement and Abatement Costs

Recommended Action:

It is recommended that the City Council approve Resolution No. 2021-04, confirming parcels of land upon which unpaid fees for services, and enforcement and abatement costs remain, and Resolution No. 2021-05, requesting that San Bernardino County place the unpaid fees for services, and enforcement and abatement costs on the property tax rolls.

Staff Person: Administrative Analyst Tina Bulgarelli and Administrative Analyst Jacquelyn Castillo

Attachments: [SR Special Assessment of Enforcement and Abatement Costs 8-3-2021](#)

[Resolution 2021-04](#)

[Resolution 2021-05](#)

[Attachment 3 - Exhibit A](#)

[Attachment 4 - Exhibit B](#)

PUBLIC HEARING

Individuals wishing to comment on public hearing items must submit a speaker slip to the City Clerk with the numbered agenda item noted. Speaker slips should be turned in prior to an agenda item being taken up. Comments will be limited to five minutes for Public Hearing items.

WAIVE READING OF ORDINANCES

Approve the reading by title of all ordinances and declare that said titles which appear on the public agenda shall be determined to have been read by title and further reading waived.

9. Page 77

Introduce Ordinance No. 2021-06 modifying Title 12, Chapter 12.12, Section 12.12.180 related to a Trench Moratorium

Recommended Action:

It is recommended that the City Council introduce and place on first reading Ordinance No. 2021-06: Title 12, Chapter 12.12 adding Section 12.12.180 of the Hesperia Municipal Code regarding implementation of a Trench Moratorium.

Staff Person: Administrative Analyst Bethany Hudson

Attachments: [SR Trench Moratorium 8-3-2021](#)

[Ordinance 2021-06](#)

[Attachment 2 - Exhibit A - Municipal Code 12.12.180](#)

10. Page 83

Resolution Accepting the District's 2020 Urban Water Management Plan (UWMP) for the Planning Period 2020-2040

Recommended Action:

It is recommended that the Board of Directors of the Hesperia Water District adopt Resolution No. HWD 2021-013 accepting the District's 2020 Urban Water Management Plan (UWMP), as written or as amended during the public hearing, and authorize submittal of the UWMP to the California Department of Water Resources as required by the Urban Water Management Planning Act.

Staff Person: Project Construction Manager David Burkett

Attachments: [SR 2020 Urban Water Management Plan 8-3-2021](#)

[Resolution HWD 2021-013](#)

[Attachment 2 - 2020 UWMP \(Available for Review in the City Clerk's office\)](#)

GENERAL PUBLIC COMMENTS (For items and matters not listed on the agenda)

Individuals wishing to speak during General Public Comments or on a particular numbered item are requested to submit a speaker slip to the City Clerk with the agenda item noted. Speaker slips should be turned in prior to the public comment portion of the joint agenda or before an agenda item is discussed. Comments will be limited to three minutes for General Public Comments, Consent Calendar items and New Business items. Comments are limited to five minutes for Public Hearing items.

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COUNCIL COMMITTEE REPORTS AND COMMENTS

The Council may report on their activities as appointed representatives of the City on various Boards and Committees and/or may make comments of general interest or report on their activities as a representative of the City.

CITY MANAGER/CITY ATTORNEY/STAFF REPORTS

The City Manager, City Attorney or staff may make announcements or reports concerning items of interest to the Council and the public.

ADJOURNMENT

I, Erin Baum, Assistant City Clerk of the City of Hesperia, California do hereby certify that I caused to be posted the foregoing agenda on Thursday, July 29, 2021 at 5:30 p.m. pursuant to California Government Code §54954.2.

Erin Baum,
Assistant City Clerk

Documents produced by the City and distributed less than 72 hours prior to the meeting regarding items on the agenda will be made available in the City Clerk's Office during normal business hours.

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City of Hesperia

Meeting Minutes - Draft

City Council

City Council Chambers
9700 Seventh Ave.
Hesperia CA, 92345

Tuesday, July 20, 2021

6:30 PM

**REGULAR MEETING AGENDA
HESPERIA CITY COUNCIL
SUCCESSOR AGENCY TO THE REDEVELOPMENT AGENCY
HESPERIA HOUSING AUTHORITY
HESPERIA COMMUNITY DEVELOPMENT COMMISSION
HESPERIA WATER DISTRICT
July 20, 2021
9700 7th Avenue, Council Chambers, Hesperia, CA 92345**

CLOSED SESSION - 5:30 PM

Roll Call

Conference with Legal Counsel – Existing Litigation
Government Code Section 54956.9(d)1

1. Victor Valley Wastewater Reclamation Authority v. City of Hesperia (Claim for Damages)

Conference with Real Property Negotiators – Property Negotiations Government Code Section – 54956.8

1. Negotiating Parties: Mega Factors LTD and City of Hesperia Location: Driving Range Property APN 0398-251-30 Under Negotiation: Price and terms

CALL TO ORDER - 6:30 PM

A. Invocation

B. Pledge of Allegiance to the Flag

C. Roll Call

Present: 5 - Mayor Gregg , Mayor Pro Tem Bennington, Council Member Council
Member Bird, Council Member Holland and Council Member Swanson

D. Agenda Revisions and Announcements by City Clerk

E. Closed Session Reports by City Attorney

ANNOUNCEMENTS/PRESENTATIONS

1. Presentation of Certificates of Recognition to the Sultana High School Softball Team for the 2021 CIF Division and State Championship Win by the City Council
2. Fireworks Enforcement Update by Captain Jon Billings, Hesperia Police Department

JOINT CONSENT CALENDAR

Items 7 and 10 were pulled from the Consent Calendar to allow for Public Comment and voted on separately.

A motion was made by Holland, seconded by Bennington, that items 1-6, 8-9, and 11-14 be approved. The motion carried by the following vote:

Aye: 5 - Gregg, Bennington, Bird, Holland and Swanson

Nay: 0

Ken Foist commented on Item 7

Bob Nelson commented on Item 7

Ken Foist commented on Item 10

A motion was made by Holland, seconded by Gregg, that items 7 and 10 be approved. The motion carried by the following vote:

Aye: 5 - Gregg, Bennington, Council Member Bird, Holland and Swanson

Nay: 0

1. Consideration of the Draft Minutes from the Regular Meeting held Tuesday, June 15, 2021.

Recommended Action:

It is recommended that the City Council approve the Draft Minutes from the Regular Meeting held Tuesday, June 15, 2021.

Sponsors: Director of Government Services/City Clerk Melinda Sayre

2. Warrant Run Report (City - Successor Agency - Housing Authority - Community Development Commission - Water)

Recommended Action:

It is recommended that the Council/Board ratify the warrant run and payroll report for the City, Successor Agency to the Hesperia Community Redevelopment Agency, Hesperia Housing Authority, Community Development Commission, and Water District.

Sponsors: Director of Administrative Services Casey Brooksher

3. Treasurer's Cash Report for the unaudited period ended May 31, 2021

Recommended Action:

It is recommended that the Council/Board accept the Treasurer's Cash Report for the City, Successor Agency to the Hesperia Community Redevelopment Agency, Hesperia Housing Authority, Community Development Commission, and Hesperia Water District.

Sponsors: Director of Administrative Services Casey Brooksher

4. Copier Maintenance and Supplies Contract Amendment

Recommended Action:

It is recommended that the City Council and the Board of Directors of the Hesperia Water District authorize the City Manager to approve an amendment of \$15,000 to the existing contract with Toshiba Business Solutions, for a revised not-to-exceed contract amount of \$65,000, and approve an additional six (6) month contract extension for maintenance, toner and replacement parts for all City-wide copiers.

Sponsors: Director of Administrative Services Casey Brooksher

5. Designation of Officers for Local Agency Investment Fund

Recommended Action:

It is recommended that the City Council adopt Resolution No. 2021-33 and the Board of Directors of the Hesperia Water District adopt Resolution HWD 2021-14, authorizing the investment of monies in the Local Agency Investment Fund (LAIF) for the City of Hesperia.

Sponsors: Director of Administrative Services Casey Brooksher

6. Award of Agreement for Animal Disposal Services

Recommended Action:

It is recommended that the City Council authorize the City Manager to enter into a three-year agreement with TLC Animal Removal Services in an amount not-to-exceed \$105,000, for animal disposal services.

Sponsors: Director of Government Services/City Clerk Melinda Sayre

7. Purchase of Automated License Plate Reader (ALPR) Fixed Cameras

Recommended Action:

It is recommended that the City Council authorize the City Manager to execute a purchase agreement with Vigilant Solutions in a not-to-exceed amount of \$140,687 to purchase seven (7) Automated License Plate Reader(ALPR) fixed cameras.

Sponsors: Hesperia Police Department Captain Jon Billings

8. Equipment Procurement - Doosan Wheel Loader

Recommended Action:

It is recommended that the City Council authorize the City Manager to approve the purchase of a new Doosan wheel loader and award the bid to Scott Equipment in the not-to-exceed amount of \$136,899.

Sponsors: Director of Public Works Jeremy McDonald

9. Vehicle Procurement

Recommended Action:

It is recommended that the City Council adopt resolution No. 2021-32 amending the Fiscal Year (FY) 2021-22 Budget by appropriating \$51,734; carrying over the purchase of two Ford Ranger XL's through Fairview Ford Sales.

Sponsors: Director of Public Works Jeremy McDonald

10. Amendment to the FY 2021-22 Adopted Budget for the Hesperia Police Department's Department of Justice Tobacco Grant Program

Recommended Action:

It is recommended that the City Council adopt Resolution No. 2021-029 amending the Fiscal Year (FY) 2021-22 Adopted Budget by appropriating \$16,431 for the Hesperia Police Department's Department of Justice (DOJ) Tobacco Grant Program.

Sponsors: Management Analyst Jamie Carone

11. Award a Professional Services Agreement for Labor Compliance Services

Recommended Action:

It is recommended that the City Council award a multi-year, on-call Professional Services Agreement (PSA) to LDM Associates, Inc. in an amount not to exceed \$100,000 for Professional Labor Compliance Services for various Community Development Block Grant (CDBG) capital projects that are identified in the annual Capital Improvement Program (CIP) Budget each fiscal year and authorize the City Manager to execute said agreement.

Sponsors: Assistant City Manager Rachel Molina

12. Contract Plan Review Services

Recommended Action:

It is recommended that the City Council consider the approval of two (2) Professional Services Agreements (PSAs) to JAS Pacific, Inc. in the amount of \$125,000 for a term of 3 years; and Willdan Engineering in the amount of \$125,000 for a term of 3 years; for plan review services.

Sponsors: Administrative Analyst Tina Bulgarelli

13. Award of Contract for Landscape Maintenance and Repair

Recommended Action:

It is recommended that the City Council and Board of Directors of the Water District authorize the City Manager to enter into a three-year contract with Lasting Images Landscape in an amount of \$277,380 for monthly landscape maintenance, and an additional 10% (\$27,738) for anticipated repairs and plant replacement, for a total not-to-exceed amount of \$305,118.

Sponsors: Office Assistant Maricruz Montes

14. Amendment to Resolution 2021-28 for FY 2021-22 SB-1 Funding Project List

Recommended Action:

It is recommended that the Mayor and Council Members amend Resolution No. 2021-28 to add language required by the state in the adoption of the FY 2021-22 Project List to be funded by SB-1: The Road Repair and Accountability Act.

Sponsors: Administrative Analyst Bethany Hudson

PUBLIC HEARING

15. Residential Commercial Truck Parking Permit Program

Recommended Action:

It is recommended that the City Council introduce and place on first reading Ordinance No. 2021-03 regarding the Residential Commercial Truck Parking Permit Program and discuss related fees as adopted by Joint Resolution No. 2021-01 as contained within the City-Wide Fee Schedule.

Sponsors: Administrative Analyst Tina Bulgarelli and Administrative Analyst Jacquelyn Castillo

The following people commented on item 15;

Ken Foist

Ron Hutchison

Louis Serrata

Chris

Garegin Kalajian

Ryan Carter

Art from AEI

Kelly Gregg

Lee Rogers

Brent Landphear

Peggy Jacobi

Rick Spencer

Eric Ramirez

A motion was made by Holland, seconded by Swanson, that this item be approved. The motion carried by the following vote:

Aye: 5 - Gregg , Bennington, Council Member Bird, Holland and Swanson

Nay: 0

Meeting went into Recess

Meeting Reconvened

16. Advance Disposal Rate Structure

Recommended Action:

It is recommended that the City Council conduct a Proposition 218 Public Hearing related to new maximum rates for solid waste and recycling services in the City of Hesperia and allow for rate adjustments pertaining to new maximum rates for solid waste and recycling services in the City of Hesperia and allow for the Hesperia Environmental Assistance Response Team (HEART) to be established. In the absence of a majority protest of opposition, adopt Resolution No. 2021-035 approving the new maximum rates for solid waste and recycling services in the City of Hesperia and allow for rate adjustments annually up to five years.

Sponsors: Management Analyst Jamie Carone

The following people commented on item 16;

Ken Foist

Ron Hutchison

Victor Muniz

Kelly Gregg

A motion was made by Holland, seconded by Swanson, that this item be approved. The motion carried by the following vote:

Aye: 5 - Gregg, Bennington, Bird, Holland and Swanson

Nay: 0

GENERAL PUBLIC COMMENTS (For items and matters not listed on the agenda)

Victor Muniz commented on the Advance Disposal contract.

Gina Whelan commented on fireworks.

Lee Rogers commented public safety response.

Stacey Signor commented on fireworks.

Ken Foist commented on truck parking.

Kelly Gregg commented on illegal dumping.

COUNCIL COMMITTEE REPORTS AND COMMENTS

Council Member Holland asked that the metal building regulations be brought before council for reconsideration.

Council Member Bird thanked Council Member Holland for his attendance at VVWRA, commented on his attendance at VVTA, wished Assistant Principal Frank Gutierrez, Council Member Swanson a happy birthday and asked that the meeting be closed in their honor, and thanked staff and first responders.

Council Member Swanson, commented on fireworks, retirement of Sheriff McMahon, attendance at the state of the chamber meeting, the mayor's control of tonight's meeting, and upcoming national night out

Mayor Pro tem Bennington congratulated Sultana softball on their achievement, League of California Cities' recent ransomware incident, confidence in the City's Information Technology department, and wished Council Member Swanson a happy birthday.

Mayor Gregg congratulated Sultana Softball on their achievement, his recent attendance at the Rolling Thunder Children's Charity golf tournament, honor of the City at a recent Chamber event, truck parking, and thanked staff.

CITY MANAGER/CITY ATTORNEY/STAFF REPORTS

None

ADJOURNMENT

Meeting was adjourned in honor of Council Member Swanson's and Frank Gutierrez's birthdays at 11:17 pm.

*Erin Baum,
Assistant City Clerk*

City of Hesperia
STAFF REPORT



DATE: August 3, 2021

TO: Mayor and Council Members
City Council, Serving as Successor Agency to the Hesperia
Community Redevelopment Agency
Chair and Commissioners, Hesperia Housing Authority
Chair and Commissioners, Community Development Commission
Chair and Board Members, Hesperia Water District

FROM: Nils Bentsen, City Manager

BY: Casey Brooksher, Director of Administrative Services
Anne Duke, Deputy Finance Director
Martha Cortes, Financial Analyst

SUBJECT: Warrant Run Report (City – Successor Agency – Housing Authority – Community
Development Commission – Water)

RECOMMENDED ACTION

It is recommended that the Council/Board ratify the warrant run and payroll report for the City, Successor Agency to the Hesperia Community Redevelopment Agency, Hesperia Housing Authority, Community Development Commission, and Water District.

BACKGROUND

The Warrant Run totals represented below are for the period June 26, 2021 through July 9, 2021.

<u>Agency/District</u>	<u>Accounts Payable</u>	<u>Payroll</u>	<u>Wires</u>	<u>Totals</u>
City of Hesperia	\$715,688.60	\$236,908.51	\$0.00	\$952,597.11
Successor Agency	0.00	0.00	0.00	0.00
Housing Authority	682.50	147.66	0.00	830.16
Community Development Commission	0.00	0.00	0.00	0.00
Water	520,421.12	104,560.67	0.00	624,981.79
Totals	\$1,236,792.22	\$341,616.84	\$0.00	\$1,578,409.06

ATTACHMENT(S)

1. Warrant Runs

City of Hesperia
WARRANT RUNS
06/26/2021 - 07/09/2021

Attachment 1

FUND #	FUND NAME	W/E 7/2/2021	W/E 7/9/2021	WARRANT TOTALS	Wires	YEAR-TO DATE TOTALS *	PRIOR FY YTD DATE TOTALS
Accounts Payable							
100	GENERAL	\$ 39,168.83	\$ 141,476.77	\$ 180,645.60	\$ -	\$ 180,645.60	\$ 232,117.29
200	HESPERIA FIRE DISTRICT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
204	MEASURE I - RENEWAL	\$ -	\$ 9,210.05	\$ 9,210.05	\$ -	\$ 9,210.05	\$ 8,030.00
207	LOCAL TRANSPORT-SB 325	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
209	GAS TAX-RMRA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 629.78
210	HFPD (PERS)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
251	CDBG	\$ 86,592.50	\$ 7,625.19	\$ 94,217.69	\$ -	\$ 94,217.69	\$ 9,602.76
254	AB2766 - TRANSIT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
256	ENVIRONMENTAL PROGRAMS GRANT	\$ 6.00	\$ 434.01	\$ 440.01	\$ -	\$ 440.01	\$ 192.96
257	NEIGHBORHOOD STABILIZATION PROG	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3.80
258	CDBG-CV CARES ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
260	DISASTER PREPARED GRANT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
263	STREETS MAINTENANCE	\$ 6,686.24	\$ 32,696.09	\$ 39,382.33	\$ -	\$ 39,382.33	\$ 67,458.63
300	DEV. IMPACT FEES - STREET	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,955.67
301	DEV. IMPACT FEES - STORM DRAIN	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
402	WATER RIGHTS ACQUISITION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
403	2013 REFUNDING LEASE REV BONDS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
501	CFD 91-3 BELGATE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
504	CITY WIDE STREETS - CIP	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
509	CITY FACILITIES CIP	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
800	EMPLOYEE BENEFITS	\$ 276,398.45	\$ 114,961.80	\$ 391,360.25	\$ -	\$ 391,360.25	\$ 195,667.36
801	TRUST/AGENCY	\$ 1.00	\$ -	\$ 1.00	\$ -	\$ 1.00	\$ 605.00
802	AD 91-1 AGENCY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
804	TRUST-INTEREST BEARING	\$ -	\$ 168.00	\$ 168.00	\$ -	\$ 168.00	\$ -
807	CFD 2005-1	\$ -	\$ 263.67	\$ 263.67	\$ -	\$ 263.67	\$ 372.00
808	HFPD (TRANSITION)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
815	PLAN REVIEW TRUST - FRONTIER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	CITY	\$ 408,853.02	\$ 306,835.58	\$ 715,688.60	\$ -	\$ 715,688.60	\$ 523,635.25
163	REDEVELOP OBLIG RETIREMENT-2018	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	SUCCESSOR AGENCY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
370	HOUSING AUTHORITY	\$ -	\$ 682.50	\$ 682.50	\$ -	\$ 682.50	\$ 1,498.00
	HOUSING AUTHORITY	\$ -	\$ 682.50	\$ 682.50	\$ -	\$ 682.50	\$ 1,498.00
170	COMMUNITY DEVELOPMENT COMMISSION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 408.00
	COMMUNITY DEVELOPMENT COMMISSION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 408.00
700	WATER OPERATING	\$ 25,710.14	\$ 203,812.09	\$ 229,522.23	\$ -	\$ 229,522.23	\$ 2,462,882.42
701	WATER CAPITAL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 179,880.80
710	SEWER OPERATING	\$ 286,048.23	\$ 4,074.64	\$ 290,122.87	\$ -	\$ 290,122.87	\$ 262,938.44
711	SEWER CAPITAL	\$ -	\$ 776.02	\$ 776.02	\$ -	\$ 776.02	\$ 269,821.20
713	SEWER CAPITAL REHAB AND REPLACE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
720	RECLAIMED WATER OPERATIONS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	WATER	\$ 311,758.37	\$ 208,662.75	\$ 520,421.12	\$ -	\$ 520,421.12	\$ 3,175,522.86
	ACCOUNTS PAYABLE TOTAL	\$ 720,611.39	\$ 516,180.83	\$ 1,236,792.22	\$ -	\$ 1,236,792.22	\$ 3,701,064.11
REG. PAYROLL							
	City	\$ -	\$ 236,908.51	\$ 236,908.51	\$ -	\$ 236,908.51	\$ 282,525.14
	Housing Authority	\$ -	\$ 147.66	\$ 147.66	\$ -	\$ 147.66	\$ 163.78
	Water	\$ -	\$ 104,560.67	\$ 104,560.67	\$ -	\$ 104,560.67	\$ 113,888.50
	PAYROLL TOTAL	\$ -	\$ 341,616.84	\$ 341,616.84	\$ -	\$ 341,616.84	\$ 396,577.42

* The year to date totals for this Warrant Report are for the 2021-22 fiscal year starting July 1, 2021; however, the year-to-date totals include a total of \$219,412.79 in payments issued on 6/28/21 and 6/29/21.

City of Hesperia

STAFF REPORT



DATE: August 3, 2021

TO: Mayor and Council Members

FROM: Nils Bentsen, City Manager

BY: Melinda Sayre, Director of Government Services/City Clerk
Tina Bulgarelli, Administrative Analyst

SUBJECT: Amendment to Contract with Hinderliter de Llamas & Associates (HdL)

RECOMMENDED ACTION

It is recommended that the City Council authorize the City Manager to approve an amendment of \$58,000 to the existing contract with Hinderliter de Llamas & Associates (HdL), for a revised not-to-exceed contract amount of \$108,000, for audit services of cannabis businesses.

BACKGROUND

Each legal medical cannabis business is required to go through two types of audits annually. The first type of audit is a financial audit to ensure that the City is receiving the proper tax on medical cannabis. With the financial audit, HdL will recommend a tax assessment should the audit reveal any unreported revenue (under-reporting taxes or diverting product from its facility). The second type is a compliance audit to ensure that the establishment is complying with state and City regulations. If any non-compliance activities are identified, the City will be provided with a recommended appropriate action to address the deficiency and to ensure future compliance.

ISSUES/ANALYSIS

Upon the approval of the medical cannabis program, the City entered into a contract in the not-to-exceed amount of \$50,000 with HdL in December 2019. HdL specializes in all areas of municipal taxes (property taxes, sales taxes, and cannabis sales taxes). The City currently has 19 cannabis operating business licenses (establishments) and an additional 10 establishments in the process of opening. With the number of establishments subject to the annual audit, an amendment to the contract is requested to allow for sufficient funding for both types of audits.

As mentioned, when the City entered into the contract with HdL, the City was able to utilize a purchasing exemption (piggyback), by accepting the bidding process and results from the City of West Sacramento. The Hesperia Municipal Code piggyback provision states the following:

Hesperia Municipal Code §3.08.070 – Piggyback Agreement: When the purchase of goods or services is beneficial to the interest of the City and is from a supplier who has been awarded a specific item or items in a contract resulting from a formal competitive bid process by another local governmental agency within the State of California within the previous three hundred sixty-five (365) days;

The City reviewed the process utilized by the City of West Sacramento and determined that the process followed met the conditions of the Hesperia Municipal Code exemption (piggyback).

With the increase to the cannabis contract with HdL, the City will save costs on conducting a RFP and ensure that there are no disruptions with auditing each establishment. Additionally, HdL has agreed to hold current pricing for the duration of the contract.

FISCAL IMPACT

The Fiscal Year (FY) 2021-22 Budget has included funds to audit cannabis businesses that are operating. Additionally, each establishment pays the City for their respective annual audit as part of the cannabis application and business license process.

ALTERNATIVE(S)

1. Provide alternate direction to staff.

ATTACHMENT(S)

None

City of Hesperia

STAFF REPORT



DATE: August 3, 2021

TO: Mayor and Council Members
Chair and Board Members, Hesperia Water District

FROM: Nils Bentsen, City Manager

BY: Casey Brooksher, Director of Administrative Service
Rita Perez, Deputy Human Resources/Risk Management Director

SUBJECT: Revised Combined Compensation Schedules

RECOMMENDED ACTION

It is recommended that the City Council adopt Resolution No. 2021-25, the Board of Directors of the Hesperia Water District adopt Resolution HWD 2021-10, and the Board of Directors of the Hesperia Housing Authority adopt Resolution HHA 2021-06 approving the City's Fiscal Year (FY) 2020-21 revised Combined Compensation Schedule and FY 2021-22 Combined Compensation Schedules.

BACKGROUND

The California Public Employees' Retirement System (CalPERS) requires that the City Council, Commissions, and Board of Directors (City Council) approve and adopt a Combined Compensation Schedule whenever there are changes to salaries. In order for an employee to receive service credit for a salary the salary must be listed on an approved and adopted Compensation Schedule.

The most recent approved and adopted revised Combined Compensation Schedule occurred on April 6, 2021 with the adoption of Resolution No. 2021-017 and HWD 2021-06.

ISSUES/ANALYSIS

On June 15 2021, the City Council adopted the FY 2021-22 Operating Budget with Resolution No. 2021-21, HHA 2021-02 and HWD 2021-07 which included the 2% cost of living adjustment (COLA) to salaries, range change for seventeen (17) represented and non-represented positions, and the restructuring of departments to enhance operational efficiencies.

FISCAL IMPACT

There is no fiscal impact to adopting the Combined Compensation Schedules as this is an information schedule required by CalPERS and all increases are included in the adopted budget.

ALTERNATIVE(S)

1. Provide alternative direction to staff.

ATTACHMENT(S)

1. Resolution No. 2021-25
2. Resolution HWD 2021-10
3. Resolution HHA 2021-06
4. Combined Compensation Schedule Revised and Effective
 - a. November 9, 2020
 - b. March 15, 2021
 - c. July 1, 2021
 - d. July 3, 2021
 - e. July 3, 2021 Monthly/ Hourly Ranges Only
 - f. July 3, 2021 Non-Represented Hourly Ranges Only

RESOLUTION NO. 2021-25

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HESPERIA,
CALIFORNIA, APPROVING THE CITY'S REVISED COMBINED
COMPENSATION SCHEDULES**

WHEREAS, in compliance with California Public Employees' Retirement System (CalPERS) and Title 2 of California Code of Regulations Section 570.5, the City Council of the City of Hesperia must approve and adopt a Compensation Schedule that lists all employee positions; and

WHEREAS, the City Council of the City of Hesperia adopted a revised Combined Compensation Schedule on April 6, 2021; and

WHEREAS, Joint Resolution No. 2021-26, Exhibit A prescribes the salaries, benefits, and other related policies for employees of the City not represented by an employee labor relations organization and commonly called Non-Represented Employees; and

WHEREAS, Resolution 2020-004 Exhibit A prescribes a Memorandum of Understanding and the salaries, benefits, and other terms and conditions for employees of the City of Hesperia represented by the Teamsters, Local 1932; and

WHEREAS, on June 2, 2020, the City Council approved an Employment Agreement with the City Manager which prescribes his salaries and benefits; and

WHEREAS, Resolution 2021-21 approves the annual Fiscal Year 2021-22 Operating Budget.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF HESPERIA AS FOLLOWS:

Section 1. That the recitals above are true and correct.

Section 2. That the City Council approves the attached revised Combined Compensation Schedules effective November 9, 2020, March 15, 2021, July 1, 2021, and July 3, 2021. The schedules list all employee positions, clearly indicates the time base for salaries, base pay rates only and includes the effective and revised dates of the schedule. The schedules will be posted on the City's internet page once approved.

Section 3. That the City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original resolutions.

ADOPTED AND APPROVED this 3rd day of August 2021.

Cameron Gregg, Mayor

ATTEST:

Melinda Sayre, City Clerk

RESOLUTION HWD NO. 2021-10

**A RESOLUTION OF THE HESPERIA WATER DISTRICT OF THE CITY OF
HESPERIA, CALIFORNIA, APPROVING THE DISTRICT'S REVISED
COMBINED COMPENSATION SCHEDULES**

WHEREAS, in compliance with California Public Employees' Retirement System (CalPERS) and Title 2 of California Code of Regulations Section 570.5, the Board of Directors of the Hesperia Water District must approve and adopt a Compensation Schedule that lists all employee positions; and

WHEREAS, the Board of Directors of the Hesperia Water District adopted a revised Combined Compensation Schedule on September 1, 2020; and

WHEREAS, Resolution HWD 2021-11 Exhibit A prescribes the salaries, benefits, and other related policies for employees of the Hesperia Water District not represented by an employee labor relations organization and commonly called Non-Represented Employees; and

WHEREAS, Resolution HWD 2020-02 Exhibit A prescribes a Memorandum of Understanding and the salaries, benefits, and other terms and conditions for employees of the Hesperia Water District represented by the Teamsters, Local 1932; and

WHEREAS, Resolution HWD 2021-07 approves the annual Fiscal Year 2021-22 Operating Budget.

NOW THEREFORE, BE IT RESOLVED BY BOARD OF DIRECTORS OF THE HESPERIA WATER DISTRICT AS FOLLOWS:

Section 1. That the recitals above are true and correct.

Section 2. That the Board of Directors approves the attached revised Combined Compensation Schedules effective November 9, 2020, March 15, 2021, July 1, 2021, and July 3, 2021. The schedules list all employee positions, clearly indicates the time base for salaries, base pay rates only and includes the effective and revised dates of the schedule. The schedules will be posted on the City's internet page once approved.

Section 3. That the Secretary to the Board of Directors shall certify to the passage and adoption of this resolution and enter it into the book of original resolutions.

ADOPTED AND APPROVED this 3rd day of August 2021.

Cameron Gregg, Chair

ATTEST:

Melinda Sayre, City Clerk

RESOLUTION HHA NO. 2021-06

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE HESPERIA HOUSING AUTHORITY OF THE CITY OF HESPERIA, CALIFORNIA, APPROVING THE AUTHORITY'S REVISED COMBINED COMPENSATION SCHEDULES

WHEREAS, in compliance with California Public Employees' Retirement System (CalPERS) and Title 2 of California Code of Regulations Section 570.5, the Board of Directors of the Hesperia Water District must approve and adopt a Compensation Schedule that lists all employee positions; and

WHEREAS, Resolution HHA 2021-04 Exhibit A prescribes the salaries, benefits, and other related policies for employees of the Hesperia Housing Authority not represented by an employee labor relations organization and commonly called Non-Represented Employees; and

WHEREAS, Resolution HHA 2021-02 approves the annual Fiscal Year 2021-22 Operating Budget.

NOW THEREFORE, BE IT RESOLVED BY BOARD OF DIRECTORS OF THE HESPERIA HOUSING AUTHORITY AS FOLLOWS:

Section 1. That the recitals above are true and correct.

Section 2. That the Board of Directors approves the attached revised Combined Compensation Schedules effective November 9, 2020, March 15, 2021, July 1, 2021, and July 3, 2021. The schedules list all employee positions, clearly indicates the time base for salaries, base pay rates only and includes the effective and revised dates of the schedule. The schedules will be posted on the City's internet page once approved.

Section 3. That the Secretary to the Housing Authority shall certify to the passage and adoption of this resolution and enter it into the book of original resolutions.

ADOPTED AND APPROVED this 3rd day of August 2021.

Cameron Gregg, Chair

ATTEST:

Melinda Sayre, City Clerk

**CITY OF HESPERIA
HESPERIA WATER DISTRICT**

Attachment 4a

**COMBINED COMPENSATION SCHEDULE
INCLUDES CITY OF HESPERIA, HESPERIA WATER DISTRICT AND HESPERIA HOUSING AUTHORITY**

**APPROVED AND ADOPTED: September 1, 2020
REVISED AND ADOPTED: August 3, 2021 Effective: November 9, 2020**

Non-Represented Full-Time Monthly Rates	Benefit Group	Range #	1	2	3	4	5	6	7	8	9	10	11
Accountant	GEN	33	5,018	5,118	5,220	5,324	5,431	5,540	5,651	5,764	5,879	5,997	6,117
Accounting Technician	GEN	31	4,551	4,642	4,735	4,830	4,927	5,026	5,127	5,230	5,335	5,442	5,551
Administrative Aide	GEN	27	3,744	3,819	3,895	3,973	4,053	4,134	4,217	4,301	4,387	4,475	4,565
Administrative Analyst	PRO/SUP	34	5,269	5,374	5,482	5,592	5,704	5,818	5,934	6,053	6,174	6,298	6,424
Administrative Secretary	GEN	30	4,334	4,421	4,509	4,599	4,691	4,785	4,881	4,979	5,079	5,181	5,285
Animal Services Coordinator	GEN	30	4,334	4,421	4,509	4,599	4,691	4,785	4,881	4,979	5,079	5,181	5,285
Animal Services Manager	MGT	41	7,415	7,563	7,714	7,868	8,025	8,186	8,350	8,517	8,687	8,861	9,038
Assistant City Clerk	PRO/SUP	35	5,533	5,644	5,757	5,872	5,989	6,109	6,231	6,356	6,483	6,613	6,745
Assistant City Manager	AW SR. MGT	52	12,683	12,937	13,196	13,460	13,729	14,004	14,284	14,570	14,861	15,158	15,461
Assistant Engineer	PRO/SUP	38	6,406	6,534	6,665	6,798	6,934	7,073	7,215	7,359	7,506	7,656	7,809
Associate Planner	PRO/SUP	38	6,406	6,534	6,665	6,798	6,934	7,073	7,215	7,359	7,506	7,656	7,809
Budget/Finance Specialist	GEN	33	5,018	5,118	5,220	5,324	5,431	5,540	5,651	5,764	5,879	5,997	6,117
Building Official	MGT	43	8,175	8,339	8,506	8,676	8,850	9,027	9,208	9,392	9,580	9,772	9,967
Code Enforcement Supervisor	PRO/SUP	36	5,810	5,926	6,045	6,166	6,289	6,415	6,543	6,674	6,808	6,944	7,083
Community Development Coordinator	PRO/SUP	34	5,269	5,374	5,482	5,592	5,704	5,818	5,934	6,053	6,174	6,298	6,424
Community Development Supervisor	PRO/SUP	38	6,406	6,534	6,665	6,798	6,934	7,073	7,215	7,359	7,506	7,656	7,809
Community Relations Specialist	PRO/SUP	34	5,269	5,374	5,482	5,592	5,704	5,818	5,934	6,053	6,174	6,298	6,424
Construction Inspection Supervisor	PRO/SUP	39	6,726	6,861	6,998	7,138	7,281	7,427	7,576	7,728	7,883	8,041	8,202
Construction Inspector	GEN	34	5,269	5,374	5,482	5,592	5,704	5,818	5,934	6,053	6,174	6,298	6,424
Customer Service Supervisor	PRO/SUP	36	5,810	5,926	6,045	6,166	6,289	6,415	6,543	6,674	6,808	6,944	7,083
Deputy City Clerk	GEN	28	3,931	4,010	4,090	4,172	4,255	4,340	4,427	4,516	4,606	4,698	4,792
Deputy City Manager	AW SR. MGT	45	9,013	9,193	9,377	9,565	9,756	9,951	10,150	10,353	10,560	10,771	10,986
Deputy Finance Director	SR. MGT	46	9,464	9,653	9,846	10,043	10,244	10,449	10,658	10,871	11,088	11,310	11,536
Director of Finance	AW SR. MGT	50	11,504	11,734	11,969	12,208	12,452	12,701	12,955	13,214	13,478	13,748	14,023
Director of Government Services/ City Clerk	AW SR. MGT	45	9,013	9,193	9,377	9,565	9,756	9,951	10,150	10,353	10,560	10,771	10,986
Economic Development Manager	AW SR. MGT	44	8,584	8,756	8,931	9,110	9,292	9,478	9,668	9,861	10,058	10,259	10,464
Executive Secretary	GEN	33	5,018	5,118	5,220	5,324	5,431	5,540	5,651	5,764	5,879	5,997	6,117
Facilities Supervisor	PRO/SUP	36	5,810	5,926	6,045	6,166	6,289	6,415	6,543	6,674	6,808	6,944	7,083
Financial Analyst	PRO/SUP	35	5,533	5,644	5,757	5,872	5,989	6,109	6,231	6,356	6,483	6,613	6,745
Fleet/Warehouse Supervisor	PRO/SUP	36	5,810	5,926	6,045	6,166	6,289	6,415	6,543	6,674	6,808	6,944	7,083
Geographical Information Systems Manager	MGT	41	7,415	7,563	7,714	7,868	8,025	8,186	8,350	8,517	8,687	8,861	9,038
Geographical Information Systems Technician	GEN	31	4,551	4,642	4,735	4,830	4,927	5,026	5,127	5,230	5,335	5,442	5,551
Human Resources Manager	MGT	43	8,175	8,339	8,506	8,676	8,850	9,027	9,208	9,392	9,580	9,772	9,967
Human Resources Specialist	PRO/SUP	35	5,533	5,644	5,757	5,872	5,989	6,109	6,231	6,356	6,483	6,613	6,745
Information Systems Manager	MGT	43	8,175	8,339	8,506	8,676	8,850	9,027	9,208	9,392	9,580	9,772	9,967
Information Systems Specialist	MGT	37	6,101	6,223	6,348	6,475	6,605	6,737	6,872	7,009	7,149	7,292	7,438
Information Systems Technician	GEN	31	4,551	4,642	4,735	4,830	4,927	5,026	5,127	5,230	5,335	5,442	5,551
Maintenance Crew Supervisor	PRO/SUP	37	6,101	6,223	6,348	6,475	6,605	6,737	6,872	7,009	7,149	7,292	7,438
Management Analyst	PRO/SUP	37	6,101	6,223	6,348	6,475	6,605	6,737	6,872	7,009	7,149	7,292	7,438
Office Assistant	GEN	26	3,566	3,637	3,710	3,784	3,860	3,937	4,016	4,096	4,178	4,262	4,347
Personnel Technician	GEN	32	4,779	4,875	4,973	5,073	5,175	5,279	5,385	5,493	5,603	5,715	5,829
Plans Examiner	PRO/SUP	37	6,101	6,223	6,348	6,475	6,605	6,737	6,872	7,009	7,149	7,292	7,438
Principal Planner	MGT	44	8,584	8,756	8,931	9,110	9,292	9,478	9,668	9,861	10,058	10,259	10,464
Project Construction Manager	MGT	43	8,175	8,339	8,506	8,676	8,850	9,027	9,208	9,392	9,580	9,772	9,967
Public Works Manager	AW SR. MGT	44	8,584	8,756	8,931	9,110	9,292	9,478	9,668	9,861	10,058	10,259	10,464
Public Works Superintendent	MGT	42	7,786	7,942	8,101	8,263	8,428	8,597	8,769	8,944	9,123	9,306	9,492
Public Works Supervisor	MGT	40	7,062	7,203	7,347	7,494	7,644	7,797	7,953	8,112	8,274	8,440	8,609
Secretary to the City Manager and City Council	PRO/SUP	35	5,533	5,644	5,757	5,872	5,989	6,109	6,231	6,356	6,483	6,613	6,745
Senior Accountant	MGT	38	6,406	6,534	6,665	6,798	6,934	7,073	7,215	7,359	7,506	7,656	7,809
Senior Code Enforcement Officer	GEN	34	5,269	5,374	5,482	5,592	5,704	5,818	5,934	6,053	6,174	6,298	6,424
Senior Community Development Technician	GEN	32	4,779	4,875	4,973	5,073	5,175	5,279	5,385	5,493	5,603	5,715	5,829
Senior Development Specialist	MGT	40	7,062	7,203	7,347	7,494	7,644	7,797	7,953	8,112	8,274	8,440	8,609
Senior Financial Analyst	MGT	40	7,062	7,203	7,347	7,494	7,644	7,797	7,953	8,112	8,274	8,440	8,609
Senior Management Analyst	MGT	40	7,062	7,203	7,347	7,494	7,644	7,797	7,953	8,112	8,274	8,440	8,609
Senior Office Assistant	GEN	28	3,931	4,010	4,090	4,172	4,255	4,340	4,427	4,516	4,606	4,698	4,792
Senior Planner	MGT	41	7,415	7,563	7,714	7,868	8,025	8,186	8,350	8,517	8,687	8,861	9,038

City Manager

Contract*

Annually: \$218,540; Monthly: \$18,212

*Employment Agreement approved by City Council June 2, 2020

**CITY OF HESPERIA
HESPERIA WATER DISTRICT
COMBINED COMPENSATION SCHEDULE
INCLUDES CITY OF HESPERIA, HESPERIA WATER DISTRICT AND HESPERIA HOUSING AUTHORITY**

**APPROVED AND ADOPTED: September 1, 2020
REVISED AND ADOPTED: August 3, 2021 Effective: November 9, 2020**

Teamsters, Local 1932, Full -Time Monthly Rates	Benefit Group	Range #	A	B	C	D	E
Animal Care Technician	TEAMSTERS	8	3,448	3,620	3,801	3,991	4,191
Animal Control Officer	TEAMSTERS	12	4,191	4,401	4,621	4,852	5,095
Building Inspector	TEAMSTERS	17	5,350	5,618	5,899	6,194	6,504
Code Enforcement Officer	TEAMSTERS	16	5,095	5,350	5,618	5,899	6,194
Community Development Technician	TEAMSTERS	12	4,191	4,401	4,621	4,852	5,095
Custodian	TEAMSTERS	8	3,448	3,620	3,801	3,991	4,191
Customer Service Representative	TEAMSTERS	10	3,801	3,991	4,191	4,401	4,621
Engineering Technician	TEAMSTERS	12	4,191	4,401	4,621	4,852	5,095
Equipment Operator	TEAMSTERS	12	4,191	4,401	4,621	4,852	5,095
Equipment Operator/Water	TEAMSTERS	12.5	4,296	4,511	4,737	4,974	5,223
Maintenance Worker	TEAMSTERS	10	3,801	3,991	4,191	4,401	4,621
Maintenance Worker/Water	TEAMSTERS	10.5	3,896	4,091	4,296	4,511	4,737
Meter Reader	TEAMSTERS	10	3,801	3,991	4,191	4,401	4,621
Pump Operator	TEAMSTERS	12	4,191	4,401	4,621	4,852	5,095
Senior Account Clerk	TEAMSTERS	12	4,191	4,401	4,621	4,852	5,095
Senior Animal Control Officer	TEAMSTERS	14	4,621	4,852	5,095	5,350	5,618
Senior Custodian	TEAMSTERS	10	3,801	3,991	4,191	4,401	4,621
Senior Customer Service Representative	TEAMSTERS	12	4,191	4,401	4,621	4,852	5,095
Senior Maintenance Worker	TEAMSTERS	13	4,401	4,621	4,852	5,095	5,350
Senior Maintenance Worker/Water	TEAMSTERS	13.5	4,511	4,737	4,974	5,223	5,484
Senior Pump Maintenance Worker	TEAMSTERS	14	4,621	4,852	5,095	5,350	5,618
Senior Pump Operator	TEAMSTERS	14	4,621	4,852	5,095	5,350	5,618
Senior Warehouse Technician	TEAMSTERS	12	4,191	4,401	4,621	4,852	5,095
Utility Line Locator	TEAMSTERS	10	3,801	3,991	4,191	4,401	4,621
Water Quality Specialist	TEAMSTERS	14	4,621	4,852	5,095	5,350	5,618

Non-Represented Part-Time Hourly Rates	Benefit Group	Range #	1	2	3	4	5	6	7	8	9	10	11
Administrative Intern - Part-Time	PART-TIME		14.00	15.00									
Administrative Analyst - Part-Time	PART-TIME	34	30.40	31.00	31.63	32.26	32.91	33.57	34.24	34.92	35.62	36.34	37.06
Animal Care Technician - Part-Time	PART-TIME	8	19.32	20.29	21.31	22.37	23.49						
Building Inspector - Part-Time	PART-TIME	17	29.99	31.49	33.07	34.73	36.46						
Custodian - Part-Time	PART-TIME	8	19.32	20.29	21.31	22.37	23.49						
Customer Service Representative - Part-Time	PART-TIME	10	21.31	22.37	23.49	24.67	25.90						
Facilities Electrician - Part-Time	PART-TIME	35	31.92	32.56	33.21	33.88	34.55	35.24	35.95	36.67	37.40	38.15	38.91
Information Systems Technician - Part-Time	PART-TIME	31	26.26	26.78	27.32	27.87	28.43	29.00	29.58	30.17	30.78	31.40	32.03
Maintenance Worker - Part-Time	PART-TIME	10	21.31	22.37	23.49	24.67	25.90						
Office Assistant - Part-Time	PART-TIME	26	20.57	20.98	21.40	21.83	22.27	22.71	23.17	23.63	24.10	24.59	25.08
Plans Examiner - Part-Time	PART-TIME	37	35.20	35.90	36.62	37.36	38.11	38.87	39.65	40.44	41.24	42.07	42.91
Receptionist - Part-Time	PART-TIME	6	17.52	18.40	19.32	20.29	21.31						

GEN = General
PRO/SUP = Professional/Supervisory
MGT = Management
TEAMSTERS = Teamsters Local 1932
SR. MGT = Senior Management
AW SR. MGT = At-Will Senior Management

**CITY OF HESPERIA
HESPERIA WATER DISTRICT**

Attachment 4b

**COMBINED COMPENSATION SCHEDULE
INCLUDES CITY OF HESPERIA, HESPERIA WATER DISTRICT AND HESPERIA HOUSING AUTHORITY**

**APPROVED AND ADOPTED: September 1, 2020, November 9, 2020
REVISED AND ADOPTED: August 3, 2021 Effective: March 15, 2021**

Non-Represented Full-Time Monthly Rates	Benefit Group	Range #	1	2	3	4	5	6	7	8	9	10	11
Accountant	GEN	33	5,018	5,118	5,220	5,324	5,431	5,540	5,651	5,764	5,879	5,997	6,117
Accounting Technician	GEN	31	4,551	4,642	4,735	4,830	4,927	5,026	5,127	5,230	5,335	5,442	5,551
Administrative Aide	GEN	27	3,744	3,819	3,895	3,973	4,053	4,134	4,217	4,301	4,387	4,475	4,565
Administrative Analyst	PRO/SUP	34	5,269	5,374	5,482	5,592	5,704	5,818	5,934	6,053	6,174	6,298	6,424
Administrative Secretary	GEN	30	4,334	4,421	4,509	4,599	4,691	4,785	4,881	4,979	5,079	5,181	5,285
Animal Services Coordinator	GEN	30	4,334	4,421	4,509	4,599	4,691	4,785	4,881	4,979	5,079	5,181	5,285
Animal Services Manager	MGT	41	7,415	7,563	7,714	7,868	8,025	8,186	8,350	8,517	8,687	8,861	9,038
Assistant City Clerk	PRO/SUP	35	5,533	5,644	5,757	5,872	5,989	6,109	6,231	6,356	6,483	6,613	6,745
Assistant City Manager	AW SR. MGT	52	12,683	12,937	13,196	13,460	13,729	14,004	14,284	14,570	14,861	15,158	15,461
Assistant Engineer	PRO/SUP	38	6,406	6,534	6,665	6,798	6,934	7,073	7,215	7,359	7,506	7,656	7,809
Associate Planner	PRO/SUP	38	6,406	6,534	6,665	6,798	6,934	7,073	7,215	7,359	7,506	7,656	7,809
Budget/Finance Specialist	GEN	33	5,018	5,118	5,220	5,324	5,431	5,540	5,651	5,764	5,879	5,997	6,117
Building Official	MGT	43	8,175	8,339	8,506	8,676	8,850	9,027	9,208	9,392	9,580	9,772	9,967
Code Enforcement Supervisor	PRO/SUP	36	5,810	5,926	6,045	6,166	6,289	6,415	6,543	6,674	6,808	6,944	7,083
Community Development Coordinator	PRO/SUP	34	5,269	5,374	5,482	5,592	5,704	5,818	5,934	6,053	6,174	6,298	6,424
Community Development Supervisor	PRO/SUP	38	6,406	6,534	6,665	6,798	6,934	7,073	7,215	7,359	7,506	7,656	7,809
Community Relations Specialist	PRO/SUP	34	5,269	5,374	5,482	5,592	5,704	5,818	5,934	6,053	6,174	6,298	6,424
Construction Inspection Supervisor	PRO/SUP	39	6,726	6,861	6,998	7,138	7,281	7,427	7,576	7,728	7,883	8,041	8,202
Construction Inspector	GEN	34	5,269	5,374	5,482	5,592	5,704	5,818	5,934	6,053	6,174	6,298	6,424
Customer Service Supervisor	PRO/SUP	36	5,810	5,926	6,045	6,166	6,289	6,415	6,543	6,674	6,808	6,944	7,083
Deputy City Clerk	GEN	28	3,931	4,010	4,090	4,172	4,255	4,340	4,427	4,516	4,606	4,698	4,792
Deputy City Manager	AW SR. MGT	45	9,013	9,193	9,377	9,565	9,756	9,951	10,150	10,353	10,560	10,771	10,986
Deputy Finance Director	SR. MGT	46	9,464	9,653	9,846	10,043	10,244	10,449	10,658	10,871	11,088	11,310	11,536
Director of Finance	AW SR. MGT	50	11,504	11,734	11,969	12,208	12,452	12,701	12,955	13,214	13,478	13,748	14,023
Director of Government Services/ City Clerk	AW SR. MGT	45	9,013	9,193	9,377	9,565	9,756	9,951	10,150	10,353	10,560	10,771	10,986
Economic Development Manager	AW SR. MGT	44	8,584	8,756	8,931	9,110	9,292	9,478	9,668	9,861	10,058	10,259	10,464
Executive Secretary	GEN	33	5,018	5,118	5,220	5,324	5,431	5,540	5,651	5,764	5,879	5,997	6,117
Facilities Supervisor	PRO/SUP	36	5,810	5,926	6,045	6,166	6,289	6,415	6,543	6,674	6,808	6,944	7,083
Financial Analyst	PRO/SUP	35	5,533	5,644	5,757	5,872	5,989	6,109	6,231	6,356	6,483	6,613	6,745
Fleet/Warehouse Supervisor	PRO/SUP	36	5,810	5,926	6,045	6,166	6,289	6,415	6,543	6,674	6,808	6,944	7,083
Geographical Information Systems Manager	MGT	41	7,415	7,563	7,714	7,868	8,025	8,186	8,350	8,517	8,687	8,861	9,038
Geographical Information Systems Technician	GEN	31	4,551	4,642	4,735	4,830	4,927	5,026	5,127	5,230	5,335	5,442	5,551
Human Resources Manager	MGT	43	8,175	8,339	8,506	8,676	8,850	9,027	9,208	9,392	9,580	9,772	9,967
Human Resources Specialist	PRO/SUP	35	5,533	5,644	5,757	5,872	5,989	6,109	6,231	6,356	6,483	6,613	6,745
Information Systems Manager	MGT	43	8,175	8,339	8,506	8,676	8,850	9,027	9,208	9,392	9,580	9,772	9,967
Information Systems Specialist	MGT	37	6,101	6,223	6,348	6,475	6,605	6,737	6,872	7,009	7,149	7,292	7,438
Information Systems Technician	GEN	31	4,551	4,642	4,735	4,830	4,927	5,026	5,127	5,230	5,335	5,442	5,551
Maintenance Crew Supervisor	PRO/SUP	37	6,101	6,223	6,348	6,475	6,605	6,737	6,872	7,009	7,149	7,292	7,438
Management Analyst	PRO/SUP	37	6,101	6,223	6,348	6,475	6,605	6,737	6,872	7,009	7,149	7,292	7,438
Office Assistant	GEN	26	3,566	3,637	3,710	3,784	3,860	3,937	4,016	4,096	4,178	4,262	4,347
Personnel Technician	GEN	32	4,779	4,875	4,973	5,073	5,175	5,279	5,385	5,493	5,603	5,715	5,829
Plans Examiner	PRO/SUP	37	6,101	6,223	6,348	6,475	6,605	6,737	6,872	7,009	7,149	7,292	7,438
Principal Planner	MGT	44	8,584	8,756	8,931	9,110	9,292	9,478	9,668	9,861	10,058	10,259	10,464
Project Construction Manager	MGT	43	8,175	8,339	8,506	8,676	8,850	9,027	9,208	9,392	9,580	9,772	9,967
Public Works Manager	AW SR. MGT	44	8,584	8,756	8,931	9,110	9,292	9,478	9,668	9,861	10,058	10,259	10,464
Public Works Superintendent	MGT	42	7,786	7,942	8,101	8,263	8,428	8,597	8,769	8,944	9,123	9,306	9,492
Public Works Supervisor	MGT	40	7,062	7,203	7,347	7,494	7,644	7,797	7,953	8,112	8,274	8,440	8,609
Secretary to the City Manager and City Council	PRO/SUP	35	5,533	5,644	5,757	5,872	5,989	6,109	6,231	6,356	6,483	6,613	6,745
Senior Accountant	MGT	38	6,406	6,534	6,665	6,798	6,934	7,073	7,215	7,359	7,506	7,656	7,809
Senior Code Enforcement Officer	GEN	34	5,269	5,374	5,482	5,592	5,704	5,818	5,934	6,053	6,174	6,298	6,424
Senior Community Development Technician	GEN	32	4,779	4,875	4,973	5,073	5,175	5,279	5,385	5,493	5,603	5,715	5,829
Senior Development Specialist	MGT	40	7,062	7,203	7,347	7,494	7,644	7,797	7,953	8,112	8,274	8,440	8,609
Senior Financial Analyst	MGT	40	7,062	7,203	7,347	7,494	7,644	7,797	7,953	8,112	8,274	8,440	8,609
Senior Management Analyst	MGT	40	7,062	7,203	7,347	7,494	7,644	7,797	7,953	8,112	8,274	8,440	8,609
Senior Office Assistant	GEN	28	3,931	4,010	4,090	4,172	4,255	4,340	4,427	4,516	4,606	4,698	4,792
Senior Planner	MGT	41	7,415	7,563	7,714	7,868	8,025	8,186	8,350	8,517	8,687	8,861	9,038

City Manager

Contract*

Annually: \$242,823; Monthly: \$20,235

*Employment Agreement approved by City Council June 2, 2020, and Resolution 2021-09

**CITY OF HESPERIA
HESPERIA WATER DISTRICT
COMBINED COMPENSATION SCHEDULE
INCLUDES CITY OF HESPERIA, HESPERIA WATER DISTRICT AND HESPERIA HOUSING AUTHORITY**

**APPROVED AND ADOPTED: September 1, 2020, November 9, 2020
REVISED AND ADOPTED: August 3, 2021 Effective: March 15, 2021**

Teamsters, Local 1932, Full -Time Monthly Rates	Benefit Group	Range #	A	B	C	D	E
Animal Care Technician	TEAMSTERS	8	3,448	3,620	3,801	3,991	4,191
Animal Control Officer	TEAMSTERS	12	4,191	4,401	4,621	4,852	5,095
Building Inspector	TEAMSTERS	17	5,350	5,618	5,899	6,194	6,504
Code Enforcement Officer	TEAMSTERS	16	5,095	5,350	5,618	5,899	6,194
Community Development Technician	TEAMSTERS	12	4,191	4,401	4,621	4,852	5,095
Custodian	TEAMSTERS	8	3,448	3,620	3,801	3,991	4,191
Customer Service Representative	TEAMSTERS	10	3,801	3,991	4,191	4,401	4,621
Engineering Technician	TEAMSTERS	12	4,191	4,401	4,621	4,852	5,095
Equipment Operator	TEAMSTERS	12	4,191	4,401	4,621	4,852	5,095
Equipment Operator/Water	TEAMSTERS	12.5	4,296	4,511	4,737	4,974	5,223
Maintenance Worker	TEAMSTERS	10	3,801	3,991	4,191	4,401	4,621
Maintenance Worker/Water	TEAMSTERS	10.5	3,896	4,091	4,296	4,511	4,737
Meter Reader	TEAMSTERS	10	3,801	3,991	4,191	4,401	4,621
Pump Operator	TEAMSTERS	12	4,191	4,401	4,621	4,852	5,095
Senior Account Clerk	TEAMSTERS	12	4,191	4,401	4,621	4,852	5,095
Senior Animal Control Officer	TEAMSTERS	14	4,621	4,852	5,095	5,350	5,618
Senior Custodian	TEAMSTERS	10	3,801	3,991	4,191	4,401	4,621
Senior Customer Service Representative	TEAMSTERS	12	4,191	4,401	4,621	4,852	5,095
Senior Maintenance Worker	TEAMSTERS	13	4,401	4,621	4,852	5,095	5,350
Senior Maintenance Worker/Water	TEAMSTERS	13.5	4,511	4,737	4,974	5,223	5,484
Senior Pump Maintenance Worker	TEAMSTERS	14	4,621	4,852	5,095	5,350	5,618
Senior Pump Operator	TEAMSTERS	14	4,621	4,852	5,095	5,350	5,618
Senior Warehouse Technician	TEAMSTERS	12	4,191	4,401	4,621	4,852	5,095
Utility Line Locator	TEAMSTERS	10	3,801	3,991	4,191	4,401	4,621
Water Quality Specialist	TEAMSTERS	14	4,621	4,852	5,095	5,350	5,618

Non-Represented Part-Time Hourly Rates	Benefit Group	Range #	1	2	3	4	5	6	7	8	9	10	11
Administrative Intern - Part-Time	PART-TIME		14.00	15.00									
Administrative Analyst - Part-Time	PART-TIME	34	30.40	31.00	31.63	32.26	32.91	33.57	34.24	34.92	35.62	36.34	37.06
Animal Care Technician - Part-Time	PART-TIME	8	19.32	20.29	21.31	22.37	23.49						
Building Inspector - Part-Time	PART-TIME	17	29.99	31.49	33.07	34.73	36.46						
Custodian - Part-Time	PART-TIME	8	19.32	20.29	21.31	22.37	23.49						
Customer Service Representative - Part-Time	PART-TIME	10	21.31	22.37	23.49	24.67	25.90						
Facilities Electrician - Part-Time	PART-TIME	35	31.92	32.56	33.21	33.88	34.55	35.24	35.95	36.67	37.40	38.15	38.91
Information Systems Technician - Part-Time	PART-TIME	31	26.26	26.78	27.32	27.87	28.43	29.00	29.58	30.17	30.78	31.40	32.03
Maintenance Worker - Part-Time	PART-TIME	10	21.31	22.37	23.49	24.67	25.90						
Office Assistant - Part-Time	PART-TIME	26	20.57	20.98	21.40	21.83	22.27	22.71	23.17	23.63	24.10	24.59	25.08
Plans Examiner - Part-Time	PART-TIME	37	35.20	35.90	36.62	37.36	38.11	38.87	39.65	40.44	41.24	42.07	42.91
Receptionist - Part-Time	PART-TIME	6	17.52	18.40	19.32	20.29	21.31						

GEN = General
PRO/SUP = Professional/Supervisory
MGT = Management
TEAMSTERS = Teamsters Local 1932
SR. MGT = Senior Management
AW SR. MGT = At-Will Senior Management

**CITY OF HESPERIA
HESPERIA WATER DISTRICT**

Attachment 4c

**COMBINED COMPENSATION SCHEDULE
INCLUDES CITY OF HESPERIA, HESPERIA WATER DISTRICT AND HESPERIA HOUSING AUTHORITY**

**APPROVED AND ADOPTED: September 1, 2020, November 19, 2020, March 15, 2021
REVISED AND ADOPTED: August 3, 2021 Effective: July 1, 2021**

<i>Non-Represented Full-Time Monthly Rates</i>	<i>Benefit Group</i>	<i>Range #</i>	<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>	<i>11</i>
Accountant	GEN	33	5,018	5,118	5,220	5,324	5,431	5,540	5,651	5,764	5,879	5,997	6,117
Accounting Technician	GEN	31	4,551	4,642	4,735	4,830	4,927	5,026	5,127	5,230	5,335	5,442	5,551
Administrative Aide	GEN	27	3,744	3,819	3,895	3,973	4,053	4,134	4,217	4,301	4,387	4,475	4,565
Administrative Analyst	PRO/SUP	34	5,269	5,374	5,482	5,592	5,704	5,818	5,934	6,053	6,174	6,298	6,424
Administrative Secretary	GEN	30	4,334	4,421	4,509	4,599	4,691	4,785	4,881	4,979	5,079	5,181	5,285
Animal Services Coordinator	GEN	30	4,334	4,421	4,509	4,599	4,691	4,785	4,881	4,979	5,079	5,181	5,285
Animal Services Manager	MGT	41	7,415	7,563	7,714	7,868	8,025	8,186	8,350	8,517	8,687	8,861	9,038
Assistant City Clerk	PRO/SUP	35	5,533	5,644	5,757	5,872	5,989	6,109	6,231	6,356	6,483	6,613	6,745
Assistant City Manager	AW SR. MGT	53	13,317	13,583	13,855	14,132	14,415	14,703	14,997	15,297	15,603	15,915	16,233
Assistant Engineer	PRO/SUP	38	6,406	6,534	6,665	6,798	6,934	7,073	7,215	7,359	7,506	7,656	7,809
Associate Planner	PRO/SUP	38	6,406	6,534	6,665	6,798	6,934	7,073	7,215	7,359	7,506	7,656	7,809
Budget/Finance Specialist	GEN	33	5,018	5,118	5,220	5,324	5,431	5,540	5,651	5,764	5,879	5,997	6,117
Building Official	MGT	43	8,175	8,339	8,506	8,676	8,850	9,027	9,208	9,392	9,580	9,772	9,967
Code Enforcement Supervisor	PRO/SUP	37	6,101	6,223	6,348	6,475	6,605	6,737	6,872	7,009	7,149	7,292	7,438
Community Development Coordinator	PRO/SUP	34	5,269	5,374	5,482	5,592	5,704	5,818	5,934	6,053	6,174	6,298	6,424
Community Development Supervisor	PRO/SUP	38	6,406	6,534	6,665	6,798	6,934	7,073	7,215	7,359	7,506	7,656	7,809
Community Relations Specialist	PRO/SUP	34	5,269	5,374	5,482	5,592	5,704	5,818	5,934	6,053	6,174	6,298	6,424
Construction Inspection Supervisor	PRO/SUP	39	6,726	6,861	6,998	7,138	7,281	7,427	7,576	7,728	7,883	8,041	8,202
Construction Inspector	GEN	35	5,533	5,644	5,757	5,872	5,989	6,109	6,231	6,356	6,483	6,613	6,745
Customer Service Supervisor	PRO/SUP	36	5,810	5,926	6,045	6,166	6,289	6,415	6,543	6,674	6,808	6,944	7,083
Deputy City Clerk	GEN	28	3,931	4,010	4,090	4,172	4,255	4,340	4,427	4,516	4,606	4,698	4,792
Deputy City Manager	AW SR. MGT	45	9,013	9,193	9,377	9,565	9,756	9,951	10,150	10,353	10,560	10,771	10,986
Deputy Community Development Director	SR. MGT	45	9,013	9,193	9,377	9,565	9,756	9,951	10,150	10,353	10,560	10,771	10,986
Deputy Finance Director	SR. MGT	46	9,464	9,653	9,846	10,043	10,244	10,449	10,658	10,871	11,088	11,310	11,536
Deputy Human Resources/Risk Management Director	SR. MGT	45	9,013	9,193	9,377	9,565	9,756	9,951	10,150	10,353	10,560	10,771	10,986
Director of Administrative Services	AW SR. MGT	52	12,683	12,937	13,196	13,460	13,729	14,004	14,284	14,570	14,861	15,158	15,461
Director of Finance	AW SR. MGT	50	11,504	11,734	11,969	12,208	12,452	12,701	12,955	13,214	13,478	13,748	14,023
Director of Government Services/ City Clerk	AW SR. MGT	50	11,504	11,734	11,969	12,208	12,452	12,701	12,955	13,214	13,478	13,748	14,023
Director of Public Works	AW SR. MGT	45	9,013	9,193	9,377	9,565	9,756	9,951	10,150	10,353	10,560	10,771	10,986
Economic Development Manager	AW SR. MGT	44	8,584	8,756	8,931	9,110	9,292	9,478	9,668	9,861	10,058	10,259	10,464
Environmental Compliance Inspector	GEN	35	5,533	5,644	5,757	5,872	5,989	6,109	6,231	6,356	6,483	6,613	6,745
Executive Secretary	GEN	33	5,018	5,118	5,220	5,324	5,431	5,540	5,651	5,764	5,879	5,997	6,117
Facilities Supervisor	PRO/SUP	36	5,810	5,926	6,045	6,166	6,289	6,415	6,543	6,674	6,808	6,944	7,083
Financial Analyst	PRO/SUP	35	5,533	5,644	5,757	5,872	5,989	6,109	6,231	6,356	6,483	6,613	6,745
Fleet/Warehouse Supervisor	PRO/SUP	36	5,810	5,926	6,045	6,166	6,289	6,415	6,543	6,674	6,808	6,944	7,083
Geographical Information Systems Manager	MGT	41	7,415	7,563	7,714	7,868	8,025	8,186	8,350	8,517	8,687	8,861	9,038
Geographical Information Systems Technician	GEN	32	4,779	4,875	4,973	5,073	5,175	5,279	5,385	5,493	5,603	5,715	5,829
Human Resources Analyst	PRO/SUP	37	6,101	6,223	6,348	6,475	6,605	6,737	6,872	7,009	7,149	7,292	7,438
Human Resources Manager	MGT	43	8,175	8,339	8,506	8,676	8,850	9,027	9,208	9,392	9,580	9,772	9,967
Human Resources Specialist	PRO/SUP	35	5,533	5,644	5,757	5,872	5,989	6,109	6,231	6,356	6,483	6,613	6,745
Information Systems Manager	MGT	44	8,584	8,756	8,931	9,110	9,292	9,478	9,668	9,861	10,058	10,259	10,464
Information Systems Specialist	MGT	37	6,101	6,223	6,348	6,475	6,605	6,737	6,872	7,009	7,149	7,292	7,438
Information Systems Technician	GEN	32	4,779	4,875	4,973	5,073	5,175	5,279	5,385	5,493	5,603	5,715	5,829
Maintenance Crew Supervisor	PRO/SUP	37	6,101	6,223	6,348	6,475	6,605	6,737	6,872	7,009	7,149	7,292	7,438
Management Analyst	PRO/SUP	37	6,101	6,223	6,348	6,475	6,605	6,737	6,872	7,009	7,149	7,292	7,438
Office Assistant	GEN	26	3,566	3,637	3,710	3,784	3,860	3,937	4,016	4,096	4,178	4,262	4,347
Personnel Technician	GEN	32	4,779	4,875	4,973	5,073	5,175	5,279	5,385	5,493	5,603	5,715	5,829
Plans Examiner	PRO/SUP	37	6,101	6,223	6,348	6,475	6,605	6,737	6,872	7,009	7,149	7,292	7,438
Principal Planner	MGT	44	8,584	8,756	8,931	9,110	9,292	9,478	9,668	9,861	10,058	10,259	10,464
Project Construction Manager	MGT	43	8,175	8,339	8,506	8,676	8,850	9,027	9,208	9,392	9,580	9,772	9,967
Public Works Manager	AW SR. MGT	44	8,584	8,756	8,931	9,110	9,292	9,478	9,668	9,861	10,058	10,259	10,464
Public Works Superintendent	MGT	42	7,786	7,942	8,101	8,263	8,428	8,597	8,769	8,944	9,123	9,306	9,492
Public Works Supervisor	MGT	40	7,062	7,203	7,347	7,494	7,644	7,797	7,953	8,112	8,274	8,440	8,609
Risk Manager	MGT	40	7,062	7,203	7,347	7,494	7,644	7,797	7,953	8,112	8,274	8,440	8,609
Secretary to the City Manager and City Council	PRO/SUP	35	5,533	5,644	5,757	5,872	5,989	6,109	6,231	6,356	6,483	6,613	6,745
Senior Accountant	MGT	38	6,406	6,534	6,665	6,798	6,934	7,073	7,215	7,359	7,506	7,656	7,809
Senior Code Enforcement Officer	GEN	35	5,533	5,644	5,757	5,872	5,989	6,109	6,231	6,356	6,483	6,613	6,745
Senior Community Development Technician	GEN	32	4,779	4,875	4,973	5,073	5,175	5,279	5,385	5,493	5,603	5,715	5,829
Senior Development Specialist	MGT	40	7,062	7,203	7,347	7,494	7,644	7,797	7,953	8,112	8,274	8,440	8,609
Senior Engineering Technician	GEN	35	5,533	5,644	5,757	5,872	5,989	6,109	6,231	6,356	6,483	6,613	6,745
Senior Financial Analyst	MGT	40	7,062	7,203	7,347	7,494	7,644	7,797	7,953	8,112	8,274	8,440	8,609
Senior Management Analyst	MGT	40	7,062	7,203	7,347	7,494	7,644	7,797	7,953	8,112	8,274	8,440	8,609
Senior Office Assistant	GEN	28	3,931	4,010	4,090	4,172	4,255	4,340	4,427	4,516	4,606	4,698	4,792
Senior Planner	MGT	41	7,415	7,563	7,714	7,868	8,025	8,186	8,350	8,517	8,687	8,861	9,038

City Manager Contract* Annually: \$242,823; Monthly: \$20,235

*Employment Agreement approved by City Council June 2, 2020, and Resolution 2021-09

**CITY OF HESPERIA
HESPERIA WATER DISTRICT
COMBINED COMPENSATION SCHEDULE
INCLUDES CITY OF HESPERIA, HESPERIA WATER DISTRICT AND HESPERIA HOUSING AUTHORITY**

APPROVED AND ADOPTED: September 1, 2020, November 19, 2020, March 15, 2021
REVISED AND ADOPTED: August 3, 2021 Effective: July 1, 2021

<i>Teamsters, Local 1932, Full -Time Monthly Rat Benefit Group</i>	<i>Range #</i>	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>	<i>E</i>
Animal Care Technician	TEAMSTERS 8	3,448	3,620	3,801	3,991	4,191
Animal Control Officer	TEAMSTERS 12	4,191	4,401	4,621	4,852	5,095
Building Inspector	TEAMSTERS 17	5,350	5,618	5,899	6,194	6,504
Code Enforcement Officer	TEAMSTERS 16	5,095	5,350	5,618	5,899	6,194
Community Development Technician	TEAMSTERS 12	4,191	4,401	4,621	4,852	5,095
Custodian	TEAMSTERS 8	3,448	3,620	3,801	3,991	4,191
Customer Service Representative	TEAMSTERS 10	3,801	3,991	4,191	4,401	4,621
Engineering Technician	TEAMSTERS 12	4,191	4,401	4,621	4,852	5,095
Equipment Operator	TEAMSTERS 12	4,191	4,401	4,621	4,852	5,095
Equipment Operator/Water	TEAMSTERS 12.5	4,296	4,511	4,737	4,974	5,223
Maintenance Worker	TEAMSTERS 10	3,801	3,991	4,191	4,401	4,621
Maintenance Worker/Water	TEAMSTERS 10.5	3,896	4,091	4,296	4,511	4,737
Meter Reader	TEAMSTERS 10	3,801	3,991	4,191	4,401	4,621
Pump Operator	TEAMSTERS 12	4,191	4,401	4,621	4,852	5,095
Senior Account Clerk	TEAMSTERS 12	4,191	4,401	4,621	4,852	5,095
Senior Animal Control Officer	TEAMSTERS 14	4,621	4,852	5,095	5,350	5,618
Senior Custodian	TEAMSTERS 10	3,801	3,991	4,191	4,401	4,621
Senior Customer Service Representative	TEAMSTERS 12	4,191	4,401	4,621	4,852	5,095
Senior Maintenance Worker	TEAMSTERS 13	4,401	4,621	4,852	5,095	5,350
Senior Maintenance Worker/Water	TEAMSTERS 13.5	4,511	4,737	4,974	5,223	5,484
Senior Pump Maintenance Worker	TEAMSTERS 14	4,621	4,852	5,095	5,350	5,618
Senior Pump Operator	TEAMSTERS 14	4,621	4,852	5,095	5,350	5,618
Senior Warehouse Technician	TEAMSTERS 12	4,191	4,401	4,621	4,852	5,095
Utility Line Locator	TEAMSTERS 10	3,801	3,991	4,191	4,401	4,621
Water Quality Specialist	TEAMSTERS 14	4,621	4,852	5,095	5,350	5,618

<i>Non-Represented Part-Time Hourly Rates</i>	<i>Benefit Group</i>	<i>Range #</i>	<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>	<i>11</i>
Administrative Intern - Part-Time	PART-TIME		14.00	15.00									
Administrative Analyst - Part-Time	PART-TIME 34		30.40	31.00	31.63	32.26	32.91	33.57	34.24	34.92	35.62	36.34	37.06
Animal Care Technician - Part-Time	PART-TIME 8		19.32	20.29	21.31	22.37	23.49						
Building Inspector - Part-Time	PART-TIME 17		29.99	31.49	33.07	34.73	36.46						
Custodian - Part-Time	PART-TIME 8		19.32	20.29	21.31	22.37	23.49						
Customer Service Representative - Part-Time	PART-TIME 10		21.31	22.37	23.49	24.67	25.90						
Facilities Electrician - Part-Time	PART-TIME 35		31.92	32.56	33.21	33.88	34.55	35.24	35.95	36.67	37.40	38.15	38.91
Information Systems Technician - Part-Time	PART-TIME 31		26.26	26.78	27.32	27.87	28.43	29.00	29.58	30.17	30.78	31.40	32.03
Maintenance Worker - Part-Time	PART-TIME 10		21.31	22.37	23.49	24.67	25.90						
Office Assistant - Part-Time	PART-TIME 26		20.57	20.98	21.40	21.83	22.27	22.71	23.17	23.63	24.10	24.59	25.08
Plans Examiner - Part-Time	PART-TIME 37		35.20	35.90	36.62	37.36	38.11	38.87	39.65	40.44	41.24	42.07	42.91
Receptionist - Part-Time	PART-TIME 6		17.52	18.40	19.32	20.29	21.31						

GEN = General
PRO/SUP = Professional/Supervisory
MGT = Management
TEAMSTERS = Teamsters Local 1932
SR. MGT = Senior Management
AW SR. MGT = At-Will Senior Management

**CITY OF HESPERIA
HESPERIA WATER DISTRICT**

Attachment 4d

**COMBINED COMPENSATION SCHEDULE
INCLUDES CITY OF HESPERIA, HESPERIA WATER DISTRICT AND HESPERIA HOUSING AUTHORITY**

**APPROVED AND ADOPTED: July 3, 2021
REVISED AND ADOPTED: August 3, 2021 Effective: July 3, 2021**

Non-Represented Full-Time Monthly Rates	Benefit Group	Range #	1	2	3	4	5	6	7	8	9	10	11
Accountant	GEN	33	5,119	5,221	5,325	5,432	5,541	5,652	5,765	5,880	5,998	6,118	6,240
Accounting Technician	GEN	31	4,643	4,736	4,831	4,928	5,027	5,128	5,231	5,336	5,443	5,552	5,663
Administrative Aide	GEN	27	3,819	3,895	3,973	4,053	4,134	4,217	4,301	4,387	4,475	4,565	4,656
Administrative Analyst	PRO/SUP	34	5,375	5,483	5,593	5,705	5,819	5,935	6,054	6,175	6,299	6,425	6,554
Administrative Secretary	GEN	30	4,422	4,510	4,600	4,692	4,786	4,882	4,980	5,080	5,182	5,286	5,392
Animal Services Coordinator	GEN	30	4,422	4,510	4,600	4,692	4,786	4,882	4,980	5,080	5,182	5,286	5,392
Animal Services Manager	MGT	41	7,563	7,714	7,868	8,025	8,186	8,350	8,517	8,687	8,861	9,038	9,219
Assistant City Clerk	PRO/SUP	35	5,644	5,757	5,872	5,989	6,109	6,231	6,356	6,483	6,613	6,745	6,880
Assistant City Manager	AW SR. MGT	53	13,584	13,856	14,133	14,416	14,704	14,998	15,298	15,604	15,916	16,234	16,559
Assistant Engineer	PRO/SUP	38	6,533	6,664	6,797	6,933	7,072	7,213	7,357	7,504	7,654	7,807	7,963
Associate Planner	PRO/SUP	38	6,533	6,664	6,797	6,933	7,072	7,213	7,357	7,504	7,654	7,807	7,963
Budget/Finance Specialist	GEN	33	5,119	5,221	5,325	5,432	5,541	5,652	5,765	5,880	5,998	6,118	6,240
Code Enforcement Supervisor	PRO/SUP	37	6,222	6,346	6,473	6,603	6,735	6,870	7,007	7,147	7,290	7,436	7,585
Community Development Coordinator	PRO/SUP	34	5,375	5,483	5,593	5,705	5,819	5,935	6,054	6,175	6,299	6,425	6,554
Community Relations Specialist	PRO/SUP	34	5,375	5,483	5,593	5,705	5,819	5,935	6,054	6,175	6,299	6,425	6,554
Construction Inspection Supervisor	PRO/SUP	39	6,860	6,997	7,137	7,280	7,426	7,575	7,727	7,882	8,040	8,201	8,365
Construction Inspector	GEN	35	5,644	5,757	5,872	5,989	6,109	6,231	6,356	6,483	6,613	6,745	6,880
Customer Service Supervisor	PRO/SUP	36	5,926	6,045	6,166	6,289	6,415	6,543	6,674	6,808	6,944	7,083	7,225
Deputy City Clerk	GEN	28	4,010	4,090	4,172	4,255	4,340	4,427	4,516	4,606	4,698	4,792	4,888
Deputy Community Development Director	SR. MGT	45	9,193	9,377	9,565	9,756	9,951	10,150	10,353	10,560	10,771	10,986	11,206
Deputy Finance Director	SR. MGT	46	9,653	9,846	10,043	10,244	10,449	10,658	10,871	11,088	11,310	11,536	11,767
Deputy Human Resources/Risk Management Director	SR. MGT	45	9,193	9,377	9,565	9,756	9,951	10,150	10,353	10,560	10,771	10,986	11,206
Director of Administrative Services	AW SR. MGT	52	12,937	13,196	13,460	13,729	14,004	14,284	14,570	14,861	15,158	15,461	15,770
Director of Government Services/ City Clerk	AW SR. MGT	50	11,734	11,969	12,208	12,452	12,701	12,955	13,214	13,478	13,748	14,023	14,304
Director of Public Works	AW SR. MGT	45	9,193	9,377	9,565	9,756	9,951	10,150	10,353	10,560	10,771	10,986	11,206
Environmental Compliance Inspector	GEN	35	5,644	5,757	5,872	5,989	6,109	6,231	6,356	6,483	6,613	6,745	6,880
Facilities Supervisor	PRO/SUP	36	5,926	6,045	6,166	6,289	6,415	6,543	6,674	6,808	6,944	7,083	7,225
Financial Analyst	PRO/SUP	35	5,644	5,757	5,872	5,989	6,109	6,231	6,356	6,483	6,613	6,745	6,880
Fleet/Warehouse Supervisor	PRO/SUP	36	5,926	6,045	6,166	6,289	6,415	6,543	6,674	6,808	6,944	7,083	7,225
Geographical Information Systems Manager	MGT	41	7,563	7,714	7,868	8,025	8,186	8,350	8,517	8,687	8,861	9,038	9,219
Geographical Information Systems Technician	GEN	32	4,875	4,973	5,073	5,175	5,279	5,385	5,493	5,603	5,715	5,829	5,946
Human Resources Analyst	PRO/SUP	37	6,222	6,346	6,473	6,603	6,735	6,870	7,007	7,147	7,290	7,436	7,585
Information Systems Manager	MGT	44	8,755	8,930	9,109	9,291	9,477	9,667	9,860	10,057	10,258	10,463	10,672
Information Systems Specialist	MGT	37	6,222	6,346	6,473	6,603	6,735	6,870	7,007	7,147	7,290	7,436	7,585
Information Systems Technician	GEN	32	4,875	4,973	5,073	5,175	5,279	5,385	5,493	5,603	5,715	5,829	5,946
Maintenance Crew Supervisor	PRO/SUP	37	6,222	6,346	6,473	6,603	6,735	6,870	7,007	7,147	7,290	7,436	7,585
Management Analyst	PRO/SUP	37	6,222	6,346	6,473	6,603	6,735	6,870	7,007	7,147	7,290	7,436	7,585
Office Assistant	GEN	26	3,637	3,710	3,784	3,860	3,937	4,016	4,096	4,178	4,262	4,347	4,434
Personnel Technician	GEN	32	4,875	4,973	5,073	5,175	5,279	5,385	5,493	5,603	5,715	5,829	5,946
Plans Examiner	PRO/SUP	37	6,222	6,346	6,473	6,603	6,735	6,870	7,007	7,147	7,290	7,436	7,585
Principal Planner	MGT	44	8,755	8,930	9,109	9,291	9,477	9,667	9,860	10,057	10,258	10,463	10,672
Project Construction Manager	MGT	43	8,338	8,505	8,675	8,849	9,026	9,207	9,391	9,579	9,771	9,966	10,165
Public Works Supervisor	MGT	40	7,203	7,347	7,494	7,644	7,797	7,953	8,112	8,274	8,440	8,609	8,781
Risk Manager	MGT	40	7,203	7,347	7,494	7,644	7,797	7,953	8,112	8,274	8,440	8,609	8,781
Secretary to the City Manager and City Council	PRO/SUP	35	5,644	5,757	5,872	5,989	6,109	6,231	6,356	6,483	6,613	6,745	6,880
Senior Accountant	MGT	38	6,533	6,664	6,797	6,933	7,072	7,213	7,357	7,504	7,654	7,807	7,963
Senior Code Enforcement Officer	GEN	35	5,644	5,757	5,872	5,989	6,109	6,231	6,356	6,483	6,613	6,745	6,880
Senior Community Development Technician	GEN	32	4,875	4,973	5,073	5,175	5,279	5,385	5,493	5,603	5,715	5,829	5,946
Senior Development Specialist	MGT	40	7,203	7,347	7,494	7,644	7,797	7,953	8,112	8,274	8,440	8,609	8,781
Senior Engineering Technician	GEN	35	5,644	5,757	5,872	5,989	6,109	6,231	6,356	6,483	6,613	6,745	6,880
Senior Management Analyst	MGT	40	7,203	7,347	7,494	7,644	7,797	7,953	8,112	8,274	8,440	8,609	8,781
Senior Office Assistant	GEN	28	4,010	4,090	4,172	4,255	4,340	4,427	4,516	4,606	4,698	4,792	4,888
Senior Planner	MGT	41	7,563	7,714	7,868	8,025	8,186	8,350	8,517	8,687	8,861	9,038	9,219

City Manager

Contract*

Annually: \$247,679; Monthly: \$20,640

*Employment Agreement approved by City Council June 2, 2020, and Resolution 2021-09

**CITY OF HESPERIA
HESPERIA WATER DISTRICT
COMBINED COMPENSATION SCHEDULE
INCLUDES CITY OF HESPERIA, HESPERIA WATER DISTRICT AND HESPERIA HOUSING AUTHORITY**

**APPROVED AND ADOPTED: July 3, 2021
REVISED AND ADOPTED: August 3, 2021 Effective: July 3, 2021**

Teamsters, Local 1932, Full -Time Monthly Rates	Benefit Group	Range #	A	B	C	D	E
Animal Care Technician	TEAMSTERS	8	3,519	3,695	3,880	4,074	4,278
Animal Control Officer	TEAMSTERS	12	4,278	4,492	4,717	4,953	5,201
Building Inspector	TEAMSTERS	18	5,734	6,021	6,322	6,638	6,970
Code Enforcement Officer	TEAMSTERS	17	5,461	5,734	6,021	6,322	6,638
Community Development Technician	TEAMSTERS	12	4,278	4,492	4,717	4,953	5,201
Custodian	TEAMSTERS	8	3,519	3,695	3,880	4,074	4,278
Customer Service Representative	TEAMSTERS	10	3,880	4,074	4,278	4,492	4,717
Engineering Technician	TEAMSTERS	13.5	4,604	4,834	5,076	5,330	5,597
Equipment Operator	TEAMSTERS	12.5	4,385	4,604	4,834	5,076	5,330
Equipment Operator/Water	TEAMSTERS	13	4,492	4,717	4,953	5,201	5,461
Maintenance Worker	TEAMSTERS	10	3,880	4,074	4,278	4,492	4,717
Maintenance Worker/Water	TEAMSTERS	10.5	3,977	4,176	4,385	4,604	4,834
Meter Reader	TEAMSTERS	10	3,880	4,074	4,278	4,492	4,717
Pump Operator	TEAMSTERS	12.5	4,385	4,604	4,834	5,076	5,330
Senior Account Clerk	TEAMSTERS	12	4,278	4,492	4,717	4,953	5,201
Senior Animal Control Officer	TEAMSTERS	14	4,717	4,953	5,201	5,461	5,734
Senior Custodian	TEAMSTERS	10	3,880	4,074	4,278	4,492	4,717
Senior Customer Service Representative	TEAMSTERS	12	4,278	4,492	4,717	4,953	5,201
Senior Maintenance Worker	TEAMSTERS	13	4,492	4,717	4,953	5,201	5,461
Senior Maintenance Worker/Water	TEAMSTERS	13.5	4,604	4,834	5,076	5,330	5,597
Senior Pump Maintenance Worker	TEAMSTERS	14.5	4,834	5,076	5,330	5,597	5,877
Senior Pump Operator	TEAMSTERS	14.5	4,834	5,076	5,330	5,597	5,877
Senior Warehouse Technician	TEAMSTERS	12	4,278	4,492	4,717	4,953	5,201
Utility Line Locator	TEAMSTERS	10	3,880	4,074	4,278	4,492	4,717
Water Quality Specialist	TEAMSTERS	14.5	4,834	5,076	5,330	5,597	5,877
Water Quality Technician	TEAMSTERS	12.5	4,385	4,604	4,834	5,076	5,330

Non-Represented Part-Time Hourly Rates	Benefit Group	Range #	1	2	3	4	5	6	7	8	9	10	11
Administrative Intern - Part-Time	PART-TIME		14.00	15.00									
Administrative Analyst - Part-Time	PART-TIME	34	31.01	31.63	32.27	32.91	33.57	34.24	34.93	35.63	36.34	37.07	37.81
Animal Care Technician - Part-Time	PART-TIME	8	19.71	20.69	21.73	22.81	23.95						
Customer Service Representative - Part-Time	PART-TIME	10	21.73	22.81	23.95	25.15	26.41						
Facilities Electrician - Part-Time	PART-TIME	35	32.56	33.21	33.88	34.55	35.24	35.95	36.67	37.40	38.15	38.91	39.69
Maintenance Worker - Part-Time	PART-TIME	10	21.73	22.81	23.95	25.15	26.41						
Office Assistant - Part-Time	PART-TIME	26	20.98	21.40	21.83	22.27	22.71	23.17	23.63	24.10	24.59	25.08	25.58
Plans Examiner - Part-Time	PART-TIME	37	35.90	36.61	37.34	38.09	38.86	39.64	40.43	41.23	42.06	42.90	43.76
Receptionist - Part-Time	PART-TIME	6	17.87	18.77	19.71	20.69	21.73						

GEN = General

PRO/SUP = Professional/Supervisory

MGT = Management

TEAMSTERS = Teamsters Local 1932

SR. MGT = Senior Management

AW SR. MGT = At-Will Senior Management

**CITY OF HESPERIA
HESPERIA WATER DISTRICT
COMBINED COMPENSATION SCHEDULE
INCLUDES CITY OF HESPERIA, HESPERIA WATER DISTRICT AND HESPERIA HOUSING AUTHORITY**

APPROVED AND ADOPTED: July 3, 2021

REVISED AND ADOPTED: August 3, 2021 Effective: July 3, 2021

<i>Non-Represented Full-Time Monthly/ Hourly Rates</i>											
Range #	1	2	3	4	5	6	7	8	9	10	11
23	3,142	3,205	3,269	3,334	3,401	3,469	3,538	3,609	3,681	3,755	3,830
Hourly	18.13	18.49	18.86	19.24	19.62	20.01	20.41	20.82	21.24	21.66	22.10
24	3,299	3,365	3,432	3,501	3,571	3,642	3,715	3,789	3,865	3,942	4,021
Hourly	19.03	19.41	19.80	20.20	20.60	21.01	21.43	21.86	22.30	22.74	23.20
25	3,464	3,533	3,604	3,676	3,750	3,825	3,902	3,980	4,060	4,141	4,224
Hourly	19.03	19.41	19.80	20.20	20.60	21.01	21.43	21.86	22.30	22.74	23.20
26	3,637	3,710	3,784	3,860	3,937	4,016	4,096	4,178	4,262	4,347	4,434
Hourly	20.98	21.40	21.83	22.27	22.71	23.17	23.63	24.10	24.59	25.08	25.58
27	3,819	3,895	3,973	4,053	4,134	4,217	4,301	4,387	4,475	4,565	4,656
Hourly	22.03	22.47	22.92	23.38	23.85	24.33	24.81	25.31	25.82	26.34	26.86
28	4,010	4,090	4,172	4,255	4,340	4,427	4,516	4,606	4,698	4,792	4,888
Hourly	23.14	23.60	24.07	24.55	25.04	25.54	26.05	26.57	27.10	27.65	28.20
29	4,211	4,295	4,381	4,469	4,558	4,649	4,742	4,837	4,934	5,033	5,134
Hourly	24.29	24.78	25.28	25.78	26.30	26.82	27.36	27.91	28.47	29.04	29.62
30	4,422	4,510	4,600	4,692	4,786	4,882	4,980	5,080	5,182	5,286	5,392
Hourly	25.51	26.02	26.54	27.07	27.61	28.17	28.73	29.31	29.90	30.50	31.11
31	4,643	4,736	4,831	4,928	5,027	5,128	5,231	5,336	5,443	5,552	5,663
Hourly	26.79	27.32	27.87	28.43	29.00	29.59	30.18	30.79	31.40	32.03	32.67
32	4,875	4,973	5,073	5,175	5,279	5,385	5,493	5,603	5,715	5,829	5,946
Hourly	28.13	28.69	29.27	29.86	30.46	31.07	31.69	32.33	32.97	33.63	34.30
33	5,119	5,221	5,325	5,432	5,541	5,652	5,765	5,880	5,998	6,118	6,240
Hourly	29.53	30.12	30.72	31.34	31.97	32.61	33.26	33.92	34.60	35.30	36.00
34	5,375	5,483	5,593	5,705	5,819	5,935	6,054	6,175	6,299	6,425	6,554
Hourly	31.01	31.63	32.27	32.91	33.57	34.24	34.93	35.63	36.34	37.07	37.81
35	5,644	5,757	5,872	5,989	6,109	6,231	6,356	6,483	6,613	6,745	6,880
Hourly	32.56	33.21	33.88	34.55	35.24	35.95	36.67	37.40	38.15	38.91	39.69
36	5,926	6,045	6,166	6,289	6,415	6,543	6,674	6,808	6,944	7,083	7,225
Hourly	34.19	34.88	35.57	36.28	37.01	37.75	38.50	39.28	40.06	40.86	41.68
37	6,222	6,346	6,473	6,603	6,735	6,870	7,007	7,147	7,290	7,436	7,585
Hourly	35.90	36.61	37.34	38.09	38.86	39.64	40.43	41.23	42.06	42.90	43.76
38	6,533	6,664	6,797	6,933	7,072	7,213	7,357	7,504	7,654	7,807	7,963
Hourly	37.69	38.45	39.21	40.00	40.80	41.61	42.44	43.29	44.16	45.04	45.94
39	6,860	6,997	7,137	7,280	7,426	7,575	7,727	7,882	8,040	8,201	8,365
Hourly	39.58	40.37	41.18	42.00	42.84	43.70	44.58	45.47	46.39	47.31	48.26
40	7,203	7,347	7,494	7,644	7,797	7,953	8,112	8,274	8,440	8,609	8,781
Hourly	41.56	42.39	43.24	44.10	44.98	45.88	46.80	47.74	48.69	49.67	50.66
41	7,563	7,714	7,868	8,025	8,186	8,350	8,517	8,687	8,861	9,038	9,219
Hourly	43.63	44.50	45.39	46.30	47.23	48.17	49.14	50.12	51.12	52.14	53.19
42	7,941	8,100	8,262	8,427	8,596	8,768	8,943	9,122	9,304	9,490	9,680
Hourly	45.81	46.73	47.67	48.62	49.59	50.59	51.59	52.63	53.68	54.75	55.85

**CITY OF HESPERIA
HESPERIA WATER DISTRICT
COMBINED COMPENSATION SCHEDULE
INCLUDES CITY OF HESPERIA, HESPERIA WATER DISTRICT AND HESPERIA HOUSING AUTHORITY**

**APPROVED AND ADOPTED: July 3, 2021
REVISED AND ADOPTED: August 3, 2021 Effective: July 3, 2021**

<i>Non-Represented Full-Time Monthly/ Hourly Rates</i>											
Range #	1	2	3	4	5	6	7	8	9	10	11
43	8,338	8,505	8,675	8,849	9,026	9,207	9,391	9,579	9,771	9,966	10,165
Hourly	48.40	49.07	50.05	51.05	52.07	53.12	54.18	55.26	56.37	57.50	58.64
44	8,755	8,930	9,109	9,291	9,477	9,667	9,860	10,057	10,258	10,463	10,672
Hourly	50.51	51.52	52.55	53.60	54.68	55.77	56.89	58.02	59.18	60.36	61.57
45	9,193	9,377	9,565	9,756	9,951	10,150	10,353	10,560	10,771	10,986	11,206
Hourly	53.04	54.10	55.18	56.29	57.41	58.56	59.73	60.92	62.14	63.38	64.65
46	9,653	9,846	10,043	10,244	10,449	10,658	10,871	11,088	11,310	11,536	11,767
Hourly	55.69	56.80	57.94	59.10	60.28	61.49	62.72	63.97	65.25	66.55	67.89
47	10,136	10,339	10,546	10,757	10,972	11,191	11,415	11,643	11,876	12,114	12,356
Hourly	58.48	59.65	60.84	62.06	63.30	64.56	65.86	67.17	68.52	69.89	71.29
48	10,643	10,856	11,073	11,295	11,521	11,751	11,986	12,226	12,471	12,720	12,974
Hourly	61.40	62.63	63.88	65.16	66.47	67.79	69.15	70.54	71.95	73.39	74.85
49	11,175	11,399	11,627	11,860	12,097	12,339	12,586	12,838	13,095	13,357	13,624
Hourly	64.47	65.76	67.08	68.42	69.79	71.19	72.61	74.07	75.55	77.06	78.60
50	11,734	11,969	12,208	12,452	12,701	12,955	13,214	13,478	13,748	14,023	14,304
Hourly	67.70	69.05	70.43	71.84	73.28	74.74	76.24	77.76	79.32	80.90	82.52
51	12,321	12,567	12,818	13,074	13,336	13,603	13,875	14,153	14,436	14,725	15,020
Hourly	71.08	72.50	73.95	75.43	76.94	78.48	80.05	81.65	83.29	84.95	86.65
52	12,937	13,196	13,460	13,729	14,004	14,284	14,570	14,861	15,158	15,461	15,770
Hourly	74.64	76.13	77.65	79.21	80.79	82.41	84.06	85.74	87.45	89.20	90.98
53	13,584	13,856	14,133	14,416	14,704	14,998	15,298	15,604	15,916	16,234	16,559
Hourly	78.37	79.94	81.54	83.17	84.83	86.53	88.26	90.02	91.82	93.66	95.53

**CITY OF HESPERIA
HESPERIA WATER DISTRICT
COMBINED COMPENSATION SCHEDULE
INCLUDES CITY OF HESPERIA, HESPERIA WATER DISTRICT AND HESPERIA HOUSING AUTHORITY**

**APPROVED AND ADOPTED: July 3, 2021
REVISED AND ADOPTED: August 3, 2021 Effective: July 3, 2021**

<i>Teamsters Full-Time Monthly/Hourly Rates</i>					
Range #	A	B	C	D	E
4	2,894	3,039	3,191	3,351	3,519
<i>Hourly</i>	16.70	17.53	18.41	19.33	20.30
5	3,039	3,191	3,351	3,519	3,695
<i>Hourly</i>	17.53	18.41	19.33	20.30	21.32
6	3,191	3,351	3,519	3,695	3,880
<i>Hourly</i>	18.41	19.33	20.30	21.32	22.39
7	3,351	3,519	3,695	3,880	4,074
<i>Hourly</i>	19.33	20.30	21.32	22.39	23.50
8	3,519	3,695	3,880	4,074	4,278
<i>Hourly</i>	20.30	21.32	22.39	23.50	24.68
9	3,695	3,880	4,074	4,278	4,492
<i>Hourly</i>	21.32	22.39	23.50	24.68	25.92
10	3,880	4,074	4,278	4,492	4,717
<i>Hourly</i>	22.39	23.50	24.68	25.92	27.21
10.5	3,977	4,176	4,385	4,604	4,834
<i>Hourly</i>	22.94	24.09	25.30	26.56	27.89
11	4,074	4,278	4,492	4,717	4,953
<i>Hourly</i>	23.50	24.68	25.92	27.21	28.58
11.5	4,176	4,385	4,604	4,834	5,076
<i>Hourly</i>	24.09	25.30	26.56	27.89	29.29
12	4,278	4,492	4,717	4,953	5,201
<i>Hourly</i>	24.68	25.92	27.21	28.58	30.01
12.5	4,385	4,604	4,834	5,076	5,330
<i>Hourly</i>	25.30	26.56	27.89	29.29	30.75
13	4,492	4,717	4,953	5,201	5,461
<i>Hourly</i>	25.92	27.21	28.58	30.01	31.51
13.5	4,604	4,834	5,076	5,330	5,597
<i>Hourly</i>	26.56	27.89	29.29	30.75	32.29
14	4,717	4,953	5,201	5,461	5,734
<i>Hourly</i>	27.21	28.58	30.01	31.51	33.08
14.5	4,834	5,076	5,330	5,597	5,877
<i>Hourly</i>	27.89	29.29	30.75	32.29	33.91
15	4,953	5,201	5,461	5,734	6,021
<i>Hourly</i>	28.58	30.01	31.51	33.08	34.74
16	5,201	5,461	5,734	6,021	6,322
<i>Hourly</i>	30.01	31.51	33.08	34.74	36.47
17	5,461	5,734	6,021	6,322	6,638
<i>Hourly</i>	31.51	33.08	34.74	36.47	38.30
18	5,734	6,021	6,322	6,638	6,970
<i>Hourly</i>	33.08	34.74	36.47	38.30	40.21
19	6,021	6,322	6,638	6,970	7,319
<i>Hourly</i>	34.74	36.47	38.30	40.21	42.23

**CITY OF HESPERIA
HESPERIA WATER DISTRICT
COMBINED COMPENSATION SCHEDULE
INCLUDES CITY OF HESPERIA, HESPERIA WATER DISTRICT AND HESPERIA HOUSING AUTHORITY**

APPROVED AND ADOPTED: July 3, 2021

REVISED AND ADOPTED: August 3, 2021 Effective: July 3, 2021

Non-Represented Part-time Hourly Rates

Range #	1	2	3	4	5	6	7	8	9	10	11
4	16.21	17.02	17.87	18.77	19.71						
5	17.02	17.87	18.77	19.71	20.69						
6	17.87	18.77	19.71	20.69	21.73						
7	18.77	19.71	20.69	21.73	22.81						
8	19.71	20.69	21.73	22.81	23.95						
9	20.69	21.73	22.81	23.95	25.15						
10	21.73	22.81	23.95	25.15	26.41						
10.5	22.27	23.38	24.55	25.78	27.08						
11	22.81	23.95	25.15	26.41	27.73						
11.5	23.38	24.55	25.78	27.08	28.43						
12	23.95	25.15	26.41	27.73	29.12						
12.5	24.55	25.78	27.08	28.43	29.85						
13	25.15	26.41	27.73	29.12	30.57						
13.5	25.78	27.08	28.43	29.85	31.34						
14	26.41	27.73	29.12	30.57	32.10						
14.5	27.08	28.43	29.85	31.34	32.91						
15	27.73	29.12	30.57	32.10	33.70						
16	29.12	30.57	32.10	33.70	35.39						
17	30.57	32.10	33.70	35.39	37.16						
18	32.10	33.70	35.39	37.16	39.02						
19	33.70	35.39	37.16	39.02	40.97						
23	18.13	18.49	18.86	19.24	19.62	20.01	20.41	20.82	21.24	21.66	22.10
24	19.03	19.41	19.80	20.20	20.60	21.01	21.43	21.86	22.30	22.74	23.20
25	19.03	19.41	19.80	20.20	20.60	21.01	21.43	21.86	22.30	22.74	23.20
26	20.98	21.40	21.83	22.27	22.71	23.17	23.63	24.10	24.59	25.08	25.58
27	22.03	22.47	22.92	23.38	23.85	24.33	24.81	25.31	25.82	26.34	26.86
28	23.14	23.60	24.07	24.55	25.04	25.54	26.05	26.57	27.10	27.65	28.20
29	24.29	24.78	25.28	25.78	26.30	26.82	27.36	27.91	28.47	29.04	29.62
30	25.51	26.02	26.54	27.07	27.61	28.17	28.73	29.31	29.90	30.50	31.11
31	26.79	27.32	27.87	28.43	29.00	29.59	30.18	30.79	31.40	32.03	32.67
32	28.13	28.69	29.27	29.86	30.46	31.07	31.69	32.33	32.97	33.63	34.30
33	29.53	30.12	30.72	31.34	31.97	32.61	33.26	33.92	34.60	35.30	36.00
34	31.01	31.63	32.27	32.91	33.57	34.24	34.93	35.63	36.34	37.07	37.81
35	32.56	33.21	33.88	34.55	35.24	35.95	36.67	37.40	38.15	38.91	39.69

**CITY OF HESPERIA
HESPERIA WATER DISTRICT
COMBINED COMPENSATION SCHEDULE
INCLUDES CITY OF HESPERIA, HESPERIA WATER DISTRICT AND HESPERIA HOUSING AUTHORITY**

**APPROVED AND ADOPTED: July 3, 2021
REVISED AND ADOPTED: August 3, 2021 Effective: July 3, 2021**

Non-Represented Part-time Hourly Rates											
Range #	1	2	3	4	5	6	7	8	9	10	11
36	34.19	34.88	35.57	36.28	37.01	37.75	38.50	39.28	40.06	40.86	41.68
37	35.90	36.61	37.34	38.09	38.86	39.64	40.43	41.23	42.06	42.90	43.76
38	37.69	38.45	39.21	40.00	40.80	41.61	42.44	43.29	44.16	45.04	45.94
39	39.58	40.37	41.18	42.00	42.84	43.70	44.58	45.47	46.39	47.31	48.26
40	41.56	42.39	43.24	44.10	44.98	45.88	46.80	47.74	48.69	49.67	50.66
41	43.63	44.50	45.39	46.30	47.23	48.17	49.14	50.12	51.12	52.14	53.19
42	45.81	46.73	47.67	48.62	49.59	50.59	51.59	52.63	53.68	54.75	55.85
43	48.40	49.07	50.05	51.05	52.07	53.12	54.18	55.26	56.37	57.50	58.64
44	50.51	51.52	52.55	53.60	54.68	55.77	56.89	58.02	59.18	60.36	61.57
45	53.04	54.10	55.18	56.29	57.41	58.56	59.73	60.92	62.14	63.38	64.65
46	55.69	56.80	57.94	59.10	60.28	61.49	62.72	63.97	65.25	66.55	67.89
47	58.48	59.65	60.84	62.06	63.30	64.56	65.86	67.17	68.52	69.89	71.29
48	61.40	62.63	63.88	65.16	66.47	67.79	69.15	70.54	71.95	73.39	74.85
49	64.47	65.76	67.08	68.42	69.79	71.19	72.61	74.07	75.55	77.06	78.60
50	67.70	69.05	70.43	71.84	73.28	74.74	76.24	77.76	79.32	80.90	82.52
51	71.08	72.50	73.95	75.43	76.94	78.48	80.05	81.65	83.29	84.95	86.65
52	74.64	76.13	77.65	79.21	80.79	82.41	84.06	85.74	87.45	89.20	90.98
53	78.37	79.94	81.54	83.17	84.83	86.53	88.26	90.02	91.82	93.66	95.53

Administrative Intern Hourly

1	2
14.00	15.00



DATE: August 3, 2021

TO: Mayor and Council Members
Chair and Board Members, Hesperia Water District

FROM: Nils Bentsen, City Manager

BY: Rachel Molina, Assistant City Manager
Eric Greene, GIS Manager
Yvonne Klierer, Administrative Secretary

SUBJECT: Nobel Systems, Inc Contract Amendment

RECOMMENDED ACTION

It is recommended that the City Council and Board of Directors of the Hesperia Water District (District) authorize the City Manager to approve an amendment of \$8,080 to the existing contract with Nobel Systems, Inc. (Nobel), for a revised not-to-exceed contract amount of \$138,500 for the City's Geographical Information Systems (GIS) program, Geoviewer.

BACKGROUND

Nobel has been the City and District's provider for GIS GeoViewer integrations (online and public) data management and administrative training since 2007. In 2016 Nobel also began webhosting the City's GeoViewer Public system that allows City employees access to GIS data and real-time parcel information provided by Core Logic Integration within GeoViewer. This system also allows citizens the use of the GIS data through the City's website.

In addition, Nobel provides GIS Data Management for digitizing of new assets (i.e. redlines on water plans) in ESRI format. As part of the GIS Data Management, Nobel provides updates for GIS assets, for the City and District's water, sewer, storm and street Geodatabases using the data for Hydraulic Modeling purposes, and other existing (City/District) third party applications, such as: Geoviewer, Cityworks, Trakit, Hydraulic modeling, and Granite XP. In addition, Nobel performs various software and data updates. The City and District are currently in year three of a three-year contract.

ISSUES/ANALYSIS

Nobel holds exclusive proprietary knowledge of the City and District's GIS digitizing and upgrades and are a sole provider for this service. Additional funding will be used to cover the increase in services required with Nobel for GIS Data Management in response to a heavy influx of new housing tract and commercial developments. The amendment to the contract for GIS Data Management will allow for the timely inclusion of new utilities and infrastructure into the City and District's GIS database and subsequently its associated programs (Geoviewer, Cityworks, Trakit, Hydraulic modeling, and Granite XP).

FISCAL IMPACT

Funding for the amendment to the contract exists within the Fiscal Year (FY) 2021-22 Budget.

ALTERNATIVE(S)

1. Provide alternative direction to staff.

ATTACHMENT(S)

None

City of Hesperia

STAFF REPORT



DATE: August 3, 2021

TO: Mayor and Council Members
Chair and Board Members, Hesperia Water District

FROM: Nils Bentsen, City Manager

BY: Rachel Molina, Assistant City Manager
Bethany Hudson, Administrative Analyst

SUBJECT: Award Contract for Roofing Replacement and Repairs – Plant 14A and 25

RECOMMENDED ACTION

It is recommended that the City Council and Board of Directors of the Hesperia Water District award a contract to Commercial Waterproofing Systems, Inc. dba: ERC Roofing and Waterproofing for the Roofing Replacement and Repairs for Plant 14A and 25 project (C.O. 8091), in the not-to-exceed amount of \$62,975; and authorize a 10% contingency in the amount of \$6,298 for a total construction budget of \$69,273; approve the design of the project represented by the specifications; and authorize the City Manager to execute the contract.

BACKGROUND

The Hesperia Water District (District) owns multiple buildings at their plant sites that house pump stations and other operating facilities. These buildings contain sensitive electrical and electronic equipment that are costly to replace, and the City's water system is dependent on these facilities to deliver drinking water to the citizens. The water system could not function without these facilities. The City recently hired a consultant to inspect all of the roofs at these plant sites that are owned and maintained by the District. The subsequent report by the consultant identified many roofs in need of repair, some requiring major repairs while others requiring minor work.

Staff will be using the report in the future to prioritize the work to be done in order to get all roofs at our plant sites replaced or repaired as recommended. In the meantime, the roof of the pump station buildings at Plant Site 14A and 25 were identified as a priority in need of complete removal and replacement.

ISSUES/ANALYSIS

This project was advertised for bids beginning on June 17, 2021. More than 3,000 contractors were notified about the project through Public Purchase, the City's online bidding platform. Bids were received, opened, and publicly read on July 15, 2021.

The City received the following bids, which were utilized to determine the lowest responsible/responsive bidder:

Commercial Waterproofing Systems, Inc. dba: ERC Roofing and Waterproofing	Santa Ana, CA	\$62,975
R&R Roofing & Waterproofing, Inc.	Lake Elsinore, CA	\$68,420
Best Contracting Services, Inc.	Gardena, CA	\$90,355
Rite-Way Roof Corporation	Fontana, CA	\$99,975

After review of the submitted bids, staff has determined that Commercial Waterproofing Systems, Inc. dba: ERC Roofing and Waterproofing to be the lowest responsive/responsible bidder. Commercial Waterproofing Systems, Inc. dba: ERC Roofing and Waterproofing has been in the Southern California construction industry for over 25 years and has earned a reputation as a service-oriented company that produces first-class, quality projects, on schedule and within budget. Commercial Waterproofing Systems, Inc. dba: ERC Roofing and Waterproofing has extensive experience in roofing replacement and repair projects. After completing due diligence staff believes Commercial Waterproofing Systems, Inc. dba: ERC Roofing and Waterproofing has a reputation of professionalism and reliability and will meet the construction needs of this project. Therefore, staff is recommending that the Council and Board award a contract to Commercial Waterproofing Systems, Inc. dba: ERC Roofing and Waterproofing for construction of the Roofing Replacement and Repairs for Plant 14A and 25.

FISCAL IMPACT

Funding in the amount of \$120,000 for the Project has been included in the Adopted Fiscal Year 2021-22 Capital Improvement Program (CIP) Budget under Fund 701.

ALTERNATIVE(S)

1. Provide alternative direction to staff.

ATTACHMENT(S)

None

City of Hesperia

STAFF REPORT



DATE: August 3, 2021

TO: Mayor and Council Members
Chair and Board Members, Hesperia Water District

FROM: Nils Bentsen, City Manager

BY: Rachel Molina, Assistant City Manager
Tina Souza, Senior Management Analyst

SUBJECT: Award Professional Services Agreement for Bidding and Construction Support Services for the Ranchero Road Improvements Project (C.O. No. 7094)

RECOMMENDED ACTION

It is recommended that the City Council and Board of Directors of the Hesperia Water District award a sole source Professional Services Agreement (PSA) to Parsons Transportation Group, Inc. for Bidding and Construction Support Services for the Ranchero Road Improvements Project (C.O. No. 7094), in the not-to-exceed amount of \$183,173; and authorize a 10% contingency in the amount of \$18,317 to be released as may be necessary for the completion of the project, totaling \$201,490.

BACKGROUND

Parsons Transportation Group, Inc. (Parsons) was awarded a contract for performing the design and California Environmental Quality Act (CEQA) compliance services for the Ranchero Road Improvements Project, C.O. No. 7094 (the Project) in February of 2008. This contract was solely for the roadway portion of the corridor and did not include the aqueduct bridge because at that time, the aqueduct crossing was being planned as a separate project. The aqueduct bridge design was later awarded to a separate firm.

This portion of the entire Ranchero Road Corridor Widening Project is being constructed in partnership with San Bernardino County (SBC), apart from the aqueduct crossing, which is a City-only portion of the overall corridor project. Roughly half of the Project is within the SBC's jurisdiction. A Memorandum of Understanding (MOU) with SBC was approved by the City Council in May of 2011 to share the cost of the environmental and design [plans, specifications, and estimates (PS&E)] services. A subsequent amendment to include the construction phase of the project was approved by the City Council on March 17, 2020. The City contracts with and pays Parsons directly, then subsequently invoices SBC for their portion of the costs related to the tasks performed by the consultant.

Design for this project is complete, and construction is anticipated to commence in fall 2021.

ISSUES/ANALYSIS

During the bidding and construction phase of a project, the engineering design firm is contracted to provide support to address constructability review comments, attend meetings, respond to inquiries, assist with preparation of addenda, review change order requests, and prepare as-built

plans. The design engineering firm has specific knowledge related to the design and will be providing such services on a project.

Since Parsons is the design engineer for the construction plans for the roadway portion, a sole source contract is required in order to perform the requested services for this Project.

Project construction is anticipated to take approximately 18 months. With pre-construction services and project close-out, the term of the services is estimated to be approximately two years.

FISCAL IMPACT

Funding for the Project is budgeted in the Fiscal Year 2021-22 Capital Improvement Program (CIP) Budget under Fund 306 and Fund 504. Subsequent fiscal year's CIP will include adequate appropriation authority for these services through FY 2022-23. The Project is identified in the CIP under Ranchero Road Improvements – Seventh Avenue to Mariposa Road, C.O. No. 7094.

The County will reimburse the City for their proportionate share of the project. At this time, the ratio of bidding and construction support services required is estimated at approximately 50% in the City and 50% in the County. This is an estimate, subject to change throughout the course of construction based on the work performed by Parsons.

ALTERNATIVE(S)

1. Provide alternative direction to staff.

ATTACHMENT(S)

None

City of Hesperia

STAFF REPORT



DATE: August 3, 2021

TO: Mayor and Council Members

FROM: Nils Bentsen, City Manager

BY: Melinda Sayre, Director of Government Services/City Clerk
Tina Bulgarelli, Administrative Analyst
Jacquelyn Castillo, Administrative Analyst

SUBJECT: Special Assessment of Enforcement and Abatement Costs

RECOMMENDED ACTION

It is recommended that the City Council approve Resolution No. 2021-04, confirming parcels of land upon which unpaid fees for services, and enforcement and abatement costs remain, and Resolution No. 2021-05, requesting that San Bernardino County place the unpaid fees for services, and enforcement and abatement costs on the property tax rolls.

BACKGROUND

Section 1.12.270 of the Hesperia Municipal Code (HMC), administrative proceedings, establishes the imposition of fines related to public nuisance violations. Section 8.04.070(F) establishes the procedure for the placement of delinquent fees, fines, and charges due to the City's Franchise Waste Hauler as liens on properties, with subsequent collection via the property tax rolls.

Hesperia Municipal Code (HMC) Section 1.12.370 B1 authorizes the use of the special assessment for enforcement and abatement cost for public nuisance violations that are unpaid at the end of the year. Enforcement and abatement costs are only assessed after the property owner, or responsible person, has failed to comply with a Notice of Violation, and then issued a Notice of Public Nuisance and subsequent Administrative Citations, or through staff time accrued during the abatement of a property.

On July 3, 2002, the City Council adopted Resolution 2002-42, adopting an administrative fine schedule. Since the intent of Code Compliance is to gain voluntary compliance, should a property remain out of compliance and require several notices, this option allows the City to gain compliance through abatement and follows with collection of unpaid fines or fees.

ISSUES/ANALYSIS

There are 61 separate properties which have accumulated Code Enforcement fines, abatement costs and administrative fees, for an approximate total of \$298,104. In addition, there are 76 separate properties which have accumulated Animal Control fines, impound fees, and administrative fines, for an approximate total of \$186,939.

Additionally, the City provides assistance to Advance Disposal to assess unpaid trash bills through the special assessment process. There are 461 separate properties which have unpaid

trash bills that Advance Disposal wishes to pursue through the property tax assessment process.

The fine totals are approximate as payments can be made through August 3rd, which will lower the total amount sent to the County as special assessments. Previous experience with enforcement costs indicates that as much as one-half of these fees may be collected prior to filing with San Bernardino County. Staff invoiced all of the property owners (in addition to monthly invoices during the year) during July 2021, which allows owners to pay the abatement and administrative costs directly to the City, avoiding placement on the property tax rolls. Any remaining parcels are included in the resolution for collection by the County Auditor Controller-Recorder. Any fees paid prior to submittal to the County in August will be removed from the exhibit.

FISCAL IMPACT

Collection of all of the unpaid enforcement, abatement, and administrative costs could result in General Fund revenue of \$485,043. It will also result in payment to the City in the amount of \$21,667 from Advance Disposal as reimbursement to the City for staff time, the cost of placing and removing the liens, and administrative costs associated with the special assessment process. Staff anticipates that approximately 40% will be collected during the next 12 months, with the remaining amount outstanding being carried over to the subsequent year's tax roll.

ALTERNATIVE(S)

1. Provide alternative direction to staff.

ATTACHMENT(S)

1. Resolution No. 2021-04
2. Resolution No. 2021-05
3. Exhibit "A" – Table of Enforcement and Abatement Delinquent Costs
4. Exhibit "B" – Table of Enforcement and Abatement Costs with Owner Information

RESOLUTION NO. 2021-04

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HESPERIA, CALIFORNIA, CONFIRMING PARCELS OF LAND UPON WHICH ENFORCEMENT AND ABATEMENT COSTS REMAIN UNPAID

WHEREAS, Hesperia Municipal Code Section 1.12 was adopted by the Hesperia City Council in 1996 and establishes the right and the procedure for charging all abatement costs and administrative proceedings; and

WHEREAS, Hesperia Municipal Code Section 1.12.370B1, and Section 6.00.060 allow for the collection of a special assessment for unpaid enforcement, and abatement costs; and

WHEREAS, Hesperia Municipal Code Section 14.02.080 and 8.04.070 allow for the collection of unpaid fees, administrative charges, fines, and delinquent fees and charges; and

WHEREAS, the Hesperia City Council adopted Resolution No. 2018-05 on January 16, 2018 and it, along with its preceding resolutions, re-affirms hourly rates and City fees previously adopted; and

WHEREAS, the City of Hesperia, on April 10, 2017, entered into an agreement with Bestway Disposal (DBA Advance Disposal) titled "Agreement for Collection of Delinquent Debt Between City of Hesperia and Bestway Disposal, Inc." authorizing the City to submit delinquent parcels to the County as special assessments, and establishing cost recovery to the City for providing this service; and

WHEREAS, a copy of each parcel of land within the City upon which enforcement, abatement and administrative costs remain unpaid as of August 3, 2021, and the amount of each charge is attached hereto; and

WHEREAS, all legal prerequisites to the adoption of this Resolution have occurred.

NOW THEREFORE, BE IT RESOLVED BY THE CITY OF HESPERIA CITY COUNCIL AS FOLLOWS:

Section 1. That the recitals above are true and correct.

Section 2. The Board of Supervisors and the Auditor/Controller-Recorder for the County of San Bernardino and all other officers of said County are hereby requested to take all actions necessary to collect the amounts of unpaid fees for services, enforcement and abatement costs as established in Hesperia Municipal Code, Section 1.12.370B1, 14.020.080, 8.04.070 and 6.00.060.

Section 3. Prior to delivery of this Resolution to San Bernardino County, staff shall identify any discrepancies in the list of parcels and costs and work with the property owners to resolve the same prior to placement on the tax roles.

Section 4. That the City Clerk shall certify to the passage and adoption of this resolution and enter it into the book of original resolutions.

ADOPTED AND APPROVED this 3rd day of August, 2021

Cameron Gregg, Mayor

ATTEST:

Melinda Sayre, City Clerk

RESOLUTION NO. 2021-05

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HESPERIA, CALIFORNIA, REQUESTING THE COUNTY OF SAN BERNARDINO COLLECT ON THE PROPERTY TAX ROLLS, UNPAID ENFORCEMENT AND ABATEMENT COSTS

WHEREAS, Hesperia Municipal Code Section 1.12 was adopted by the Hesperia City Council in 1996 and establishes the right and the procedure for charging all abatement costs and administrative proceedings; and

WHEREAS, Hesperia Municipal Code Section 1.12.370B1, and Section 6.00.060 allow for the collection of a special assessment for unpaid enforcement, and abatement costs; and

WHEREAS, Hesperia Municipal Code Section 14.02.080 and 8.04.070 allow for the collection of unpaid fees, administrative charges, fines, and delinquent fees and charges; and

WHEREAS, the Hesperia City Council adopted Resolution No. 2018-05 on January 16, 2018 and it, along with its preceding resolutions, re-affirms hourly rates and City fees previously adopted; and

WHEREAS, the City of Hesperia, on April 10, 2017, entered into an agreement with Bestway Disposal (DBA Advance Disposal) titled "Agreement for Collection of Delinquent Debt between City of Hesperia and Bestway Disposal, Inc." authorizing the City to submit delinquent charges to the County as special assessments on behalf of Bestway Disposal; and

WHEREAS, a copy of each parcel of land within the City upon which enforcement, abatement and administrative costs remain unpaid as of August 3, 2021, and the amount of each charge is attached hereto; and

WHEREAS, all legal prerequisites to the adoption of this Resolution have occurred.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF HESPERIA AS FOLLOWS:

Section 1. The City Council of the City of Hesperia requests that the Auditor/Controller-Recorder for the County of San Bernardino collect, on the property tax rolls, the enforcement and abatement costs that became delinquent on August 3, 2021.

Section 2. The City of Hesperia's delinquent list, as shown in "Exhibit A" will be delivered to the County Auditor and to the County Recorder for San Bernardino County prior to August 10, 2021.

Section 3. Handling rates, charged by San Bernardino County, shall be added to the enforcement and abatement costs and placed on the property tax bill.

Section 4. That the City Clerk shall certify to the passage and adoption of this resolution and enter it into the book of original resolutions.

ADOPTED AND APPROVED this 3rd day of August, 2021.

Cameron Gregg, Mayor

ATTEST:

Melinda Sayre, City Clerk

Exhibit "A"
Updated July 7, 2021

APN	Amount
0408102270000	\$ 936.80
0405911350000	\$ 380.77
0405371660000	\$ 524.98
0411322210000	\$ 856.76
0398371090000	\$ 882.43
0415073010000	\$ 984.21
0412161110000	\$ 978.14
0415111170000	\$ 855.58
0398197150000	\$ 852.08
0399141100000	\$ 879.94
0415111320000	\$ 886.01
0405891270000	\$ 841.56
0412151060000	\$ 1,017.41
0408013240000	\$ 850.80
0409011140000	\$ 913.65
0414044070000	\$ 2,731.37
0414011110000	\$ 712.21
0398081050000	\$ 920.77
0411213160000	\$ 912.69
0411131190000	\$ 890.56
0398065320000	\$ 493.53
0414032160000	\$ 818.26
0411212110000	\$ 702.47
0398421050000	\$ 886.81
3057201490000	\$ 842.73
0398372010000	\$ 797.94
0409205020000	\$ 852.87
0409032270000	\$ 523.69
0409132060000	\$ 812.43
0411392130000	\$ 937.20
0407173260000	\$ 554.49
0409222130000	\$ 609.28
0408063230000	\$ 859.96
0407172130000	\$ 790.50
0411403230000	\$ 831.72
0410181510000	\$ 778.80
0407094140000	\$ 702.29
0412292070000	\$ 849.06
0398136030000	\$ 786.08
0406123030000	\$ 180.58
0412301040000	\$ 774.34

Exhibit "A"
Updated July 7, 2021

3057221170000	\$	836.76
0399173050000	\$	547.97
0357321180000	\$	222.64
0398442230000	\$	410.00
0411365120000	\$	594.73
0415152210000	\$	806.17
0398134110000	\$	294.60
0398057090000	\$	881.87
3057292140000	\$	853.86
3046241400000	\$	723.07
0408085190000	\$	406.58
0406072550000	\$	914.30
0413172170000	\$	667.39
3057301120000	\$	402.43
0415064040000	\$	453.09
0408045090000	\$	469.98
0398491320000	\$	796.51
0398433060000	\$	700.45
0398444320000	\$	467.66
0411392220000	\$	779.26
0408216200000	\$	765.78
3057271390000	\$	776.22
0412082090000	\$	716.25
0408082170000	\$	739.27
0408052010000	\$	800.92
0399171260000	\$	744.79
0398225130000	\$	857.76
0415272070000	\$	1,774.03
3046182140000	\$	197.36
0398106090000	\$	266.80
3057101650000	\$	292.49
0398045170000	\$	370.79
0413201110000	\$	912.99
3057281210000	\$	1,318.66
0411385100000	\$	783.13
0407053110000	\$	645.42
0412142260000	\$	663.17
0398334030000	\$	644.00
3064471116013	\$	709.21
0407202170000	\$	709.21
3046281690000	\$	838.67
0415152190000	\$	624.45

Exhibit "A"
Updated July 7, 2021

3057431360000	\$ 739.92
0412171070000	\$ 6,411.09
0399134170000	\$ 579.93
0414043180000	\$ 300.45
3046151270000	\$ 386.33
0408043200000	\$ 572.41
0405751180000	\$ 572.41
0408052250000	\$ 275.01
0405304220000	\$ 592.58
0412131020000	\$ 440.99
0398201030000	\$ 670.78
0411326100000	\$ 601.83
0409203200000	\$ 340.17
0398383080000	\$ 566.46
0398451020000	\$ 572.33
0407071060000	\$ 1,040.52
0397142220000	\$ 361.39
0398501020000	\$ 702.57
0409141060000	\$ 701.82
0411411070000	\$ 663.02
0407282170000	\$ 274.76
0399031020000	\$ 662.62
0412111090000	\$ 573.54
0397146140000	\$ 575.26
0411266100000	\$ 649.85
0397142190000	\$ 649.85
0411342110000	\$ 327.47
0399134100000	\$ 707.24
0411336260000	\$ 594.80
0409131200000	\$ 571.04
0407282090000	\$ 571.04
0406013020000	\$ 399.88
0411272040000	\$ 508.46
0408053290000	\$ 223.14
0399212060000	\$ 274.11
3046091030000	\$ 422.95
0411392190000	\$ 674.56
0411082060000	\$ 194.04
0399156290000	\$ 424.39
0406043010000	\$ 548.16
0410021450000	\$ 859.99
0398325050000	\$ 589.79

Exhibit "A"
Updated July 7, 2021

0399175140000	\$ 218.48
0433014490000	\$ 595.38
0406152230000	\$ 291.33
0411247260000	\$ 14,752.87
0411365220000	\$ 338.11
0408217230000	\$ 756.08
3072301090000	\$ 466.65
0398395220000	\$ 579.02
0414044100000	\$ 559.38
0414111420000	\$ 713.57
0398206290000	\$ 597.40
0406054020000	\$ 531.04
3057241220000	\$ 699.32
0399043100000	\$ 649.62
0411412240000	\$ 571.55
0398324170000	\$ 3.00
3046281140000	\$ 393.93
0414111530000	\$ 528.88
0415051050000	\$ 12,007.07
0399101100000	\$ 571.55
3072271110000	\$ 326.91
0408084270000	\$ 562.76
0411255030000	\$ 1,889.65
0415052120000	\$ 18,881.94
0397094110000	\$ 357.25
0397102020000	\$ 399.62
0397111440000	\$ 389.86
0397114020000	\$ 236.50
0397147100000	\$ 248.71
0397201190000	\$ 423.17
0397291070000	\$ 392.42
0397321050000	\$ 413.56
0398063100000	\$ 327.39
0398074060000	\$ 274.40
0398082200000	\$ 251.25
0398107180000	\$ 392.40
0398131020000	\$ 395.47
0398131160000	\$ 352.82
0398136150000	\$ 361.32
0398136240000	\$ 736.52
0398144080000	\$ 327.04
0398153150000	\$ 194.47

Exhibit "A"
Updated July 7, 2021

0398154070000	\$	392.67
0398157030000	\$	333.86
0398157050000	\$	392.36
0398164130000	\$	166.81
0398164220000	\$	327.28
0398172110000	\$	399.61
0398176210000	\$	442.28
0398177130000	\$	417.45
0398177140000	\$	423.15
0398184030000	\$	369.76
0398185090000	\$	393.67
0398186040000	\$	329.34
0398201130000	\$	327.13
0398202140000	\$	416.42
0398203150000	\$	413.71
0398206020000	\$	326.98
0398206300000	\$	329.34
0398212140000	\$	327.37
0398213120000	\$	352.42
0398222010000	\$	274.40
0398232320000	\$	380.94
0398254020000	\$	3.00
0398273010000	\$	327.37
0398273140000	\$	392.42
0398273270000	\$	372.43
0398314090000	\$	329.34
0398324050000	\$	333.79
0398327080000	\$	657.72
0398341060000	\$	327.13
0398342040000	\$	327.13
0398356030000	\$	441.70
0398371050000	\$	386.01
0398421040000	\$	424.48
0398442170000	\$	361.86
0398444250000	\$	181.50
0398461050000	\$	230.31
0399083110000	\$	584.10
0399101200000	\$	396.48
0399136050000	\$	327.37
0399141020000	\$	326.97
0399156280000	\$	330.40
0399165010000	\$	392.61

Exhibit "A"
Updated July 7, 2021

0399171070000	\$	329.34
0399172200000	\$	418.70
0399173010000	\$	274.40
0399201010000	\$	327.13
0399207080000	\$	278.87
0399222260000	\$	327.23
0399231080000	\$	400.93
0405015070000	\$	396.16
0405015240000	\$	384.68
0405052070000	\$	644.03
0405052100000	\$	355.54
0405093280000	\$	327.14
0405106270000	\$	377.93
0405243050000	\$	392.38
0405283080000	\$	319.24
0405352090000	\$	389.82
0405711590000	\$	392.36
0405851190000	\$	327.13
0405911050000	\$	356.87
0405921020000	\$	394.98
0406013120000	\$	389.84
0406014200000	\$	364.10
0406033070000	\$	389.60
0406044060000	\$	371.16
0406052050000	\$	389.57
0406064080000	\$	434.61
0406111160000	\$	389.55
0406141410000	\$	384.00
0406151100000	\$	383.85
0406161140000	\$	433.52
0406161320000	\$	389.46
0407021120000	\$	375.86
0407023060000	\$	381.72
0407051020000	\$	821.33
0407073240000	\$	835.17
0407082110000	\$	478.14
0407092060000	\$	450.43
0407103070000	\$	328.85
0407154190000	\$	446.28
0407181130000	\$	399.62
0407191110000	\$	396.11
0407213030000	\$	329.34

Exhibit "A"
Updated July 7, 2021

0407213070000	\$	389.84
0407213140000	\$	370.83
0407222210000	\$	397.15
0407223090000	\$	296.94
0408024120000	\$	389.54
0408024200000	\$	402.27
0408041190000	\$	409.62
0408043140000	\$	391.76
0408044080000	\$	329.34
0408045030000	\$	389.51
0408053060000	\$	392.42
0408062180000	\$	412.88
0408071180000	\$	371.87
0408075070000	\$	389.59
0408081260000	\$	506.65
0408082180000	\$	389.61
0408085130000	\$	392.38
0408086060000	\$	446.54
0408092190000	\$	399.47
0408101050000	\$	399.62
0408103010000	\$	392.53
0408103130000	\$	396.37
0408104180000	\$	389.84
0408104240000	\$	392.36
0408111200000	\$	453.37
0408133110000	\$	389.57
0408141190000	\$	389.80
0408146020000	\$	423.67
0408146060000	\$	389.44
0408146170000	\$	318.73
0408216050000	\$	396.28
0408218240000	\$	338.82
0408228200000	\$	234.56
0408233300000	\$	392.61
0409011310000	\$	327.13
0409021160000	\$	327.13
0409042110000	\$	388.64
0409062120000	\$	399.63
0409082100000	\$	441.41
0409084190000	\$	417.51
0409141030000	\$	392.40
0409141100000	\$	399.63

Exhibit "A"
Updated July 7, 2021

0409201060000	\$	399.45
0409204040000	\$	334.26
0409206040000	\$	371.42
0409206130000	\$	327.05
0409206220000	\$	307.91
0409211220000	\$	408.95
0409211340000	\$	399.61
0409221450000	\$	352.24
0410222080000	\$	303.86
0411081100000	\$	327.69
0411081240000	\$	317.94
0411091100000	\$	478.14
0411101230000	\$	392.38
0411141250000	\$	395.93
0411161340000	\$	327.41
0411213060000	\$	454.19
0411235060000	\$	333.94
0411241090000	\$	414.97
0411245210000	\$	321.03
0411254160000	\$	400.10
0411254200000	\$	321.99
0411254250000	\$	329.34
0411266110000	\$	494.26
0411287030000	\$	329.34
0411287100000	\$	329.34
0411291050000	\$	868.40
0411302160000	\$	389.52
0411321070000	\$	392.61
0411321110000	\$	403.41
0411328050000	\$	392.42
0411328120000	\$	453.31
0411333020000	\$	389.60
0411341030000	\$	392.38
0411345060000	\$	392.48
0411347090000	\$	447.96
0411353220000	\$	389.60
0411353260000	\$	392.40
0411367130000	\$	354.62
0411371040000	\$	385.37
0411372150000	\$	362.16
0411377070000	\$	330.31
0411381110000	\$	253.12

Exhibit "A"
Updated July 7, 2021

0411387110000	\$	421.63
0411387130000	\$	217.17
0411393180000	\$	482.80
0411402060000	\$	385.71
0411411130000	\$	399.61
0411415180000	\$	453.37
0411417150000	\$	394.94
0411419030000	\$	392.40
0411423120000	\$	392.44
0412022170000	\$	406.71
0412032090000	\$	348.90
0412033030000	\$	445.57
0412042130000	\$	329.34
0412051060000	\$	403.35
0412072080000	\$	285.30
0412111130000	\$	401.91
0412131150000	\$	392.44
0412131180000	\$	396.52
0412161050000	\$	392.60
0412201100000	\$	411.66
0412201230000	\$	416.33
0412212070000	\$	456.01
0412214140000	\$	389.42
0412215010000	\$	392.40
0412215100000	\$	383.56
0412216160000	\$	399.45
0412224090000	\$	422.29
0412225190000	\$	392.35
0412241120000	\$	329.34
0412252070000	\$	392.57
0412254180000	\$	389.70
0412263070000	\$	415.35
0412265070000	\$	257.64
0412272030000	\$	276.21
0412285050000	\$	453.40
0412293260000	\$	396.34
0412294010000	\$	375.95
0412294050000	\$	392.57
0412313210000	\$	399.61
0412314090000	\$	329.64
0413111230000	\$	399.63
0413141310000	\$	875.54

Exhibit "A"
Updated July 7, 2021

0413174180000	\$	399.64
0413182050000	\$	365.04
0413191170000	\$	389.60
0413191180000	\$	445.66
0413191230000	\$	368.13
0413193140000	\$	443.81
0413211270000	\$	396.61
0414014100000	\$	392.38
0414023140000	\$	468.25
0414033120000	\$	472.12
0414043240000	\$	475.60
0414051070000	\$	329.34
0414051150000	\$	389.60
0414052380000	\$	335.74
0414062140000	\$	485.03
0414062220000	\$	453.71
0414122610000	\$	370.79
0414151160000	\$	389.50
0414152010000	\$	1,786.87
0414182360000	\$	468.31
0414202090000	\$	227.13
0414202210000	\$	422.17
0414221130000	\$	392.44
0415043080000	\$	330.31
0415044080000	\$	414.69
0415054030000	\$	392.34
0415062060000	\$	407.94
0415092150000	\$	225.86
0415101170000	\$	395.42
0415122080000	\$	248.02
0415122110000	\$	392.31
0415142170000	\$	330.31
0415151170000	\$	389.78
3046051580000	\$	432.15
3046091060000	\$	389.60
3046091320000	\$	396.15
3046091350000	\$	392.26
3046111090000	\$	312.40
3046121560000	\$	242.43
3046131480000	\$	466.92
3046141060000	\$	417.17
3046151050000	\$	374.98

Exhibit "A"
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3046151100000	\$	422.09
3046151240000	\$	444.52
3046151270000	\$	386.33
3046221500000	\$	393.98
3046241420000	\$	396.77
3046251250000	\$	329.34
3046271110000	\$	392.51
3046281100000	\$	424.14
3046291240000	\$	368.54
3046291480000	\$	389.43
3046291860000	\$	398.90
3046301450000	\$	420.67
3046311380000	\$	389.78
3057021430000	\$	365.46
3057021480000	\$	833.62
3057022440000	\$	383.91
3057031070000	\$	392.60
3057031470000	\$	392.61
3057081380000	\$	380.23
3057161380000	\$	389.56
3057161810000	\$	389.82
3057201320000	\$	383.56
3057202280000	\$	449.88
3057202350000	\$	473.68
3057211520000	\$	445.51
3057221050000	\$	392.34
3057241050000	\$	431.73
3057271020000	\$	1,020.45
3057281280000	\$	410.06
3057281460000	\$	380.37
3057292020000	\$	417.32
3057292420000	\$	389.66
3057292530000	\$	400.25
3057342400000	\$	389.60
3057361090000	\$	392.34
3057361200000	\$	392.36
3057361450000	\$	412.47
3064471076044	\$	418.18
3064471076061	\$	703.32
3072311360000	\$	419.44
3072321290000	\$	438.88
3046151220000	\$	818.62

Exhibit "A"
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0397099010000	\$16,329.72
0398183060000	\$17,168.01
0398242140000	\$15,251.62
0398252030000	\$970.29
0398273270000	\$751.62
0398384010000	\$651.62
0398395300000	\$8,147.62
0398421050000	\$775.05
0405093280000	\$485.15
0405921020000	\$1,213.33
0406032100000	\$400.00
0406044060000	\$351.62
0406102180000	\$413.34
0406131230000	\$16,952.39
0407023060000	\$431.24
0407204130000	\$8,617.15
0407222240000	\$9,524.20
0408062180000	\$2,336.76
0408063050000	\$3,221.91
0408074240000	\$3,013.33
0408085190000	\$775.05
0408114110000	\$4,244.58
0408114130000	\$513.33
0408233300000	\$1,128.96
0409152500000	\$646.86
0409192060000	\$6,656.77
0410051120000	\$875.05
0410171530000	\$959.43
0410182510000	\$659.43
0411101230000	\$13,847.63
0411202030000	\$3,578.10
0411287100000	\$15,359.43
0411413030000	\$1,990.67
0412052010000	\$136.00
0412052020000	\$975.05
0412072090000	\$2,400.77
0412111080000	\$577.33
0412111250000	\$215.62
0412112250000	\$39,317.92
0412121090000	\$2,536.76
0412131110000	\$19,093.72
0412304100000	\$797.72

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0413044100000	\$459.43
0413131160000	\$3,644.57
0413172070000	\$821.15
0413174020000	\$17,144.93
0413193140000	\$4,145.34
0414033120000	\$4,998.48
0414052380000	\$4,728.95
0414102060000	\$916.39
0414112110000	\$867.24
0414132030000	\$2,067.24
0414132080000	\$6,646.86
0415022130000	\$351.62
0415031120000	\$12,787.07
0415091050000	\$4,367.24
0415131100000	\$269.53
0415272070000	\$7,760.19
3057101360000	\$621.14
3057271490000	\$351.62
3057312140000	\$862.48
0411391130000	533.56
0411312080000	2,728.68
0399172200000	83.56
0412044030000	1,978.68
0415272070000	3,476.24
0414132030000	34,862.24
0414111420000	883.56
0412071160000	183.56
0413212170000	283.56
0412052020000	11,473.80
0398165150000	283.56
0409022190000	183.56
0407191130000	1,083.56
0408172350000	183.56
0408074240000	22,092.56
0414033120000	183.56
0398242250000	3,578.68
0408114110000	1,883.56
3057281120000	3,928.68
0408094100000	331.12
0407073170000	931.12
0406161140000	183.56
3046111090000	1,831.12

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0407203040000	783.56
0405093280000	8,426.24
0411425130000	183.56
0398055180000	483.56
0412021030000	931.12
0406044060000	2,013.50
0410192010000	1,664.68
0399201010000	83.56
0412141160000	383.56
0411347090000	831.12
0409062120000	1,683.56
3057361090000	4,278.68
0412324090000	431.12
3057281110000	731.12
0415152210000	1,226.24
0413041060000	126.00
0411314240000	631.12
0398108050000	91.12
0410241150000	431.12
0413202100000	483.56
0412215210000	1,031.12
0398343050000	4,278.68
0412262260000	483.56
0406022210000	483.56
0409101100000	4,131.12
0411203110000	8,828.68
0414052080000	4,631.12
0407214100000	3,678.68
0412072080000	992.00
3072321290000	183.56
0411391190000	183.56
0415101010000	281.12
0411403190000	183.56
0411347240000	606.12
0405203120000	183.56
0411281100000	183.56
0411311070000	183.56
0411403270000	183.56
0408132070000	183.56
0409021200000	236.00
0415133070000	631.12
0409072020000	8,618.92

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3057202280000	3,083.56
0411031180000	12,568.92
0397431170000	83.56
0411272170000	9,578.68
0411331140000	283.56
0411363230000	431.12
0414133150000	578.68
0408221050000	283.56
0399204110000	283.56
0408092170000	183.56
0409084190000	136.00

Total Code Enforcement = \$298,104.00

Total Animal Control = \$186,939.00

Total Advance Disposal = \$21,667.00

Exhibit "B"
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APN	Amount	Property Owner
0408102270000	\$ 936.80	A H LLC
0405911350000	\$ 380.77	J Y BAILEY
0405371660000	\$ 524.98	J R BRATTON SR & M SILVA
0411322210000	\$ 856.76	G V BROOKS
0398371090000	\$ 882.43	W CENTENO
0415073010000	\$ 984.21	M R CLINTON
0412161110000	\$ 978.14	D S LIV TR
0415111170000	\$ 855.58	M DUDLEY
0398197150000	\$ 852.08	E REVOCABLE TRUST (5/27/97)
0399141100000	\$ 879.94	V GARCIA
0415111320000	\$ 886.01	T H GALLAND II
0405891270000	\$ 841.56	J GONZALEZ
0412151060000	\$ 1,017.41	J M & P S HURST
0408013240000	\$ 850.80	K L JONES
0409011140000	\$ 913.65	J M T REVOCABLE TRUST
0414044070000	\$ 2,731.37	16417 M ST TRUST 5/12/15
0414011110000	\$ 712.21	M&G A G LLC
0398081050000	\$ 920.77	L E MALIZZO
0411213160000	\$ 912.69	D L M-DELICH
0411131190000	\$ 890.56	P MARTINEZ & P PADILLA
0398065320000	\$ 493.53	N J MERLOS
0414032160000	\$ 818.26	R RODRIGUEZ
0411212110000	\$ 702.47	JA SEGARRA
0398421050000	\$ 886.81	J ZSCHOMLER
3057201490000	\$ 842.73	K F DAMASCENO
0398372010000	\$ 797.94	S L HYPSE
0409205020000	\$ 852.87	LINCOLN TRUST
0409032270000	\$ 523.69	D R LYTLE
0409132060000	\$ 812.43	W R MC COY
0411392130000	\$ 937.20	H ORTEGA
0407173260000	\$ 554.49	A S PENA & V G TEJEDA
0409222130000	\$ 609.28	V L & M PORAS
0408063230000	\$ 859.96	B W REYNOLDS
0407172130000	\$ 790.50	R RODRIGUEZ
0411403230000	\$ 831.72	O TORRES
0410181510000	\$ 778.80	W J TORRES & S BATSUKH
0407094140000	\$ 702.29	M T VOLZ
0412292070000	\$ 849.06	M WILSON
0398136030000	\$ 786.08	B Y ZAMBETTI
0406123030000	\$ 180.58	R ZAMBRANO
0412301040000	\$ 774.34	S & RM ARNAOUT

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3057221170000	\$	836.76	RL BELVILLE
0399173050000	\$	547.97	C & SS SONG REV TR 9-13-96
0357321180000	\$	222.64	HALANNA EQUITIES III
0398442230000	\$	410.00	JA FLORES
0411365120000	\$	594.73	A GARCIA
0415152210000	\$	806.17	K & JG GRANADOS
0398134110000	\$	294.60	D HAYES
0398057090000	\$	881.87	MR & G HILL
3057292140000	\$	853.86	M MELOTT
3046241400000	\$	723.07	J MIMS
0408085190000	\$	406.58	S MCBAIN
0406072550000	\$	914.30	OV PADERES
0413172170000	\$	667.39	TC RODRIGUEZ
3057301120000	\$	402.43	MM TSAI & HL YANG
0415064040000	\$	453.09	NS TSUIMS TSUI
0408045090000	\$	469.98	V VILLA
0398491320000	\$	796.51	TT CHU
0398433060000	\$	700.45	CL HULBERT
0398444320000	\$	467.66	J BENTOW
0411392220000	\$	779.26	TM & RL REGALADO
0408216200000	\$	765.78	A & S CERDA
3057271390000	\$	776.22	USASIA
0412082090000	\$	716.25	G & NA LINCOLN
0408082170000	\$	739.27	VM CRUZ & CR CHAVEZ
0408052010000	\$	800.92	W LAND
0399171260000	\$	744.79	B WRIGHT
0398225130000	\$	857.76	HESPERIA MONARCH LLC
0415272070000	\$	1,774.03	J BENTOW
3046182140000	\$	197.36	C BERUMEN
0398106090000	\$	266.80	K BOYDEN & T ROBERTS
3057101650000	\$	292.49	IL CHOU
0398045170000	\$	370.79	LG CHAVEZ & N PERENISHKO
0413201110000	\$	912.99	G & ED DIAZ
3057281210000	\$	1,318.66	LAG GOMEZ
0411385100000	\$	783.13	J LANDA
0407053110000	\$	645.42	AL LARSON-MATSON & I MASTON
0412142260000	\$	663.17	Y LING
0398334030000	\$	644.00	C LIKINS
3064471116013	\$	709.21	U LUFT
0407202170000	\$	709.21	MMD MARROQUIN
3046281690000	\$	838.67	Y C MIRANDA & J L C MORALES

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0415152190000	\$	624.45	ID RAMIREZ JR
3057431360000	\$	739.92	Y ZHANG
0412171070000	\$	6,411.09	D.D. & L.D. CLINE
0399134170000	\$	579.93	PAK RE FUND VII LLC
0414043180000	\$	300.45	J.M. FUENTES JR
3046151270000	\$	386.33	J.M. RAMIREZ
0408043200000	\$	572.41	J.L. ESTRADA & M. M. SALAZAR
0405751180000	\$	572.41	JOHN R ANDREWS REV LIVING TRUST
0408052250000	\$	275.01	C ANGLIN
0405304220000	\$	592.58	NR ARIZA & B PINEDA
0412131020000	\$	440.99	B P & S L CLAFFEY & N L BOWMAN
0398201030000	\$	670.78	A CEJA
0411326100000	\$	601.83	JM DZIB
0409203200000	\$	340.17	FR & L GONZALES
0398383080000	\$	566.46	DEVIN W GOODE
0398451020000	\$	572.33	JJ KENEDY
0407071060000	\$	1,040.52	A KRIMI
0397142220000	\$	361.39	BR LOPEZ
0398501020000	\$	702.57	SL LEITHE
0409141060000	\$	701.82	A LASTELLY & A URRITIA
0411411070000	\$	663.02	M LUMBRERAS
0407282170000	\$	274.76	WILLIAM D MOORE LIVING TRUST 1/17/08
0399031020000	\$	662.62	MM IACONELLI
0412111090000	\$	573.54	JI MASZANO & M FATIMA
0397146140000	\$	575.26	B L & J J NIED
0411266100000	\$	649.85	J G RAYGOZA
0397142190000	\$	649.85	MG SOPHER & E SOPHER JR
0411342110000	\$	327.47	L TRUJILLO
0399134100000	\$	707.24	P WILLIAMS-REED & L HODGE JR
0411336260000	\$	594.80	S ZAIDI
0409131200000	\$	571.04	IC, A, AV AYALA
0407282090000	\$	571.04	P BOCANEGRA
0406013020000	\$	399.88	DALZELL JOINT TRUST 3/18/10
0411272040000	\$	508.46	JA FREEMAN
0408053290000	\$	223.14	AS HERNANDEZ
0399212060000	\$	274.11	CL & JJJ AKOS
3046091030000	\$	422.95	H LATIGO JR
0411392190000	\$	674.56	MR PUENTE
0411082060000	\$	194.04	J & JL RODRIGUEZ
0399156290000	\$	424.39	E ROMERO
0406043010000	\$	548.16	L ROKOTYANSKLY
0410021450000	\$	859.99	SC DEVELOPMENT CO. G L & P F FLOWLER JR

Exhibit "B"
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0398325050000	\$	589.79	L J SPILSBURY & B D CHACKSFIELD
0399175140000	\$	218.48	BJ SALBERG
0433014490000	\$	595.38	TTL INVESTMENT LLC
0406152230000	\$	291.33	G TAYLOR & JA CORONA
0411247260000	\$	14,752.87	J GARCIA
0411365220000	\$	338.11	D. PADILLA
0408217230000	\$	756.08	L. M. VALDEZ-GONZALEZ & B. GONZALEZ
3072301090000	\$	466.65	B. GONZALEZ
0398395220000	\$	579.02	G & HM ALVARADO
0414044100000	\$	559.38	M.E.C. BARRETO
0414111420000	\$	713.57	J BENTOW
0398206290000	\$	597.40	M COMBS
0406054020000	\$	531.04	M.G. FELIX
3057241220000	\$	699.32	HE& L FOWLER
0399043100000	\$	649.62	S GONZALEZ
0411412240000	\$	571.55	E KING
0398324170000	\$	3.00	DK & MV MENDOZA
3046281140000	\$	393.93	JL & JJ PEREZ
0414111530000	\$	528.88	PHAM & DANG FAMILY TRUST 10/5/18
0415051050000	\$	12,007.07	STORE MASTER FUNDING XIX LLC
0399101100000	\$	571.55	THELMA J RALSTON LIVING TRUST 6/22/07
3072271110000	\$	326.91	VL VALENCIA
0408084270000	\$	562.76	B J WELLS
0411255030000	\$	1,889.65	OM CARRERA
0415052120000	\$	18,881.94	WA MOCKETT
0397094110000	\$	357.25	D.H. BAE
0397102020000	\$	399.62	M.J. JOHNSON
0397111440000	\$	389.86	V. MUNOZ
0397114020000	\$	236.50	R.I. & J. JR LESLEY
0397147100000	\$	248.71	A.M. & B.L. HELZER
0397201190000	\$	423.17	J.E. & T.M. GREUNKE
0397291070000	\$	392.42	B. ANNEMA
0397321050000	\$	413.56	O. MCKINNEY JR
0398063100000	\$	327.39	G. & E.R. RODRIGUEZ
0398074060000	\$	274.40	A.J. JOHANSON
0398082200000	\$	251.25	J.A. MORALES
0398107180000	\$	392.40	K. EMBREY
0398131020000	\$	395.47	S A CUCCIA
0398131160000	\$	352.82	Z LIN
0398136150000	\$	361.32	M J, FLOYD L, B M BIGBEE
0398136240000	\$	736.52	M S LEWINSON
0398144080000	\$	327.04	D.K. & K.M. CAPPS

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0398153150000	\$	194.47	J. HICKMAN & D.C. JONES
0398154070000	\$	392.67	J. EASLEY
0398157030000	\$	333.86	E.J. MALDONADO
0398157050000	\$	392.36	N. & M.E. TAYLOR
0398164130000	\$	166.81	J. DEMPSEY
0398164220000	\$	327.28	T. LEGARRETA
0398172110000	\$	399.61	C. GOMEZ
0398176210000	\$	442.28	D P SCOTT JR
0398177130000	\$	417.45	SOLEDAD GUILLEN IVING TRUST 6/15/2019
0398177140000	\$	423.15	A. TREJO
0398184030000	\$	369.76	A.G. & L. RIOS
0398185090000	\$	393.67	L. & D.P. BARROM
0398186040000	\$	329.34	J.L. & C.W. HURST
0398201130000	\$	327.13	Z. COLEMAN
0398202140000	\$	416.42	L.M. CRUZ & E.A. BARBOSA
0398203150000	\$	413.71	ONORIO TR & MARIA TR ROCCA
0398206020000	\$	326.98	A.A. SHARGHI
0398206300000	\$	329.34	J.L. & A.E. FLORES
0398212140000	\$	327.37	M. WILLEMSE
0398213120000	\$	352.42	R TORRES
0398222010000	\$	274.40	A.J. & G.T. WATSON III
0398232320000	\$	380.94	RB & CM ROSS
0398254020000	\$	3.00	M.L. & R. FLORES
0398273010000	\$	327.37	ENRIQUE ALCALA - RODRIGUEZ REVICALE TR
0398273140000	\$	392.42	C.M. BENNETT
0398273270000	\$	372.43	E. MEJIA & H. RAMIREZ
0398314090000	\$	329.34	E. G.SANCHEZ & J.G. RANGEL
0398324050000	\$	333.79	B. & R. DAVIS
0398327080000	\$	657.72	A. CRANE
0398341060000	\$	327.13	GARCTRAC LLC
0398342040000	\$	327.13	E. HERNANDEZ
0398356030000	\$	441.70	C. AGUILERA JR
0398371050000	\$	386.01	G. LABRECQUE
0398421040000	\$	424.48	K DEAN
0398442170000	\$	361.86	D. L. THOMAS LIV TR 11-16-07
0398444250000	\$	181.50	J.L. CUEVAS
0398461050000	\$	230.31	T. & C.E. WALKER
0399083110000	\$	584.10	A.D. & T. ARTIS JR
0399101200000	\$	396.48	E. JORDAN
0399136050000	\$	327.37	J.L. MORALES
0399141020000	\$	326.97	A.A. SHARGHI
0399156280000	\$	330.40	D.E. SITKA

Exhibit "B"
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0399165010000	\$	392.61	L. & L. P. BLACK
0399171070000	\$	329.34	HESPERIA 26 ASSET HOLDING LLC
0399172200000	\$	418.70	CHASE MANHATTAN MORTGAGE CORP
0399173010000	\$	274.40	L. GARCIA & M.R. ENCINES
0399201010000	\$	327.13	C. PEREZ
0399207080000	\$	278.87	I P LOPEZ
0399222260000	\$	327.23	B.R.N. ROBERTS
0399231080000	\$	400.93	D.& O. QUALO
0405015070000	\$	396.16	HESPERIA 26 ASSET HOLDINGS LLC
0405015240000	\$	384.68	E. VENZOR
0405052070000	\$	644.03	LUCY C. MEDRANO TRUST
0405052100000	\$	355.54	N. & A.M. SAMARAS
0405093280000	\$	327.14	M. PULIDO
0405106270000	\$	377.93	HUDSON NSN ENTERPRISES LLC
0405243050000	\$	392.38	R.M. & F. CASTRO
0405283080000	\$	319.24	M. & R. MARTINEZ
0405352090000	\$	389.82	E. MOORE-SEARLES & K. SEARLES
0405711590000	\$	392.36	N.M. & K.N. PATEL
0405851190000	\$	327.13	E. LOPEZ
0405911050000	\$	356.87	R D LEWIS REV LIV TRUST (2-10-97)
0405921020000	\$	394.98	C. & M. BRIDGEMAN
0406013120000	\$	389.84	R. GUDINO
0406014200000	\$	364.10	R GRANADOS
0406033070000	\$	389.60	S.R. MEZA & G. A. RAMIREZ
0406044060000	\$	371.16	A D O WILLIAMS
0406052050000	\$	389.57	D.E. ASHLEY
0406064080000	\$	434.61	MESSANG RESIDUAL TRUST 8/4/04 A M MESSANG
0406111160000	\$	389.55	S. ARROYO
0406141410000	\$	384.00	M.D. & R. BENITEZ
0406151100000	\$	383.85	A.F. & E.E. GILMER
0406161140000	\$	433.52	RIVIERA WEST PROPERTIES LLC
0406161320000	\$	389.46	A.L. & M.D. HOLMES
0407021120000	\$	375.86	E. & A. PATRON
0407023060000	\$	381.72	T.A. POWELL
0407051020000	\$	821.33	C. & J. GÁLGERAN
0407073240000	\$	835.17	M. & L. FRAGOSO
0407082110000	\$	478.14	D E GIBEAULT
0407092060000	\$	450.43	B G PONCE
0407103070000	\$	328.85	M. & J. ORNELAS
0407154190000	\$	446.28	J. SMITH
0407181130000	\$	399.62	N.H. FLORES
0407191110000	\$	396.11	AZAT RENT TO OWN LLC

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0407213030000	\$	329.34	K. CASTANEDA
0407213070000	\$	389.84	MPM GOLDEN STARS
0407213140000	\$	370.83	C.L. MURILLO
0407222210000	\$	397.15	S. JUE
0407223090000	\$	296.94	J.L. ESTRADA & M. MAGDALENA
0408024120000	\$	389.54	D. DAVIS
0408024200000	\$	402.27	S. SANCHEZ
0408041190000	\$	409.62	R.P. & M. GIRON
0408043140000	\$	391.76	J E RODRIGUEZ
0408044080000	\$	329.34	R. RIVERA
0408045030000	\$	389.51	A.A. & A. SHARGHI
0408053060000	\$	392.42	S. ROBINSON
0408062180000	\$	412.88	LILLIAN RUTH SMITH LIVING TRUST
0408071180000	\$	371.87	R & C PONCE
0408075070000	\$	389.59	E.M. & J.J. MARIN
0408081260000	\$	506.65	J. & M.G. ESPARZA
0408082180000	\$	389.61	J. IBARRA - RUIZ
0408085130000	\$	392.38	R. MORGUTIA
0408086060000	\$	446.54	L.I. COLLUM
0408092190000	\$	399.47	V. & D.K. GOODMAN
0408101050000	\$	399.62	H.H. NGUYEN
0408103010000	\$	392.53	R.R. IBANEZ
0408103130000	\$	396.37	A. CORTEZ & F. SANCHEZ
0408104180000	\$	389.84	M. G. CARILLO & J. L. CARRILLO
0408104240000	\$	392.36	C. & D. PRADO
0408111200000	\$	453.37	V ALONSO
0408133110000	\$	389.57	J.L. ROBLES JR.
0408141190000	\$	389.80	S. CAMPOS
0408146020000	\$	423.67	JA AFFARO & M VALLES
0408146060000	\$	389.44	J. GONZALEZ & N. RAMOS
0408146170000	\$	318.73	A.M., M. & T. RODRIGUEZ
0408216050000	\$	396.28	L.M. HUBER & L. ESCOBAR -HUBER
0408218240000	\$	338.82	MARY LOU A SEAVER FAMILY TR 1/16/13
0408228200000	\$	234.56	V.Y TUTHILL
0408233300000	\$	392.61	A. HUANTE
0409011310000	\$	327.13	M. & J. MONTOKA
0409021160000	\$	327.13	R. PLASENCIA
0409042110000	\$	388.64	G A MOLINA & Z M CHACON
0409062120000	\$	399.63	M. BOISO
0409082100000	\$	441.41	J.R. GUZMAN
0409084190000	\$	417.51	E & S RAMIREZ
0409141030000	\$	392.40	L.E. GARCIA

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0409141100000	\$	399.63	H. AMAYA
0409201060000	\$	399.45	B. GONZALEZ
0409204040000	\$	334.26	FLORRIE M COX TRUST - EST OF
0409206040000	\$	371.42	K R & M D FENTON
0409206130000	\$	327.05	R. GARCIA
0409206220000	\$	307.91	B.V. MARTINEZ JR
0409211220000	\$	408.95	F.V. ROJAS
0409211340000	\$	399.61	O.A. OROZCO
0409221450000	\$	352.24	B.S. ALLEN
0410222080000	\$	303.86	8918 I AVE
0411081100000	\$	327.69	R.L. & M.E. MORENO JOINT LIV TR
0411081240000	\$	317.94	W M HOLT
0411091100000	\$	478.14	E G MAIONE
0411101230000	\$	392.38	S. & D. VASQUEZ
0411141250000	\$	395.93	K.L. & ROBERTO V JR GONZALEZ
0411161340000	\$	327.41	A.D. ALCARAZ & F. RIVERA
0411213060000	\$	454.19	A. RAMIREZ
0411235060000	\$	333.94	J. JINARES
0411241090000	\$	414.97	PHILLIP R DAY TR
0411245210000	\$	321.03	K E V GONZALEZ & J A S LOPEZ
0411254160000	\$	400.10	J.G. O. MANCILLA
0411254200000	\$	321.99	J.A. ABBOTT
0411254250000	\$	329.34	MARCOS RIOS & CLAUDIA ARREOLA
0411266110000	\$	494.26	C & R ARCE
0411287030000	\$	329.34	A. ROSALES
0411287100000	\$	329.34	J.S. BERRIDUGE
0411291050000	\$	868.40	A ALMAGUER
0411302160000	\$	389.52	M. G. URIAS & B.U. SOTO
0411321070000	\$	392.61	R. GONZALES
0411321110000	\$	403.41	E. F. & M. A. EDEZA & T. MORALES
0411328050000	\$	392.42	L. ALWAW
0411328120000	\$	453.31	J GREEN
0411333020000	\$	389.60	R.A. TRAVIS
0411341030000	\$	392.38	W. & D.T. THOMAS
0411345060000	\$	392.48	E.G. SOLOMAN
0411347090000	\$	447.96	N.C. & I.A. CABUNOC
0411353220000	\$	389.60	C.G. UNDERWOOD
0411353260000	\$	392.40	V. COCHRAN
0411367130000	\$	354.62	K COOPER & J K KENSINGER
0411371040000	\$	385.37	G DIAZ ROMO
0411372150000	\$	362.16	WANG PROFESSIONAL CORP PENSION PLAN TR
0411377070000	\$	330.31	A. SCHMOLL

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0411381110000	\$	253.12	I.M., J.W. & J.L. FUNES
0411387110000	\$	421.63	P. WILLIAMSON
0411387130000	\$	217.17	S A AGUILAR & N M CASTANEDA
0411393180000	\$	482.80	H V VASQUEZ JR
0411402060000	\$	385.71	A. E. SAKAL & W. C. IRICK
0411411130000	\$	399.61	R.S. VAZQUEZ & J. SANCHEZ
0411415180000	\$	453.37	J & G SCHWARTZ
0411417150000	\$	394.94	N.A. TODD
0411419030000	\$	392.40	T.M.W. GOSSMAN
0411423120000	\$	392.44	J.M. ACOSTA
0412022170000	\$	406.71	L.M. SANDOVAL & H. RODRIGUEZ
0412032090000	\$	348.90	J SANCHEZ
0412033030000	\$	445.57	J.R. ESPINOZA & M.L. RODRIGUEZ
0412042130000	\$	329.34	M.L. POWELL
0412051060000	\$	403.35	K.C. HARRINGTON & K.S. ADAMS
0412072080000	\$	285.30	E. & R. BARAJAS
0412111130000	\$	401.91	C. B. PIZZO
0412131150000	\$	392.44	P.D. & R. GARZA JR
0412131180000	\$	396.52	S. TURNAGE
0412161050000	\$	392.60	H. COMBS
0412201100000	\$	411.66	K.J. BLAND
0412201230000	\$	416.33	E ORTIZ
0412212070000	\$	456.01	V.H. DE LA CRUZ
0412214140000	\$	389.42	D. AYALA
0412215010000	\$	392.40	E.A. MUNIVE
0412215100000	\$	383.56	J.L. SCHROEDER TRUST 3/18/10
0412216160000	\$	399.45	J. G. KIPER
0412224090000	\$	422.29	J.G. KIMBALL
0412225190000	\$	392.35	A. ROCHA
0412241120000	\$	329.34	M. ARGOT
0412252070000	\$	392.57	A. CHAVEZ
0412254180000	\$	389.70	B. CARMONA
0412263070000	\$	415.35	T E ROCHA
0412265070000	\$	257.64	M.G. GALLARDO
0412272030000	\$	276.21	A. HERNANDEZ
0412285050000	\$	453.40	J. A. SESMAN REVOCABLE TRUST 3-23-10
0412293260000	\$	396.34	S.M. TRUJILLO
0412294010000	\$	375.95	O.M. LINARES
0412294050000	\$	392.57	S.D. & W.R. HANSEN
0412313210000	\$	399.61	T. FIELDS
0412314090000	\$	329.64	A. & A.J & S.M ZALDIVAR
0413111230000	\$	399.63	M.WARREN & K.E. HUNLEY

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0413141310000	\$	875.54	G TORRES
0413174180000	\$	399.64	E. & J. TIMKO
0413182050000	\$	365.04	M. & N. MELENDREZ
0413191170000	\$	389.60	T.Q. DINH
0413191180000	\$	445.66	TOY FAMILY TRUST 11/14/88
0413191230000	\$	368.13	A.K. AINSWORTH
0413193140000	\$	443.81	C.J. & J.A. BUSSEY
0413211270000	\$	396.61	O. POOPONGPAIBUL
0414014100000	\$	392.38	J. VACA
0414023140000	\$	468.25	K & S SIGFORD
0414033120000	\$	472.12	B J EHRING
0414043240000	\$	475.60	M J VALENCIANO, J & J F V FRIAS
0414051070000	\$	329.34	R. & J.L. HERNANDEZ
0414051150000	\$	389.60	R.D. RAMOS
0414052380000	\$	335.74	S. & A. JURAREZ
0414062140000	\$	485.03	E L SANDERS & M F SANDERS
0414062220000	\$	453.71	G.R. SANTILLANES & H.CEJA
0414122610000	\$	370.79	OCEAN FRONT CAPITAL LLC
0414151160000	\$	389.50	L. CSONKA
0414152010000	\$	1,786.87	M. & H. DOMINGUEZ
0414182360000	\$	468.31	T. JAMISON
0414202090000	\$	227.13	J.C.A. PEREZ
0414202210000	\$	422.17	T.T. PHAM
0414221130000	\$	392.44	J.H. MENDOZA
0415043080000	\$	330.31	M. SEGURA
0415044080000	\$	414.69	N J AGNEW, M A STEINBERGS & M MYLLO
0415054030000	\$	392.34	K. & M. GARCIA
0415062060000	\$	407.94	J.A. & E. MIRAMONTES
0415092150000	\$	225.86	C. GONZALEZ
0415101170000	\$	395.42	V. WOODWARD
0415122080000	\$	248.02	G. BARAJAS
0415122110000	\$	392.31	J. FITCH
0415142170000	\$	330.31	M. & D. WALTER
0415151170000	\$	389.78	E. & B. COURTNEY
3046051580000	\$	432.15	G MONTENEGRO JR
3046091060000	\$	389.60	L.M. CASAS & J.A. RAMIREZ
3046091320000	\$	396.15	M.D. CORRAL
3046091350000	\$	392.26	N.G. SILVA
3046111090000	\$	312.40	W S & L CARRILLO
3046121560000	\$	242.43	W.R. & C.D. BLOUNT
3046131480000	\$	466.92	T. KIM & K. MERCY & L.K. NGUYEN
3046141060000	\$	417.17	J M PEREZ

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3046151050000	\$	374.98	F.D. VASQUEZ
3046151100000	\$	422.09	P.A. & D.K MARCOTTE
3046151240000	\$	444.52	S. I. & M.J. MAC DONALD
3046151270000	\$	386.33	J.M. RAMIREZ
3046221500000	\$	393.98	M.S. SANCHEZ
3046241420000	\$	396.77	F. IZAGUIRRE & N.L. IZAGUIRRE
3046251250000	\$	329.34	D. & L. CRUMMEY
3046271110000	\$	392.51	T. WRIGHT
3046281100000	\$	424.14	M.H. TSAI & C.R. LEE
3046291240000	\$	368.54	V. & J.N.H. TORRES
3046291480000	\$	389.43	K.D. WASHINGTON
3046291860000	\$	398.90	D.M. POLING JR
3046301450000	\$	420.67	M.S.KIM & D. SHIN
3046311380000	\$	389.78	R. MORALES & M. LOPEZ
3057021430000	\$	365.46	J.E. CANO & Y. RUIZ
3057021480000	\$	833.62	A.M. CAMACHO
3057022440000	\$	383.91	MANOUCHEHR BROUMAND TRUST 2/27/98
3057031070000	\$	392.60	M.R. & L.L. VILLAREAL JR.
3057031470000	\$	392.61	A.L. & M.A. ANTILLON
3057081380000	\$	380.23	H. SINGH
3057161380000	\$	389.56	R.R. COSBEY
3057161810000	\$	389.82	G. GARCIA
3057201320000	\$	383.56	T.T. VAN
3057202280000	\$	449.88	R H JR & Y CARO
3057202350000	\$	473.68	D.M. OLSEN
3057211520000	\$	445.51	H. GARCIA
3057221050000	\$	392.34	A. BUSH
3057241050000	\$	431.73	HOA LLC
3057271020000	\$	1,020.45	C.M. CARLETELLO
3057281280000	\$	410.06	K HAYNES
3057281460000	\$	380.37	P REN
3057292020000	\$	417.32	B MADSEN
3057292420000	\$	389.66	L. S. ADAME PROPERTY TR 2015
3057292530000	\$	400.25	M LIU & J WU
3057342400000	\$	389.60	M.R.S. FAUST
3057361090000	\$	392.34	T.T. & P. HUYNH
3057361200000	\$	392.36	M.A. STANLEY
3057361450000	\$	412.47	N. PHAN
3064471076044	\$	418.18	N VANDENBRINK
3064471076061	\$	703.32	M. L. BOLIN
3072311360000	\$	419.44	O VERGARA
3072321290000	\$	438.88	A. & G. VEGARA

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3046151220000	\$ 818.62	J.F. URRUTIA
0411391130000	533.56	J. HUEZO
0411312080000	2,728.68	J. GONZALEZ
0399172200000	83.56	CHASE MANHATTAN MORTGAGE CORP
0412044030000	1,978.68	L. RUTHERFORD
0415272070000	3,476.24	J. BENTOW
0414132030000	34,862.24	PHAM & DANG FAMILY TRUST
0414111420000	883.56	J. BENTOW
0412071160000	183.56	GARY & LULAM LIV TRUST PROUT
0413212170000	283.56	A. VARGAS
0412052020000	11,473.80	J. CHAPPELL
0398165150000	283.56	S. SALAS
0409022190000	183.56	H. BROOKS SR
0407191130000	1,083.56	T. MEJIA
0408172350000	183.56	J. ASCENCIO
0408074240000	22,092.56	A. ESPINOZA
0414033120000	183.56	B. EHRING
0398242250000	3,578.68	V. TREVINO
0408114110000	1,883.56	E. CASTILLO
3057281120000	3,928.68	D. KEARNEY
0408094100000	331.12	W. CHRISTMAN
0407073170000	931.12	J. NUNEZ
0406161140000	183.56	RIVIERA WEST PROPERTIES LLC
3046111090000	1,831.12	W. CARRILLO
0407203040000	783.56	M. YAPUR
0405093280000	8,426.24	M. PULIDO
0411425130000	183.56	J. HERNANDEZ
0398055180000	483.56	J. VAZQUEZ
0412021030000	931.12	R. WISE
0406044060000	2,013.50	A. WILLIAMS
0410192010000	1,664.68	FAIRWAY EQUITY LLC
0399201010000	83.56	C. PEREZ
0412141160000	383.56	M. RAMIREZ
0411347090000	831.12	I. CABUNOC
0409062120000	1,683.56	M. BOISO
3057361090000	4,278.68	P. HUYNH
0412324090000	431.12	G. MENDOZA
3057281110000	731.12	V. ARREOLA
0415152210000	1,226.24	J. GRANADOS
0413041060000	126.00	M. PALOS
0411314240000	631.12	D. METOYER
0398108050000	91.12	A. CAMPOS

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0410241150000	431.12	GRIFFIN PROPERTIES INC
0413202100000	483.56	J. SOTO
0412215210000	1,031.12	F. ZAVALA
0398343050000	4,278.68	T. BIRCHER
0412262260000	483.56	Z. LIN
0406022210000	483.56	J. GOMEZ
0409101100000	4,131.12	H. CEJA
0411203110000	8,828.68	D. GARCIA
0414052080000	4,631.12	M. RODRIGUEZ
0407214100000	3,678.68	G. HUIZAR
0412072080000	992.00	R. BARAJAS
3072321290000	183.56	G. VEGARA
0411391190000	183.56	C. BRITTON
0415101010000	281.12	J. HERNANDEZ
0411403190000	183.56	E. KAYSER
0411347240000	606.12	A. RAMIREZ
0405203120000	183.56	B. ISRAELSON
0411281100000	183.56	R. DOMINGUEZ
0411311070000	183.56	R. ROLDAN
0411403270000	183.56	G. HERNANDEZ
0408132070000	183.56	R. RODRIGUEZ
0409021200000	236.00	C. CHAVEZ
0415133070000	631.12	A. MIRANDA
0409072020000	8,618.92	H. VALENCIA
3057202280000	3,083.56	R. CARO
0411031180000	12,568.92	K.EVANS
0397431170000	83.56	L. COTA
0411272170000	9,578.68	B. TAYLOR
0411331140000	283.56	M. MARTINEZ
0411363230000	431.12	D. MC GOWAN
0414133150000	578.68	R. MARTINEZ
0408221050000	283.56	CERDA A & S LIVING TRUST
0399204110000	283.56	R. CORNELL
0408092170000	183.56	M. RAMIREZ
0409084190000	136.00	S. RAMIREZ
0397099010000	\$16,329.72	E REYES
0398183060000	\$17,168.01	G CHEN
0398242140000	\$15,251.62	J PEREZ
0398252030000	\$970.29	L DUPLANTI
0398273270000	\$751.62	H RAMIREZ
0398384010000	\$651.62	S JOHNSON
0398395300000	\$8,147.62	J CROOK

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0398421050000	\$775.05	J ZSCHOMLER
0405093280000	\$485.15	M PULIDO
0405921020000	\$1,213.33	C BRIDGEMAN
0406032100000	\$400.00	CLAASIC LLC
0406044060000	\$351.62	A WILLIAMS
0406102180000	\$413.34	J MURPHY
0406131230000	\$16,952.39	H KHACHATRYAN
0407023060000	\$431.24	T POWELL
0407204130000	\$8,617.15	P LEYDE
0407222240000	\$9,524.20	M MARTINEZ
0408062180000	\$2,336.76	LILLIAN RUTH SMITH LIVING TRUST
0408063050000	\$3,221.91	G DESAI
0408074240000	\$3,013.33	A ESPINOZA
0408085190000	\$775.05	S MCBAIN
0408114110000	\$4,244.58	E CASTILLO
0408114130000	\$513.33	J LOPEZ III
0408233300000	\$1,128.96	A HUANTE
0409152500000	\$646.86	G TREJO
0409192060000	\$6,656.77	A CELEDON
0410051120000	\$875.05	J PHAM
0410171530000	\$959.43	HESPERIA PROPERTIES LLC
0410182510000	\$659.43	HESPERIA DEVELOPMENT CO.
0411101230000	\$13,847.63	D VASQUEZ
0411202030000	\$3,578.10	R GARCIA
0411287100000	\$15,359.43	J BERRIDGE
0411413030000	\$1,990.67	MARTHA SHARON MONTGOMERY LIVING TRUST
0412052010000	\$136.00	D BUTLER
0412052020000	\$975.05	B CHAPPELL
0412072090000	\$2,400.77	V VASQUEZ
0412111080000	\$577.33	L FLORES
0412111250000	\$215.62	I BARAJAS JR
0412112250000	\$39,317.92	C BONKOWSKI
0412121090000	\$2,536.76	R & J CAMPING FAMILY TRUST 9-7-05
0412131110000	\$19,093.72	D WILSON
0412304100000	\$797.72	T STRASSER
0413044100000	\$459.43	CHEN FAMILY LIVING TRUST 2/19/08
0413131160000	\$3,644.57	K CHOI
0413172070000	\$821.15	C DELGADILLO
0413174020000	\$17,144.93	R SARGSYAN
0413193140000	\$4,145.34	C BUSSEY
0414033120000	\$4,998.48	B EHRING
0414052380000	\$4,728.95	A JUAREZ

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0414102060000	\$916.39	ROBLES REVOCABLE FAMILY TRUST 11/13/19
0414112110000	\$867.24	J PINA
0414132030000	\$2,067.24	PHAM & DANG FAMILY TRUST 10/5/18
0414132080000	\$6,646.86	M HUFF
0415022130000	\$351.62	A GARCIA
0415031120000	\$12,787.07	S SANDOVAL
0415091050000	\$4,367.24	J TENORIO
0415131100000	\$269.53	J AISPURO
0415272070000	\$7,760.19	J BENTOW
3057101360000	\$621.14	NEW RESIDENTIAL MORTGAGE LOAN TRUST
3057271490000	\$351.62	J LOZANO
3057312140000	\$862.48	D VO

Total Code Enforcement = \$298,104.00

Total Animal Control = \$186,939.00

Total Advance Disposal = \$21,667.00



DATE: August 3, 2021

TO: Mayor and Council Members

FROM: Nils Bentsen, City Manager

BY: Rachel Molina, Assistant City Manager
Bethany Hudson, Administrative Analyst

SUBJECT: Introduce Ordinance No. 2021- 06 modifying Title 12, Chapter 12.12, Section 12.12.180 related to a Trench Moratorium

RECOMMENDED ACTION

It is recommended that the City Council introduce and place on first reading Ordinance No. 2021-06: Title 12, Chapter 12.12 adding Section 12.12.180 of the Hesperia Municipal Code regarding implementation of a Trench Moratorium.

BACKGROUND

The City has limited funding sources that fund various road repairs, rehabilitation and the construction of roadways. These funding sources include Measure I tax revenue, Senate Bill 1 (SB-1) Road Repair and Accountability Act of 2017, and the Community Development Block Grant (CDBG). The City also maintains a Capital Improvement Program that identifies projects and their funding sources, to rehabilitate and construct roadways in the City. During Fiscal Year 2020-21 a total of approximately 3.6 million dollars was spent on street improvement projects identified in the Capital Improvement Program.

During calendar year 2020 the City issued over four hundred (400) utility permits. This number does not include other permits issued for trenching, street cuts or potholing for development projects. Utility trenches, street cuts and potholing degrades the improvements and reduces the longevity of the City's investment in street infrastructure. Additionally, allowing for street cutting, trenching or potholing on a newly rehabilitated roadway undermines the integrity of the street section and can lead to trench failures. Currently, the City does not have regulations in place to monitor, or mitigate utility cuts, trenches and potholing on the City's roadways, including newly constructed, reconstructed, and rehabilitated streets.

ISSUES/ANALYSIS

Staff is proposing a trench moratorium that would curtail trenching, street cutting or potholing for a period of five (5) years from the date of City Council acceptance and/or Certificate of Final Occupancy of a project having new construction, reconstruction, rehabilitation, overlay and/or slurry seal on any City street, alley or public place within the City right-of-way. Should an emergency arise or new development be approved, as defined in the municipal code, the City will issue an encroachment permit with the provision that the contractor be required to perform appropriate reconstruction of the roadway, per the City's Standard Detail Drawing for Moratorium Streets.

Managing the ability to trench, street cut and pothole along newly constructed or improved roadways will preserve the City's investment, and ensure that newly constructed roadway improvements are not cut, trenched or potholed within weeks or months of construction being completed.

FISCAL IMPACT

None.

ALTERNATIVE(S)

1. Provide alternative direction to staff.

ATTACHMENT(S)

1. Ordinance 2021-06
2. Exhibit A – Municipal Code Section 12.12.180

ORDINANCE NO. 2021-06

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF HESPERIA, CALIFORNIA, AMENDING TITLE 12, CHAPTER 12.12 OF THE HESPERIA MUNICIPAL CODE, 12.12.180 RELATED TO ENCROACHMENT PERMITS

WHEREAS, currently the City is responsible for maintaining over 600 miles of paved roads within its jurisdictional boundaries; and

WHEREAS, the City maintains a Capital Improvement Program, to rehabilitate, construct, and reconstruct roadways; and

WHEREAS, the City has limited funding sources for road repairs, rehabilitation, construction of and reconstruction of roadways; and

WHEREAS, utility trenches, street cuts and potholing degrade previously installed improvements and reduces the longevity of the City's investment; and

WHEREAS, street cutting, trenching and potholing undermines the integrity of the street section and can lead to trench failures; and

WHEREAS, the City does not currently have regulations in place to monitor or mitigate street cuts, trenching and potholing; and

WHEREAS, limiting the ability to trench, street cut, and pothole newly installed improvements will preserve the City's investment; and

WHEREAS, Title 12, Chapter 12 of the Hesperia Municipal Code contains regulations pertaining to rules of laying, constructing, or reconstructing in any street, highway, public place or other City right-of-way; and

WHEREAS, the amendment to Title 12, Chapter 12 adds Section 12.12.180 related to a Trench Moratorium; and

WHEREAS, all legal prerequisites to the adoption of this Ordinance have occurred.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF HESPERIA DOES ORDAIN AS FOLLOWS:

Section 1. All of the facts set forth in this Ordinance are true, correct and are adopted as findings.

Section 2. Title 12, Chapter 12.12 of the Hesperia Municipal Code is hereby amended as set forth in Exhibit "A", attached hereto, adding Section 12.12.180 related to a Trench Moratorium.

Section 3. This Ordinance shall take effect thirty (30) days from the date of adoption.

Section 4. The City Council of the City of Hesperia hereby declares that should any provision, section, paragraph, sentence, or word of this Ordinance hereby adopted be

rendered or declared invalid by any final court action in a court of competent jurisdiction, or by any reason of any preemptive legislation, the remaining provisions, sections, paragraphs, sentences, and words shall remain in full force and effect.

Section 5. The City Clerk shall certify to the adoption of the Ordinance and shall cause the same to be posted in three (3) public places within the City of Hesperia pursuant to the provisions of Resolution No. 2007-101.

ADOPTED AND APPROVED this 3rd day of August 2021.

Cameron Gregg, Mayor

ATTEST:

Melinda Sayre
City Clerk

EXHIBIT A

CHAPTER 12.12 – ENCROACHMENT PERMITS – GENERAL PROVISIONS

12.12.180 – Trench Moratorium

For streets, alleys, and public places that were newly constructed, reconstructed, rehabilitated, overlaid, or sealed, the following shall apply:

- A. Non – emergency street cuts will not be permitted for a period of five (5) years from the date of City Council acceptance and/or Certificate of Final Occupancy of projects with street improvements consisting of new construction, reconstruction, rehabilitation, overlay and/or slurry seal.
- B. Emergencies (exceptions) are defined as follows, as determined by the City:
 - 1. Imminent danger of life or property.
 - 2. Interruption of essential utility service.
 - 3. Work that is mandated by the city, state or federal law.
 - 4. Service for new development or new customers where no other reasonable means of providing services exist.
- C. In the case of an emergency or where street cuts have been authorized by the City, within five (5) years following City Council acceptance and/or Certificate of Final Occupancy of projects with street improvements consisting of new construction, reconstruction, rehabilitation, overlay and/or slurry seal, the following shall apply:
 - 1. For street cuts/trenches, on a moratorium street, perpendicular to traffic lanes (a transverse street cut): The permittee will be required to grind and overlay, two (2) inches of asphalt concrete (AC) ten (10) feet on both sides of the trench line and for the full width of all impacted traffic lane(s) cut; but not less than five (5) feet from the end(s) of the trench. If the trench end(s) is less than or equal to five (5) feet from a lane line the adjacent lane shall be included, or as directed by the City. All work requires a properly licensed contractor, City of Hesperia business license and current insurance on file. All other criteria from City of Hesperia Standard Drawing is applicable.
 - 2. For street cut/trenches, on a moratorium street, parallel to traffic lanes (a longitudinal street cut): The permittee will be required to grind and overlay two (2) inches of asphalt concrete (AC), one-half (1/2) street width minimum, for the full length of the cut/trench plus ten (10) feet on both ends, but not less than or equal to five (5) feet from trench edge both sides of trench, if this limit encroaches into adjacent lane, the other half of the street, then the full lane width shall be included or as directed by the City. All work requires a properly licensed contractor, city of Hesperia business license and current insurance on file. All other criteria from City of Hesperia Standard Drawing is applicable.

3. The full width of street shall be slurry sealed within the limits of the grind and overlay when 3 or more trenches, cuts and/or potholes within a two-hundred feet (200') length, or as directed by the City.

City of Hesperia

STAFF REPORT



DATE: August 3, 2021

TO: Chair and Board Members, Hesperia Water District

FROM: Nils Bentsen, City Manager

BY: Rachel Molina, Assistant City Manager
David R. Burkett, Project Construction Manager

SUBJECT: Resolution Accepting the District's 2020 Urban Water Management Plan (UWMP) for the Planning Period 2020-2040

RECOMMENDED ACTION

It is recommended that the Board of Directors of the Hesperia Water District adopt Resolution No. HWD 2021-013 accepting the District's 2020 Urban Water Management Plan (UWMP), as written or as amended during the public hearing, and authorize submittal of the UWMP to the California Department of Water Resources as required by the Urban Water Management Planning Act.

BACKGROUND

Per California's Urban Water Management Planning Act (Act), every water supplier must prepare and adopt an UWMP every five years for submittal to the California Department of Water Resources (DWR). The Act requires water agencies to prepare a plan that provides water supply planning over a 20-year period in five-year increments. The UWMP is a planning tool that provides the City and the public with a broad perspective on water supply issues and is required for the City to be considered for future grant funding opportunities or to receive drought assistance from the State.

The UWMP must describe the adequacy and reliability of all water supplies for existing and future customers. The intent of the UWMP is to provide assistance to water purveyors in carrying out their long-term resource planning responsibilities to ensure that there are adequate water supplies to meet existing and future demands for water. The UWMP must identify and quantify current and future water supplies, including recycled water and desalination, for existing and future demands in normal, single-dry and multiple-dry years and is to describe conservation program implementation and efficient use of urban water supplies. Mandated by the DWR, the UWMP must demonstrate an agency's progress towards compliance with Senate Bill X7-7, which required a 10% reduction in overall water consumption by 2015 and a 20% reduction by 2020.

ISSUES/ANALYSIS

In August 2020 staff released a Request for Proposal via the City's online bidding site, which made contact with more than 9,000 consulting firms with qualifications to provide professional consulting services. Seven firms submitted proposals in September 2020. Proposals were reviewed and ranked by a selection panel made up of six team members. The firm of Tully & Young, Inc. was awarded a contract by the Board at its October 20, 2020 meeting to assist with preparation of the 2020 UWMP.

The California Water Code requires that wholesale and retail water providers, of at least 3,000 acre-feet of water sales or with 3,000 or more retail connections, prepare and submit an UWMP update every five years. Submittal of the adopted UWMP is critical for water management planning efforts and maintains the City's eligibility for water grants or loans administered by the DWR.

The process for developing this plan was extensive. Staff and Tully & Young, Inc. coordinated on developing the methodology to be utilized within the plan. City staff held multiple video-conference meetings with the consultant to ensure all data was correct, agreed to and acceptable. During these meetings staff and the consultant discussed the methodology and approach to compiling the data for the plan. This data was then formulated and presented as a complete service area demand. This effort included a strong emphasis on coordination with neighboring water suppliers and the Mojave Water Agency who are required to prepare their own UWMP. The Draft 2020 UWMP was completed and made available for review in June 2021.

Staff is recommending that the Board of Directors adopt the Public Draft 2020 UWMP as written or as amended during the public hearing as the Hesperia Water District 2020 Urban Water Management Plan and authorize staff to submit the plan to the DWR.

FISCAL IMPACT

The Board of Directors awarded a contract to Tully & Young, Inc. to assist staff with the preparation of the 2020 UWMP in the amount of \$60,765 under Account No. 700-29-400-4040-7500. Subsequent to the adoption of the plan by the Board and submittal to the DWR, no further expenditures will be necessary.

There is no fiscal impact associated with adoption of the 2020 UWMP. Water suppliers that do not complete an updated UWMP are not eligible to apply for state or federal water grants.

ALTERNATIVE(S)

1. Provide alternative direction to staff

ATTACHMENT(S)

1. Resolution No. HWD 2021-013
2. Hesperia Water District Public Draft 2020 Urban Water Management Plan (available for review in the City Clerk's office or online at the City's web site)

RESOLUTION HWD NO. 2021-13

A RESOLUTION OF THE HESPERIA WATER DISTRICT OF THE CITY OF HESPERIA, CALIFORNIA, ACCEPTING THE DISTRICT'S 2020 URBAN WATER MANAGEMENT PLAN (UWMP) FOR THE PLANNING PERIOD 2020-2040

WHEREAS, in 1983 the California Legislature enacted Assembly Bill 797 (adding §§ 10610 – 10657 to the Water Code) known as the Urban Water Management Planning Act (Act), subsequently amended, which mandates that every urban water supplier providing water for municipal purposes either directly or indirectly to more than 3,000 customers or supplying more than 3,000 acre-feet of water annually shall prepare an Urban Water Management Plan (UWMP); and

WHEREAS, the Act requires the UWMP to address water planning over a 20-year period in five-year increments, to describe in the plan water management tools and options used by the District to maximize resources and minimize the need to import water, to identify and quantify current and potential future water supplies including recycled water and desalination, for existing and future demand in normal, single-dry and multiple-dry years, to develop a water shortage contingency plan, to describe conservation program implementation and efficient use of urban water supplies, and to demonstrate the City's progress towards compliance with reduction in overall water consumption as mandated by Senate Bill X7-7 ; and

WHEREAS, each UWMP shall include simple lay description of how much water the supplier has on a reliable basis, how much it needs for the foreseeable future, what the supplier's strategy is for meeting its water needs, the challenges facing the supplier, and any other information necessary to provide a general understanding of the supplier's plan; and

WHEREAS, each urban water supplier is required to update its plan at least once every five years incorporating updated and new information from the five years preceding each update; and

WHEREAS, the Hesperia Water District is an urban water supplier providing water to a population in excess of 3,000 customers; and

WHEREAS, the UWMP is to be adopted after public review and hearing and filed with the California Department of Water Resources; and

WHEREAS, the District has prepared and circulated for public review, a draft copy of the 2020 UWMP, and a properly noticed public hearing regarding the 2020 UWMP was held by the District on July 6, 2021;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE HESPERIA WATER DISTRICT AS FOLLOWS:

- Section 1. The Board of Directors hereby specifically finds that all of the facts as set forth in this Resolution are true and correct.
- Section 2. The 2020 Urban Water Management Plan is hereby accepted and ordered filed with the City Clerk.

Section 3. City staff is hereby authorized and directed to file the 2020 Urban Water Management Plan with the California Department of Water Resources within thirty days after this date as stipulated in the Act.

Section 4. That the Board Secretary shall certify to the passage and adoption of this resolution and enter it into the book of original resolutions.

ADOPTED AND APPROVED this 3rd day of August 2021.

Cameron Gregg, Chair

ATTEST:

Melinda Sayre
City Clerk

ATTACHMENT 2 AVAILABLE FOR REVIEW IN THE CITY CLERK'S OFFICE