

RESOLUTION NO. 2017-011

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HESPERIA, CALIFORNIA, APPROVING THE NON-REPRESENTED EMPLOYEES' SALARIES, BENEFITS AND OTHER RELATED POLICIES

WHEREAS, the City Council of the City of Hesperia establishes salaries, benefits and other related policies for employees not represented by an employee labor relations organization; and

WHEREAS, the City Council of the City of Hesperia recognizes that it competes in a marketplace to obtain qualified personnel to perform and provide municipal services, and that compensation and conditions of employment must be sufficiently attractive to recruit and retain qualified employees; and

WHEREAS, Exhibit A prescribes the salaries, benefits, and other related policies for employees of the City of Hesperia not represented and commonly called Non-Represented Employees; and

WHEREAS, the City Council has reviewed and approves of the provisions included in Exhibit A to this Resolution.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF HESPERIA AS FOLLOWS:

Section 1. That the recitals above are true and correct.

Section 2. That the City Council approves the salaries, benefits and other related policies included in Exhibit A for non-represented employees, effective January 1, 2017 through January 31, 2019.

Section 3. That the City Council approves the following position classification changes included in Exhibit A as follows:

Section 3a. That the City Council approves the new classification title of Budget/Finance Specialist, which is in the General classification and is a non-represented position with a salary range of 33.

Section 3b. That the City Council approves the new classification of Senior Economic Development Specialist, which is in the Professional/Supervisory classification and is a non-represented position with a salary range of 38.

Section 3c. That the City Council approves the change of the salary for the Office Assistant Classification from range 24 to range 26, which are in the General classification and is a non-represented position.

Section 4. That the City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original resolutions.

ADOPTED AND APPROVED this 21st day of March 2017.

Russ Blewett, Mayor Pro Tem

ATTEST:

Melinda Sayre, City Clerk