

City of Hesperia

STAFF REPORT



DATE: December 19, 2017

TO: Mayor and Council Members
Chair and Board Members, Hesperia Water District

FROM: Nils Bentsen, City Manager

BY: Anne Duke, Deputy Finance Director
Rita Perez, Human Resources Manager

SUBJECT: Revised Combined Compensation Schedules

RECOMMENDED ACTION

It is recommended that the City Council adopt Resolution No. 2017-063, the Board of Directors of the Hesperia Water District adopt Resolution HWD 2017-21, approving the City's revised Combined Compensation Schedule effective July 8, 2017 to incorporate the approved Teamsters, Local 1932 salary increases.

BACKGROUND

The California Public Employees' Retirement System (CalPERS) requires that the City Council, Commissions, and Board of Directors (City Council) approve and adopt a Combined Compensation Schedule whenever there are changes to the salary ranges.

The most recent approved and adopted revised Combined Compensation Schedule occurred on July 6, 2017 with the adoption of Resolution No. 2017-034 and HWD 2017-14.

ISSUES/ANALYSIS

One distinct action has occurred since the last revision to the Combined Compensation Schedule, which as mentioned, was adopted on July 6, 2017.

The action, which will impact the Combined Compensation Schedule is incorporation of the approved Teamsters Local 1932 salary increases, which was adopted by the City Council on December 5, 2017 with Resolution No. 2017-024 and HWD 2017-11.

This action will require adjustments to the Combined Compensation Schedule, thus requiring the approval of the Combined Compensation Schedule. Upon the effective date, the July 8, 2017 schedule will supersede all previous Combined Compensation Schedules.

FISCAL IMPACT

There is no fiscal impact to adopting the Combined Compensation Schedules, as this is an informational schedule required by CalPERS.

ALTERNATIVE(S)

1. Provide alternative direction to staff.

ATTACHMENT(S)

1. Resolution No. 2017-063
2. Resolution HWD 2017-21
3. Combined Compensation Schedule Revised and Effective July 8, 2017