

**JOINT RESOLUTION 2018-18  
RESOLUTION HWD 2018-11  
RESOLUTION HCDC 2018-03  
RESOLUTION HHA 2018-03  
RESOLUTION SA 2018-01**

**A JOINT RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HESPERIA, CALIFORNIA, THE BOARD OF DIRECTORS OF THE HESPERIA WATER DISTRICT, THE BOARD OF DIRECTORS OF THE HESPERIA HOUSING AUTHORITY, THE BOARD OF DIRECTORS OF THE HESPERIA COMMUNITY DEVELOPMENT COMMISSION, AND THE BOARD OF DIRECTORS OF THE SUCCESSOR AGENCY TO THE HESPERIA REDEVELOPMENT AGENCY APPROVING ORGANIZATIONAL POLICY NO. 42 MODIFYING THE HESPERIA HONORS PROGRAM AND PERFORMANCE APPRAISALS AND RESCINDING PREVIOUS ORGANIZATIONAL POLICY NO. 15 AND ASSOCIATED RESOLUTIONS**

**WHEREAS**, the City of Hesperia and its subsidiary districts maintain that a pay for performance system known as the Hesperia Honors System is in the best interests of the organization; and

**WHEREAS**, the Council/Boards/Commission have approved Organizational Policy No. 42 "Exhibit A", a revised Hesperia Honors Program and Performance Appraisals policy, thereby rescinding the former Hesperia Honors Program, Organizational Policy No. 15 "Exhibit B"; and

**WHEREAS**, the Resolutions No. 2004-65, HCRA 2004-07, HFPD 2004-23 and HWD 2004-14 are hereby rescinded, to be replaced by this resolution document.

**NOW THEREFORE**, BE IT RESOLVED BY THE CITY OF HESERIA CITY COUNCIL, THE HESPERIA WATER DISTRICT, THE HESPERIA COMMUNITY DEVELOPMENT COMMISSION, THE HESPERIA HOUSING AUTHORITY, AND THE SUCCESSOR AGENCY TO THE HESPERIA REDEVELOPMENT AGENCY AS FOLLOWS:

Section 1. That the recitals above are true and adopted as findings.

Section 2. That Organizational Policy No. 15 "Exhibit B" is rescinded and Organizational Policy No. 42 "Exhibit A" is approved and adopted in its place.

Section 4. That City Clerk shall certify to the passage and adoption of this resolution and enter it into the book of original resolutions.

**ADOPTED AND APPROVED** this 20<sup>th</sup> day of March 2018.

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Russ Blewett, Mayor

ATTEST:

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Melinda Sayre  
City Clerk