

City of Hesperia

STAFF REPORT



DATE: March 17, 2020

To: Mayor and City Council Members
Chair and Board Members, Hesperia Water District

FROM: Nils Bentsen, City Manager

BY: Rachel Molina, Deputy City Manager
Rita Perez, Human Resources Manager

SUBJECT: Memorandum of Understanding between the City of Hesperia and the County of San Bernardino Transitional Assistance Department (TAD) for Unsubsidized Work Experience and Community Service Training

RECOMMENDED ACTION

It is recommended that the City Council adopt Resolution No.2020-09 and the Board of Directors of the Hesperia Water District adopt Resolution No. HWD 2020-05, approving a Memorandum of Understanding with the County of San Bernardino Transitional Assistance Department (TAD) for Unsubsidized Work Experience and Community Service Training Program.

BACKGROUND

Endorsed by the Welfare and Institutions Code Section 11200, et seq., the Transitional Assistance and Employment Services Program was enacted in 1997 under the State of California Work Opportunity and Responsibility to Kids (CalWORKS) Act. This Program includes the provision of job related training, community services, and Temporary Assistance to Needy Families (TANF).

Beginning in 2008, the City of Hesperia partnered with the County of San Bernardino Transitional Assistance Department Employment Services Program (TAD) in order to provide work experience and job training services to disadvantaged individuals and prepare them to enter the job market and/or move participants into sustained employment.

ISSUES/ANALYSIS

The City of Hesperia will again partner with the County of San Bernardino Human Services in the implementation of the CalWORKS Act and the California Department of Social Services (CDSS) regulations. Ultimately, the partnership's focus will be to assist and provide job related training and community services to qualified individuals under the Program.

Various City Departments/Divisions may use the participants of the program as additional support to their department/division while providing job related training. TAD provides

coverage of the participants for liability purposes and provides all financial support to the participant directly.

The term of this Memorandum of Understanding provides for a prorated effective date as of January 7, 2020, with an expiration date of January 6, 2023.

FISCAL IMPACT

None.

ALTERNATIVE(S)

Provide alternative direction to Staff.

ATTACHMENT(S)

1. Memorandum of Understanding with the County of San Bernardino Transitional Assistance Department (TAD) for Unsubsidized Work experience and Community Service Training.
2. Resolution No. 2020-09
3. Resolution HWD 2020-05