

**RESOLUTION NO. 2020-08**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HESPERIA,  
CALIFORNIA, APPROVING THE CITY'S REVISED COMBINED  
COMPENSATION SCHEDULES**

**WHEREAS**, in compliance with California Public Employees' Retirement System (CalPERS) and Title 2 of California Code of Regulations Section 570.5, the City Council of the City of Hesperia must approve and adopt a Compensation Schedule that lists all employee positions; and

**WHEREAS**, the City Council of the City of Hesperia adopted a revised Combined Compensation Schedule on July 16, 2019; and

**WHEREAS**, Resolution 2018-053 Exhibit A prescribes the salaries, benefits, and other related policies for employees of the City not represented by an employee labor relations organization and commonly called Non-Represented Employees; and

**WHEREAS**, Resolution 2020-04 Exhibit A prescribes a Memorandum of Understanding and the salaries, benefits, and other terms and conditions for employees of the City of Hesperia represented by the Teamsters, Local 1932; and

**WHEREAS**, on February 20, 2018, the City Council approved an Employment Agreement with the City Manager which prescribes his salaries and benefits; and

**WHEREAS**, the City Council has previously approved the salaries included in the Fiscal Year (FY) 2019-20 Budget on June 4, 2019; and

**WHEREAS**, the City Council has previously approved new positions and salaries included in the FY 2019-20 Mid-Year Budget review on February 18, 2020.

**NOW THEREFORE**, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF HESPERIA AS FOLLOWS:

Section 1. That the recitals above are true and correct.

Section 2. That the City Council approves the attached revised Combined Compensation Schedules effective February 19, 2020. The schedule lists all employee positions, clearly indicates the time base for salaries, base pay rates only and includes the effective and revised dates of the schedule. The schedules will be posted on the City's internet page once approved.

Section 3. That the City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original resolutions.

**ADOPTED AND APPROVED** this 3<sup>rd</sup> day of March 2020.

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Larry Bird, Mayor

ATTEST:

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Melinda Sayre, City Clerk