

# EXHIBIT “A”

## CONFLICT OF INTEREST CODE REFLECTING 2020 PROPOSED CHANGES

### DESIGNATED EMPLOYEES

### DISCLOSURE CATEGORIES

Accountant	5 & 6
Analysts	6
All Economic Development and Finance Analysts	5 & 6
Animal Services Manager	1 & 2
Assistant City Manager	1 & 2
Assistant City Clerk	6
Assistant Engineer	2, 3, 7
Assistant to the City Manager	6
Budget/Finance Specialist	5 & 6
Building Inspection Manager	1 & 2
Building Official	1 & 2
<b>Community Development</b> <del>Building &amp; Safety</del> Supervisor	1 & 2
City Engineer (Contract)	2, 3, 6, 7
Code Enforcement Officer (all)	6 & 7
Code Compliance Supervisor	6 & 7
<b>Community Relations Specialist</b>	<b>6</b>
All Coordinators	6
Customer Service Supervisor	1
City Clerk	6
<b>Deputy City Manager</b>	<b>6</b>
Deputy Finance Director	1 & 2
Director of Finance	1 & 2
<b>Director of Government Services</b> /City Clerk	6
Economic Development Manager	1 & 2
Facilities Supervisor	6
GIS Manager	1
Human Resource Manager	6
Information Technology Manager	6
Information Systems Specialist	6
Inspectors (All)	2,3,6,7
Planners (All)	2, 3, 6, 7
Plans Examiner	2, 3, 6, 7
Project Construction Manager	2, 3, 6, 7
Public Works Manager	1 & 2
<b>Public Works Superintendent</b>	<b>1 &amp; 2</b>
All Public Works Supervisors	1 & 2
Secretary to the City Manager and City Council	6
Senior Economic Development Specialist	5 & 6
Senior Accountant	5
Senior Animal Control Officer	1
Senior Code Enforcement Officer	1
Senior Financial Analyst	5 & 6
Water Quality Specialist	6

NOTE: The City Council, Planning Commission, City Manager, Finance Officer, City Attorney and other designated personnel are required to submit disclosure statements pursuant to State law (California Government Code §87200 et seq.).

With respect to consultants, the City Manager shall determine if a particular consultant performs a range of duties requiring disclosure hereunder. This determination shall include a description of the consultant's duties and statement of the extent of disclosure requirements. A copy of this determination shall be filed with the City Clerk.