

RESOLUTION NO. 2021-17

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HESPERIA,
CALIFORNIA, APPROVING THE CITY'S REVISED COMBINED
COMPENSATION SCHEDULES**

WHEREAS, in compliance with California Public Employees' Retirement System (CalPERS) and Title 2 of California Code of Regulations Section 570.5, the City Council of the City of Hesperia must approve and adopt a Compensation Schedule that lists all employee positions; and

WHEREAS, the City Council of the City of Hesperia adopted a revised Combined Compensation Schedule on September 1, 2020; and

WHEREAS, Resolution 2018-053 Exhibit A prescribes the salaries, benefits, and other related policies for employees of the City not represented by an employee labor relations organization and commonly called Non-Represented Employees; and

WHEREAS, Resolution 2020-004 Exhibit A prescribes a Memorandum of Understanding and the salaries, benefits, and other terms and conditions for employees of the City of Hesperia represented by the Teamsters, Local 1932; and

WHEREAS, on June 2, 2020, the City Council approved an Employment Agreement with the City Manager which prescribes his salaries and benefits; and

WHEREAS, Resolution 2021-09 approves the 2020-21 Mid-Year Budget Review and reverses the 10% salary reduction for the City Manager.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF HESPERIA AS FOLLOWS:

Section 1. That the recitals above are true and correct.

Section 2. That the City Council approves the attached revised Combined Compensation Schedule effective March 15, 2021. The schedule lists all employee positions, clearly indicates the time base for salaries, base pay rates only and includes the effective and revised dates of the schedule. The schedule will be posted on the City's internet page once approved.

Section 3. That the City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original resolutions.

ADOPTED AND APPROVED this 6th day of April 2021.

Cameron Gregg, Mayor

ATTEST:

Melinda Sayre, City Clerk