RESOLUTION HWD NO. 2021-10

A RESOLUTION OF THE HESPERIA WATER DISTRICT OF THE CITY OF HESPERIA, CALIFORNIA, APPROVING THE DISTRICT'S REVISED COMBINED COMPENSATION SCHEDULES

WHEREAS, in compliance with California Public Employees' Retirement System (CalPERS) and Title 2 of California Code of Regulations Section 570.5, the Board of Directors of the Hesperia Water District must approve and adopt a Compensation Schedule that lists all employee positions; and

WHEREAS, the Board of Directors of the Hesperia Water District adopted a revised Combined Compensation Schedule on September 1, 2020; and

WHEREAS, Resolution HWD 2021-11 Exhibit A prescribes the salaries, benefits, and other related policies for employees of the Hesperia Water District not represented by an employee labor relations organization and commonly called Non-Represented Employees; and

WHEREAS, Resolution HWD 2020-02 Exhibit A prescribes a Memorandum of Understanding and the salaries, benefits, and other terms and conditions for employees of the Hesperia Water District represented by the Teamsters, Local 1932; and

WHEREAS, Resolution HWD 2021-07 approves the annual Fiscal Year 2021-22 Operating Budget.

NOW THEREFORE, BE IT RESOLVED BY BOARD OF DIRECTORS OF THE HESPERIA WATER DISTRICT AS FOLLOWS:

Section 1.   That the recitals above are true and correct.

Section 2.   That the Board of Directors approves the attached revised Combined Compensation Schedules effective November 9, 2020, March 15, 2021, July 1, 2021, and July 3, 2021. The schedules list all employee positions, clearly indicates the time base for salaries, base pay rates only and includes the effective and revised dates of the schedule. The schedules will be posted on the City's internet page once approved.

Section 3.   That the Secretary to the Board of Directors shall certify to the passage and adoption of this resolution and enter it into the book of original resolutions.

ADOPTED AND APPROVED this 3rd day of August 2021.

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Cameron Gregg, Chair

ATTEST:

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Melinda Sayre, City Clerk