

**CITY OF HESPERIA
HESPERIA WATER DISTRICT
COMBINED COMPENSATION SCHEDULE
INCLUDES CITY OF HESPERIA, HESPERIA WATER DISTRICT AND HESPERIA HOUSING AUTHORITY**

**APPROVED AND ADOPTED: July 3, 2021
REVISED AND ADOPTED: August 3, 2021 Effective: July 3, 2021**

<i>Non-Represented Full-Time Monthly/ Hourly Rates</i>											
Range #	1	2	3	4	5	6	7	8	9	10	11
23	3,142	3,205	3,269	3,334	3,401	3,469	3,538	3,609	3,681	3,755	3,830
Hourly	18.13	18.49	18.86	19.24	19.62	20.01	20.41	20.82	21.24	21.66	22.10
24	3,299	3,365	3,432	3,501	3,571	3,642	3,715	3,789	3,865	3,942	4,021
Hourly	19.03	19.41	19.80	20.20	20.60	21.01	21.43	21.86	22.30	22.74	23.20
25	3,464	3,533	3,604	3,676	3,750	3,825	3,902	3,980	4,060	4,141	4,224
Hourly	19.03	19.41	19.80	20.20	20.60	21.01	21.43	21.86	22.30	22.74	23.20
26	3,637	3,710	3,784	3,860	3,937	4,016	4,096	4,178	4,262	4,347	4,434
Hourly	20.98	21.40	21.83	22.27	22.71	23.17	23.63	24.10	24.59	25.08	25.58
27	3,819	3,895	3,973	4,053	4,134	4,217	4,301	4,387	4,475	4,565	4,656
Hourly	22.03	22.47	22.92	23.38	23.85	24.33	24.81	25.31	25.82	26.34	26.86
28	4,010	4,090	4,172	4,255	4,340	4,427	4,516	4,606	4,698	4,792	4,888
Hourly	23.14	23.60	24.07	24.55	25.04	25.54	26.05	26.57	27.10	27.65	28.20
29	4,211	4,295	4,381	4,469	4,558	4,649	4,742	4,837	4,934	5,033	5,134
Hourly	24.29	24.78	25.28	25.78	26.30	26.82	27.36	27.91	28.47	29.04	29.62
30	4,422	4,510	4,600	4,692	4,786	4,882	4,980	5,080	5,182	5,286	5,392
Hourly	25.51	26.02	26.54	27.07	27.61	28.17	28.73	29.31	29.90	30.50	31.11
31	4,643	4,736	4,831	4,928	5,027	5,128	5,231	5,336	5,443	5,552	5,663
Hourly	26.79	27.32	27.87	28.43	29.00	29.59	30.18	30.79	31.40	32.03	32.67
32	4,875	4,973	5,073	5,175	5,279	5,385	5,493	5,603	5,715	5,829	5,946
Hourly	28.13	28.69	29.27	29.86	30.46	31.07	31.69	32.33	32.97	33.63	34.30
33	5,119	5,221	5,325	5,432	5,541	5,652	5,765	5,880	5,998	6,118	6,240
Hourly	29.53	30.12	30.72	31.34	31.97	32.61	33.26	33.92	34.60	35.30	36.00
34	5,375	5,483	5,593	5,705	5,819	5,935	6,054	6,175	6,299	6,425	6,554
Hourly	31.01	31.63	32.27	32.91	33.57	34.24	34.93	35.63	36.34	37.07	37.81
35	5,644	5,757	5,872	5,989	6,109	6,231	6,356	6,483	6,613	6,745	6,880
Hourly	32.56	33.21	33.88	34.55	35.24	35.95	36.67	37.40	38.15	38.91	39.69
36	5,926	6,045	6,166	6,289	6,415	6,543	6,674	6,808	6,944	7,083	7,225
Hourly	34.19	34.88	35.57	36.28	37.01	37.75	38.50	39.28	40.06	40.86	41.68
37	6,222	6,346	6,473	6,603	6,735	6,870	7,007	7,147	7,290	7,436	7,585
Hourly	35.90	36.61	37.34	38.09	38.86	39.64	40.43	41.23	42.06	42.90	43.76
38	6,533	6,664	6,797	6,933	7,072	7,213	7,357	7,504	7,654	7,807	7,963
Hourly	37.69	38.45	39.21	40.00	40.80	41.61	42.44	43.29	44.16	45.04	45.94
39	6,860	6,997	7,137	7,280	7,426	7,575	7,727	7,882	8,040	8,201	8,365
Hourly	39.58	40.37	41.18	42.00	42.84	43.70	44.58	45.47	46.39	47.31	48.26
40	7,203	7,347	7,494	7,644	7,797	7,953	8,112	8,274	8,440	8,609	8,781
Hourly	41.56	42.39	43.24	44.10	44.98	45.88	46.80	47.74	48.69	49.67	50.66
41	7,563	7,714	7,868	8,025	8,186	8,350	8,517	8,687	8,861	9,038	9,219
Hourly	43.63	44.50	45.39	46.30	47.23	48.17	49.14	50.12	51.12	52.14	53.19
42	7,941	8,100	8,262	8,427	8,596	8,768	8,943	9,122	9,304	9,490	9,680
Hourly	45.81	46.73	47.67	48.62	49.59	50.59	51.59	52.63	53.68	54.75	55.85

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<i>Non-Represented Full-Time Monthly/ Hourly Rates</i>											
Range #	1	2	3	4	5	6	7	8	9	10	11
43	8,338	8,505	8,675	8,849	9,026	9,207	9,391	9,579	9,771	9,966	10,165
Hourly	48.40	49.07	50.05	51.05	52.07	53.12	54.18	55.26	56.37	57.50	58.64
44	8,755	8,930	9,109	9,291	9,477	9,667	9,860	10,057	10,258	10,463	10,672
Hourly	50.51	51.52	52.55	53.60	54.68	55.77	56.89	58.02	59.18	60.36	61.57
45	9,193	9,377	9,565	9,756	9,951	10,150	10,353	10,560	10,771	10,986	11,206
Hourly	53.04	54.10	55.18	56.29	57.41	58.56	59.73	60.92	62.14	63.38	64.65
46	9,653	9,846	10,043	10,244	10,449	10,658	10,871	11,088	11,310	11,536	11,767
Hourly	55.69	56.80	57.94	59.10	60.28	61.49	62.72	63.97	65.25	66.55	67.89
47	10,136	10,339	10,546	10,757	10,972	11,191	11,415	11,643	11,876	12,114	12,356
Hourly	58.48	59.65	60.84	62.06	63.30	64.56	65.86	67.17	68.52	69.89	71.29
48	10,643	10,856	11,073	11,295	11,521	11,751	11,986	12,226	12,471	12,720	12,974
Hourly	61.40	62.63	63.88	65.16	66.47	67.79	69.15	70.54	71.95	73.39	74.85
49	11,175	11,399	11,627	11,860	12,097	12,339	12,586	12,838	13,095	13,357	13,624
Hourly	64.47	65.76	67.08	68.42	69.79	71.19	72.61	74.07	75.55	77.06	78.60
50	11,734	11,969	12,208	12,452	12,701	12,955	13,214	13,478	13,748	14,023	14,304
Hourly	67.70	69.05	70.43	71.84	73.28	74.74	76.24	77.76	79.32	80.90	82.52
51	12,321	12,567	12,818	13,074	13,336	13,603	13,875	14,153	14,436	14,725	15,020
Hourly	71.08	72.50	73.95	75.43	76.94	78.48	80.05	81.65	83.29	84.95	86.65
52	12,937	13,196	13,460	13,729	14,004	14,284	14,570	14,861	15,158	15,461	15,770
Hourly	74.64	76.13	77.65	79.21	80.79	82.41	84.06	85.74	87.45	89.20	90.98
53	13,584	13,856	14,133	14,416	14,704	14,998	15,298	15,604	15,916	16,234	16,559
Hourly	78.37	79.94	81.54	83.17	84.83	86.53	88.26	90.02	91.82	93.66	95.53

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<i>Teamsters Full-Time Monthly/Hourly Rates</i>					
Range #	A	B	C	D	E
4	2,894	3,039	3,191	3,351	3,519
<i>Hourly</i>	16.70	17.53	18.41	19.33	20.30
5	3,039	3,191	3,351	3,519	3,695
<i>Hourly</i>	17.53	18.41	19.33	20.30	21.32
6	3,191	3,351	3,519	3,695	3,880
<i>Hourly</i>	18.41	19.33	20.30	21.32	22.39
7	3,351	3,519	3,695	3,880	4,074
<i>Hourly</i>	19.33	20.30	21.32	22.39	23.50
8	3,519	3,695	3,880	4,074	4,278
<i>Hourly</i>	20.30	21.32	22.39	23.50	24.68
9	3,695	3,880	4,074	4,278	4,492
<i>Hourly</i>	21.32	22.39	23.50	24.68	25.92
10	3,880	4,074	4,278	4,492	4,717
<i>Hourly</i>	22.39	23.50	24.68	25.92	27.21
10.5	3,977	4,176	4,385	4,604	4,834
<i>Hourly</i>	22.94	24.09	25.30	26.56	27.89
11	4,074	4,278	4,492	4,717	4,953
<i>Hourly</i>	23.50	24.68	25.92	27.21	28.58
11.5	4,176	4,385	4,604	4,834	5,076
<i>Hourly</i>	24.09	25.30	26.56	27.89	29.29
12	4,278	4,492	4,717	4,953	5,201
<i>Hourly</i>	24.68	25.92	27.21	28.58	30.01
12.5	4,385	4,604	4,834	5,076	5,330
<i>Hourly</i>	25.30	26.56	27.89	29.29	30.75
13	4,492	4,717	4,953	5,201	5,461
<i>Hourly</i>	25.92	27.21	28.58	30.01	31.51
13.5	4,604	4,834	5,076	5,330	5,597
<i>Hourly</i>	26.56	27.89	29.29	30.75	32.29
14	4,717	4,953	5,201	5,461	5,734
<i>Hourly</i>	27.21	28.58	30.01	31.51	33.08
14.5	4,834	5,076	5,330	5,597	5,877
<i>Hourly</i>	27.89	29.29	30.75	32.29	33.91
15	4,953	5,201	5,461	5,734	6,021
<i>Hourly</i>	28.58	30.01	31.51	33.08	34.74
16	5,201	5,461	5,734	6,021	6,322
<i>Hourly</i>	30.01	31.51	33.08	34.74	36.47
17	5,461	5,734	6,021	6,322	6,638
<i>Hourly</i>	31.51	33.08	34.74	36.47	38.30
18	5,734	6,021	6,322	6,638	6,970
<i>Hourly</i>	33.08	34.74	36.47	38.30	40.21
19	6,021	6,322	6,638	6,970	7,319
<i>Hourly</i>	34.74	36.47	38.30	40.21	42.23