



# City of Hesperia

## Legislation Details

**File #:** 18-069      **Version:** 1      **Name:** Resoulution 2018-18 Establishing Performance Appraisals and Honors Program Policy  
**Type:** Resolution      **Status:** Consent Calendar  
**File created:** 2/28/2018      **In control:** City Council  
**On agenda:** 3/20/2018      **Final action:**  
**Title:** Recommended Action:

It is recommended that the City Council, Board of Directors and Board of Commissioners rescind Resolution Nos. 2004-65, HCRA 2004-07, HFPD 2004-23 and HWD 2004-14; and adopt Joint Resolution Nos. 2018-18, HWD 2018-11, HCDC 2018-03 and HHA 2018-03 Hesperia Performance Appraisals and Honors Program to clarify performance appraisal procedures and establish a system for exceptional employees at the top of their salary range to receive recognition.

**Sponsors:** Michael Blay, Rachel Molina, Rita Perez

**Indexes:**

**Code sections:**

**Attachments:** 1. SR Performance Appraisals and Honors Program 3-20-2018, 2. Joint Resolution, 3. Attachment 2 - Exhibit A (Proposed Organizational Policy 42), 4. Attachment 3 - Exhibit B (Organizational Policy 15)

Date	Ver.	Action By	Action	Result
3/20/2018	1	City Council	recommended for approval	
3/20/2018	1	City Council		